

**Strategic Plan Update Reading List and Questions for WC CCI January 16, 2024**

The stage was set for the Strategic Plan update through the Design the Future initiative. Information on this initiative, including a 10-minute video by County Administrator Tanya Ange explaining the initiative, can be found on the Design the Future webpage: [www.washingtoncountyor.gov/cao/design-future](http://www.washingtoncountyor.gov/cao/design-future).

The Strategic Update is on the BCC Work Session agenda for Jan 11, 2024. Alanna Hein is the consultant who will be presenting this stage of the program. One document, *Draft - Strategic Update - 1-11-24 .pdf*, provides the most current list of organizational goals for all county departments, including OEICE and LUT. The agenda and related documents are available at:

<https://washingtoncounty.civicweb.net/Portal/MeetingInformation.aspx?Org=Cal&Id=674>

***Washington County Vision***

*“One Washington County is our unifying effort that produces a vision for a special community and mission-focused organization that can better serve the community now and in the years ahead.”*

***Washington County Mission***

*“Washington County is a leading-edge, mission-focused organization that successfully serves the community now and in the years ahead. We are a human-centered organization that integrates equity into decision-making and supports the health, effectiveness, creativity and talents of our employees as public servants and the residents whom we serve.”*

**Reading List**

1. County 2000 Strategic Plan first adopted in 1986, updated and adopted 1994  
<https://www.washingtoncountyor.gov/cao/documents/county-2000-strategic-plan/download?inline>
2. Strategic Plan 2020 Discussion Draft, circa 2005  
[www.washingtoncountyor.gov/cao/documents/county-strategic-plan/download?inline](http://www.washingtoncountyor.gov/cao/documents/county-strategic-plan/download?inline)
3. County Charter, Voter Approved [www.washingtoncountyor.gov/cao/documents/charter-washington-county-oregon/download?inline](http://www.washingtoncountyor.gov/cao/documents/charter-washington-county-oregon/download?inline)
4. Overview of key documents governing the county structure  
[www.washingtoncountyor.gov/cao/county-charter-and-code](http://www.washingtoncountyor.gov/cao/county-charter-and-code)

**Key Strategic Plan Areas Identified by the CCI to Address**

1. We need to have a real discussion about the attempted Aloha, Bethany, and Bull Mt. incorporation efforts regarding the governance of the Urban Unincorporated Areas.
2. How are Intergovernmental Agreements coordinated and tracked? As the region gets more densely populated, the interactions of adjacent cities and interwoven service districts warrants deliberate agreements that are actively managed.
3. Where do economic vitality and the safeguarding our natural resources fall in Washington County’s plan for the future? The Mission and Vision statements only address the provision of services to the county residents.