

MEMORANDUM OF UNDERSTANDING

Between

WASHINGTON COUNTY

And

AMERICAN FEDERATION of STATE, COUNTY and MUNICIPAL EMPLOYEES
COUNCIL 75 (AFSCME)

Washington County ("County") and the AFSCME ("Union") are parties to a Collective Bargaining Agreement ("CBA") currently in effect through June 30, 2024.

The parties have entered into this agreement on the date below for the purpose of creating an addendum to Article 9 - Holidays.

On November 30, 2021, the Washington County Board of County Commissioners voted to approve a resolution to amend the Washington County Personnel Rules and Regulations to include Juneteenth annually as a recognized paid holiday for Washington County.

The above-named parties hereby agree to recognize Juneteenth occurring annually on June 19 for members of the bargaining unit as a paid holiday. All other applicable Washington County rules and regulations relative to holiday pay remain in place and all other provisions outlined in Article 9 - Holidays intact and enforceable.

Agreed on this 15th day of March, 2022

WASHINGTON COUNTY

UNION

By Tanya Ange
Tanya Ange, County Administrator

By John Tallmon
John Tallmon, AFSCME Unit President