

Memorandum of Agreement (MOA)

By and Between
Washington County Police Officer's Association ("Association" or
"WCPOA")

And

Washington County Sheriff's Office ("WCSO")

RE: Washington County Jail In-service Training

The Washington County Police Officer's Association (WCPOA) hereby agrees to allow the Washington County Sheriff's Office (WCSO) to schedule mandatory Washington County Jail in-service training on jail division employee's regularly scheduled days off, provided that the shifts available at the spring rotation are based on the previously discussed 3 shifts of 10 hours a day.

The scope of this agreement shall be limited to staff whose primary duty assignment is the Washington County Jail, commonly referred to by both parties as "line staff" or "line deputies".

In an effort to minimize the impact on the employee's personal time and unless mutually agreed upon by the employee and the WCSO, mandatory in-service training shall be scheduled on the employee's regularly scheduled day off that is adjacent to either the first or last day of their work week. Furthermore, in-service training shall not be scheduled on or directly adjacent to an employee's Guaranteed Vacation (GV).

The WCSO shall have the option to schedule a maximum of four (4) total in-service days per calendar year (January 1 through December 31). In 2025, the WCSO shall have the option to schedule a maximum of two (2) in-service days between January 1 - June 30.

All in-service time worked on an employee's regularly scheduled day off shall be paid at time and one-half, in accordance with the WCPOA Collective Bargaining Agreement (CBA).

The initial agreement was on January 18, 2023, with an expiration date of March 1, 2024.

The second agreement was on December 26, 2023, with an expiration date of December 31, 2024.

The parties mutually agree to extend this agreement until June 30, 2025. Any qualified mandatory in-service training that is initiated prior to midnight on June 30, 2025, remains eligible through the end of the overtime training period.

AGREED to this date, 12/4/2024

For WCPOA:

For the County:

Patrick Altieri

WCPOA President

Erin Calvert,

Assistant County Administrator