

Memorandum of Agreement
Recruit Deputy & Jail Recruit
Deputy Classification Specifications

I. Parties to the Agreement

The parties to this Memorandum of Agreement (hereafter referred to as "MOA") are Washington County, Oregon, (hereinafter referred to as "County"), and Washington County Police Officer's Association, (hereinafter referred to as "WCPOA").

II. Background

1. The Recruit Deputy (Patrol) and Jail Recruit Deputy classification specifications currently require employees to be age 21 at time of hire. Recruit deputies must be 21 years of age to begin firearms training and attend DPSST training. However, Washington County Sheriff's Office Phase Zero and portions of Pre-Academy training do not require recruit deputies to be 21 years of age.

2. The parties agree the Recruit Deputy and Jail Recruit Deputy classification specifications age requirement will be changed from "Must be at least 21 years of age by date of hire" to "Must be at least 21 years of age within 90 days of hire".

III. Agreement

1. This MOA applies only to the minimum qualification of age for the Recruit Deputy and Jail Recruit Deputy classification specifications.

2. Effective October 4, 2024, new and existing Recruit Deputy and Recruit Jail Deputy applicants may be hired within 90 days of turning 21 years of age.

3. Nothing herein shall alter any term of the ECU CBA. This MOA is understood by the parties to clarify the agreement for the aforementioned classification specification updates only.

4. Any disputes regarding the interpretation or application of this MOA shall be resolved by the Parties using the grievance procedures of the ECU CBA.

5. This MOA does not establish status quo or otherwise hold precedent-setting value in successor bargaining or an interest arbitration.

AGREED to this date, 10/4/2024

For WCPOA:

For the County:

Patrick Altieri
WCPOA President

Erin Calvert,
Assistant County Administrator