

Veterans, thank you for your service!



In accordance with Oregon law, veterans who meet the minimum qualifications and any special qualifications for a position may be eligible for veterans' preference in public employment.

You may qualify for veteran's preference points if you are currently serving in the Military, have been **honorably** discharged, or are a disabled veteran. Veterans and those currently serving in the military that have successfully completed all phases of the examination will be granted Veterans Preference Points in accordance with Oregon Revised Statutes.

Note: if you are currently serving in the Military and wish to request Veterans' Preference Points, please contact Washington County Human Resources at hr@co.washington.or.us for instructions on documentation we accept in lieu of a DD214.

Veteran Status:

Your active duty in the Armed Forces of the United States (US), should cover the following:

1. For more than 90 consecutive days beginning on or before January 31, 1955; or
2. For more than 178 consecutive days; or
3. **For 178 days or less and has a disability rating from the US Department of Veteran's Affairs;** or
4. For at least one day in a combat zone; or
5. Received a combat or campaign ribbon or an expeditionary medal for service in the Armed Forces.

To qualify under #1-5 above you must have been discharged or released under honorable conditions; or

6. You are receiving a non-service connected pension from the US Department of Veterans Affairs.

Please provide proof of eligibility by submitting:

- A copy of your DD214/DD215 form (documentation must include character discharge to qualify under #1-5 above); or
- To qualify under #6, provide a letter from the US Department of Veterans Affairs indicating you receive a non-service connected pension.

Disabled Veteran:

To qualify:

1. A person whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty; or
2. Have a disability rating from the US Department of Veterans Affairs; or Awarded the Purple Heart for wounds received in combat.

Please provide proof of eligibility by submitting:

- A copy of your DD214/DD215 form; and
- A copy of your veterans' disability preference letter from the Department of Veterans Affairs.

For additional information or questions regarding definitions contact the Oregon Department of Veterans Affairs at 800.692.9666.

To request consideration for Veterans' Preference with Washington County:

- When you begin completing the Washington County employment application, please indicate in the appropriate section that you are requesting to use veteran's preference and submit documentation using one of the following methods:
- Attach form in pdf file format to your electronic (online) application; or
- Email form in pdf file format to the recruiter listed on the job announcement.

We highly encourage you to complete your employment application electronically (online) and attach copies of your applicable veterans' documentation in pdf file format to the application. This is the most efficient and quickest way to submit your complete application packet prior to a job posting deadline.

Veterans Qualified for Veterans' Preference:

Review the job announcement for any position that interests you to learn important information about minimum qualifications and any special qualifications. If you believe you have skills that would transfer well and/or special qualifications that relate to the position you are applying for, please list those skills and/or qualifications on your application. Clearly explain how those skills and/or qualifications are applicable.