



Washington County Juvenile Department

Washington County Juvenile Department May - July 2023

Don't' Forget!

- Wear Sunscreen!
- Drink Water!
- Stay out of the sun!
- Tuesday Market Starts at 5PM!

Inside this issue:

Spotlight	2
Shout Out!	2
Staffing Additions	3
Summer HH and KTS	3
Juneteenth	4
I'm Hooked Inc.	4
BBQ Time!	5
Motivational Interviews	6
Upcoming Trainings	7
Fun to be Had!	7
Five Drivers	8
Letter from a Mentor	8
Summer fun	9

Community Corrections and Juvenile Justice Supervision Week!

"Therefore, Be it Resolved that on this 18th day of July, 2023 the Washington County Board of Commissioners do hereby proclaim JULY 16 – 22, 2023 as **Community Corrections and Juvenile Justice Community SUPERVISION WEEK**" These were the words spoken by Washington County Board Chair Kathryn Harrington during the official proclamation in Washington County.

Proceeding Chair Harrington, Deputy County Administrator, Erin Calvert, Director of Community Corrections, Nate Gaoiran, and Director of Juvenile Services, Ray Cameron spoke about the work being done by those being recognized this week.

"Since being employed by the Washington County Juvenile services department

over three (3) months ago, I personally witness the proclivity of our staff to provide the highest standard of professionalism within the department. Day in and day out, our juvenile professionals work with our clients to effectuate behavioral change and ensure public safety.

Therefore, the work our community supervision professionals provide to our

clients as an alternative to detention on behalf of the community is essential to public safety. The positive impact they have on our clients and our community is demonstrable and I am privileged to lead a team of dedicated professionals."

Ray Cameron Washington County Board of Commissioners—Public Meeting 07/18/2023



SPOT LIGHT!

Tami Bodine wins OASOTN's prestigious "Excellence in the Field" award at annual conference held in May of 2023!

Each year, the Oregon Adolescent Sex Offender Treatment Network (OASOTN) board reviews nominations from all over the state before selecting the recipient of this incredible honor. This year, Washington County Juvenile Department's very own Tami Bodine was recognized by her colleagues and peers as the deserving recipient of the "Excellence in the Field" award.

Tami Bodine has supervised Washington County youth for over 28 years, more than half of which she has spent on the Breaking The Cycle (BTC) team which supervises youth who have committed sexual offenses. She brings extensive knowledge, experience, understanding and professionalism to this challenging field. Thanks to her many years in various roles in Juvenile Justice, Tami knows a lot about the benefits and nature of

various programs, treatment provider styles and settings. She's very skilled at assessing youths' ability to successfully complete treatment and supervision either on county probation or with a higher level of intervention in order to protect the public as well as to promote youths' accountability and rehabilitation.

Tami invests the time to continuously learn about the youth and victims who engage in and/or are harmed by sexual offending. She takes this very seriously and is keenly aware of these cases' high liability and distress but also the remarkable healing and progress that can occur. In the words of Keith Ovelmen, founder of Higher Ground Counseling and one of our community's most highly respected sex offense treatment

providers for youth, "You, Tami have made this community safer for all of us through your life's work at



BTC. You have prevented future harm in ways you will never know. But know this. Our loved ones are safer in this community because of your presence in it."

Shout Out to Wayne and the Harkin's House Culinary Program Youth!

Thanks Wayne and youth!!!
That was a really nice surprise!
Jennifer Cearley

SHOUT OUTS!

... helped prepare the pastries for today's [Multnomah Juvenile Dept Director] tour. I love to see youth's proud faces when it all comes together in the end. Thank you to all staff who made sure that the facility was looking nice and clean for today .
Martha Villegas

I second Jen! Big up to the HH team!
Thank you for accommodating us and our guest!
Ray Cameron



Darcy Lang, Senior Accounting Assistant

Darcy Lang began working as the Senior Accounting Assistant on July 5th. Darcy has over 20 years' experience in accounting. Additionally, she has worked as an Office Manager, Executive Admin and Facilities Manager. Darcy has an associate's degree in accounting.

When asked why she was interested in working here, Darcy stated, "I have always wanted to be in a position that would allow me to help people. Although I am not "front line" here, what I will be doing does help make a difference."

When not working, Darcy enjoys spending time with her family. Her 16-year-old daughter plays multiple sports, her primary sport is softball and she plays on a travel club team. When there is down time from any family needs, Darcy loves to draw, paint, and read. She also redoes furniture in a whimsical style.

Welcome Darcy!



Summertime at Harkin's House

The program celebrated Juneteenth with education regarding the meaning of the holiday and the youth participated in fun activities, staff versus youth b-ball game and a BBQ. On July 4th, there were again more fun activities, staff and youth basketball and a BBQ. Big thanks to Brandon Haughton for being a huge part of organizing these events along with all of the other Harkin's House staff who help out as well as the staff from the department who came to support and participate in the games.



Playing basketball on Juneteenth

Harkin's House hosted the Community Corrections BBQ on July 18th. Youth displayed art and one youth gave a performance sharing her Native American culture with us. School ended for the year, and we had an additional 2 weeks of summer school provided through the Hillsboro School District. The youth are now participating in summer time fun activities during the day such as art projects, writing and outings. Thanks to Lydia King and Michelle Renfro for running our summer time school programming! Harkins House youth also participated in the I'm Hooked fishing event.

Harkin's House will be interviewing Juvenile Counselor 1 and shelter aide staff this month to get our staffing levels up for much needed coverage. We are looking forward to the all staff meeting on 7/25 to recognize both Terry and Al who have both been here for 5 years.



Special lunch of fried chicken on July 4th

May Treatment Court Month—KTS Program Celebrates with a Picnic in the Park!

During the month of May, more than 4000 treatment courts across the country celebrated National Treatment Court Month. The Washington County Juvenile Services Department's treatment court is called Keys to Success (KTS).

In celebration of National Treatment Court Month, the KTS Team hosted a picnic in the park for the youth and families that participate in the program. The event had a very strong turnout of program participants and KTS team members, who enjoyed prosocial activities in the park together to continue relationship building and humanizing program participants and staff. Youth and staff alike enjoyed food, outdoor games (cornhole, connect four, ladders), and a raffle for the youth.

This event was hosted in person for the first time since 2019. It was held at Bagley Park and began around 4:30 pm following the KTS court time.

The team is looking forward to keeping this tradition alive for years to come. Happy Treatment Court Month!



Juneteenth proclamation

On Tuesday, June 13, the Board of County Commissioners proclaimed June 19, 2023, as Juneteenth in Washington County. Often referred to as our country's second independence day, June 19th is a day to celebrate African Americans' freedom from slavery in the United States.

Although the Emancipation Proclamation was issued in 1863, declaring more than three million slaves living in the Confederate states to be free, it took more than two years for that news to reach African Americans living in Texas. It was not until Union soldiers arrived in Galveston, Texas, on June 19, 1865, that the state's residents finally learned that slavery had been abolished. The former slaves immediately began to celebrate with prayer, feasting, song and dance.

The Board's proclamation encourages all community members to observe this day with activities and reflections that celebrate freedom and justice for all.

Watch a video of the presentation at <https://youtu.be/RR2W-A7kshA>. Juvenile Department Director, Ray Cameron, was one of the speakers this year.



Juvenile is Hooked!

On July 19th, 2023, I'm Hooked, Inc. hosted an event for youth at Horning's Hideout in North Plains. Juvenile Counselors, Mentors, and Harkin's House staff were in attendance to provide supervision for youth from Harkin's House and on counselor's case loads.

As champions of the outdoor community, I'm Hooked, Inc. are engaged in the R3 movement of recruitment, retention, and reactivation to strategically increase participation in outdoor recreational activities.

Outdoor recreation activities are a fundamental component to a healthy lifestyle, and a way to achieve a

balanced physical, emotional, spiritual, intellectual, and social well-being.

This is the second year Juvenile Department youth have been able to participate! Youth were excited to have been able to attend and every youth came home with a fish and many a bicycle.

Thank you to the Juvenile Department Mentors, Staff, and I'm Hooked contact Wil for making this happen! For more information on I'm Hooked Inc. see <https://www.imhookedinc.org/>





You are invited

COMMUNITY SUPERVISION

BBQ
time

STRONGER TOGETHER



July 18, 2023
11:30-1pm



Harkins



Motivational Interviewing Re-fresher!

In the ever-evolving work of Washington County Juvenile we seek to consistently incorporate tools and approaches to best serve our clients. In the present Motivational Interviewing (MI) has been identified as a concept to re-fresh and explore new ways to utilize this tool to meet the needs of the client and their families. This has been a tool within the sphere of our work for well over a decade. However with any tool you need to make sure it is in good working order and in the best shape possible to address the current climate and demands of the present.



What is MI? It is a client-centered counseling approach that aims to enhance motivation and commitment to change by exploring and resolving ambivalence. Assessment and Court is using this with clients, particularly in the context of behavior change and rehabilitation. Juvenile Counselors use MI in conjunction with case planning and during communication with youth.

MI has been incorporated into the youth intake assessment sessions to focus on understanding their readiness for change, their current motivation levels, and identifying potential barriers and strengths that may impact their behavior change process. Focus on using youth strengths to overcome barriers is the main approach in case management.

Some commonly used MI tools in assessments:

- **Readiness Ruler:** The Readiness Ruler is a simple tool that helps assess an individual's readiness to change.
- **Importance and Confidence Rulers:** These rulers are used to assess the juvenile's perceived importance and confidence in making a specific behavior change.
- **Decisional Balance:** Decisional Balance is an assessment tool that examines the pros and cons of changing a particular behavior.
- **Readiness to Change Questionnaire (RCQ):** The RCQ is a self-report questionnaire that assesses an individual's motivation and readiness to change across different stages of change.
- **OARS:** Open-ended questions, Affirmations, Reflective listening, and Summarizing. While not a formal assessment, it is a set of communication techniques commonly used in Motivational Interviewing.



Staff role playing at the July 20, 2023 MI training.



Staff practicing and learning valuable skills during the July 20, 2023 MI training



In June, via an 1.5 hour training using the County online platform NeoGov, staff completed part one of the MI training. Part Two took place in-person on July 20, 2023. Photos show staff's focus and commitment to taking in valuable information. Part three is scheduled for August with Part 4 taking place in October.

MI is used in conjunction with skilled judgment and a comprehensive information gathering to understand the family's background and circumstances and provide the best plan to support client needs. For more information on MI see <https://motivationalinterviewing.org>





UPCOMING TRAININGS

- ◆ MI training Part 2—August 17th
- ◆ EPICS Refreshers—August 24th, September 28th
- ◆ OJDDA Conference—September
- ◆ Situational Awareness—coming soon
- ◆ Trauma Informed Care—coming soon
- ◆ Discrimination, Harassment, and Retaliation Free Workplace—NeoGov
- ◆ CBT (Cognitive Behavioral Therapy)—coming soon

Most of this newsletter was written by people like you. People with a story to tell. We are curious about what other stories there are in the Juvenile department. Please write yours! [Click Here](#) to send your submission

A little BBQ humor!

Q: What weighs more, a gallon of water or a gallon of butane?

Fun to be had!

A: The water. Butane is lighter fluid.

Summer Fun!
Can you find 9 words of summer?

E	P	R	S	W	B	E	A	C	H	N	T
C	X	U	U	M	I	K	H	A	W	V	R
A	K	Y	N	T	K	Q	W	M	S	I	A
S	K	Q	T	I	A	I	Z	P	E	H	V
T	N	P	I	C	N	I	C	I	A	A	E
L	Q	X	H	A	R	T	E	N	Y	A	L
E	M	X	J	L	Z	N	R	G	A	P	F
O	F	L	O	W	E	R	S	E	Y	P	E

Five Drivers Are Coming to The Juvenile Department!

New Juvenile Services Department Director, Ray Cameron, has been with the department for around 4 months.

His 90-day goal has been to look at what the department is already doing and finding areas where we can improve. Part of that improvement is the introduction to using five drivers. specially formulated to the work Juvenile Services does.

The five drivers are research-based frameworks to drive organizational success. It will help managers contextualize their approach to managing the department workflow. The drivers are expectations that management will strive to meet and they will be used to manage their teams, drive outcomes, build staff rapport & morale, and engage clients & community in a positive manner. The five drivers framework spells out five core expectations, they are:

What are the 5 drivers?

Assess and Respond to Risk and Needs - We will evaluate all people on probation with an age-appropriate, validated risk assessment instrument.

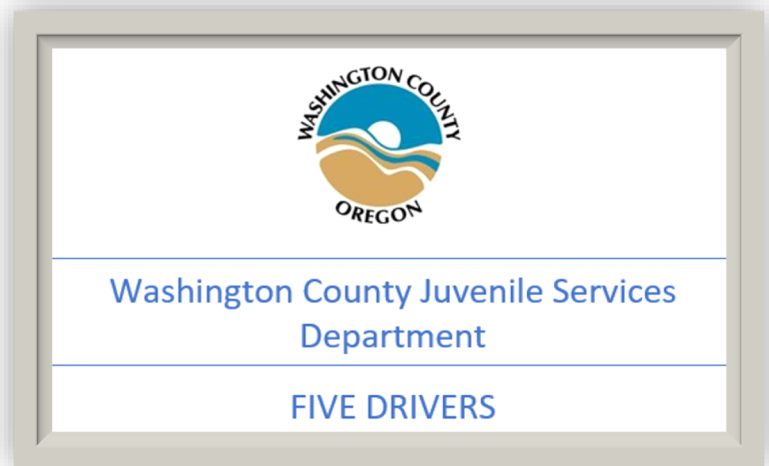
Engaging clients - Using a strength-based approach, our counselors will spend time with the individuals they supervise to get to know their strengths and aspirations.

Engaging the communities of our clients - Working closely with the communities we serve will be critical to client success.

Using Data to Guide Decision-Making- Comprehensive data tracking and monitoring increase efficiency, provide accurate reporting for the public, and improve outcomes for our clients.

Staff Development- At the Washington County Department of Juvenile Services, we will be committed to the professional growth of our staff.

To best serve our county and our clients, these five drivers will be embedded in everything we do. Please keep an eye out for the wonderful changes sure to come!



Letter from a Juvenile Department Mentor

When I first became a mentor through the STEP Program, I had no idea what to expect. Imposter syndrome was starting to creep in when I met my mentee. I felt like I didn't know how to "fix" her or help her overcome her situation. That's when I realized, above all else, these youth don't need a savior, they need someone in their corner.

At first, my mentee had a tough exterior. There were few conversations and most often silence or music. I didn't force anything from my mentee, I just wanted to show her that I was there to stay and I was someone she could rely on. Fast forward to today, we're volunteering at a local animal sanctuary together, learning the responsibilities of being a pet owner, chatting about all things school and friends, and visiting our favorite food spots. How did we get here? Time, trust, and consistency.

This program is to support at-risk youth, but I guarantee it will transform your life in ways you didn't know were possible. I've been humbled by this opportunity to mentor such a special person like Molly. She's taught me that material things don't matter, time and memories do. She's taught me that no matter what situation you were born into, you can achieve great things. And lastly, she's taught me to never box someone in for what they've done, but rather show patience and kindness as it's typically an outward expression of what they're filling inward. I can't speak more highly of this program and the lasting effects it will have on future generations.

Best,
Lauren Fleischmann



Juvenile Department Summer Fun!

