

Non-Represented

FISCAL YEAR (2024-2025) - Effective 07/06/2024

Class	Title	Range		Step A	Step B	Step C	Step D	Step E	Step F*
015	Accountant I	034	Hour	\$32.32	\$33.96	\$35.68	\$37.46	\$39.31	\$41.27
			Month	\$5,602.13	\$5,886.40	\$6,184.53	\$6,493.07	\$6,813.73	\$7,153.47
			Annual	\$67,225.60	\$70,636.80	\$74,214.40	\$77,916.80	\$81,764.80	\$85,841.60
016	Accountant II	040	Hour	\$37.50	\$39.35	\$41.32	\$43.39	\$45.56	\$47.83
			Month	\$6,500.00	\$6,820.67	\$7,162.13	\$7,520.93	\$7,897.07	\$8,290.53
			Annual	\$78,000.00	\$81,848.00	\$85,945.60	\$90,251.20	\$94,764.80	\$99,486.40
004	Accounting Assistant I	017A	Hour	\$23.20	\$24.36	\$25.59	\$26.86	\$28.21	\$29.60
			Month	\$4,021.33	\$4,222.40	\$4,435.60	\$4,655.73	\$4,889.73	\$5,130.67
			Annual	\$48,256.00	\$50,668.80	\$53,227.20	\$55,868.80	\$58,676.80	\$61,568.00
005	Accounting Assistant II	023A	Hour	\$26.92	\$28.25	\$29.68	\$31.18	\$32.71	\$34.36
			Month	\$4,666.13	\$4,896.67	\$5,144.53	\$5,404.53	\$5,669.73	\$5,955.73
			Annual	\$55,993.60	\$58,760.00	\$61,734.40	\$64,854.40	\$68,036.80	\$71,468.80
006	Accounting Assistant, Senior	027A	Hour	\$29.73	\$31.20	\$32.74	\$34.42	\$36.11	\$37.93
			Month	\$5,153.20	\$5,408.00	\$5,674.93	\$5,966.13	\$6,259.07	\$6,574.53
			Annual	\$61,838.40	\$64,896.00	\$68,099.20	\$71,593.60	\$75,108.80	\$78,894.40
024	Administrative Assistant	029	Hour	\$28.58	\$29.99	\$31.52	\$33.07	\$34.77	\$36.51
			Month	\$4,953.87	\$5,198.27	\$5,463.47	\$5,732.13	\$6,026.80	\$6,328.40
			Annual	\$59,446.40	\$62,379.20	\$65,561.60	\$68,785.60	\$72,321.60	\$75,940.80
001	Administrative Specialist I	015A	Hour	\$21.56	\$22.63	\$23.76	\$24.94	\$26.20	\$27.50
			Month	\$3,737.07	\$3,922.53	\$4,118.40	\$4,322.93	\$4,541.33	\$4,766.67
			Annual	\$44,844.80	\$47,070.40	\$49,420.80	\$51,875.20	\$54,496.00	\$57,200.00
002	Administrative Specialist II	021A	Hour	\$25.02	\$26.29	\$27.60	\$28.98	\$30.42	\$31.95
			Month	\$4,336.80	\$4,556.93	\$4,784.00	\$5,023.20	\$5,272.80	\$5,538.00
			Annual	\$52,041.60	\$54,683.20	\$57,408.00	\$60,278.40	\$63,273.60	\$66,456.00
003	Administrative Specialist, Senior	025A	Hour	\$27.63	\$29.01	\$30.47	\$31.99	\$33.59	\$35.27
			Month	\$4,789.20	\$5,028.40	\$5,281.47	\$5,544.93	\$5,822.27	\$6,113.47
			Annual	\$57,470.40	\$60,340.80	\$63,377.60	\$66,539.20	\$69,867.20	\$73,361.60
152	Animal Behavior and Outreach Coordinator	036	Hour	\$33.97	\$35.68	\$37.47	\$39.32	\$41.29	\$43.36
			Month	\$5,888.13	\$6,184.53	\$6,494.80	\$6,815.47	\$7,156.93	\$7,515.73
			Annual	\$70,657.60	\$74,214.40	\$77,937.60	\$81,785.60	\$85,883.20	\$90,188.80
145	Animal Services Officer I	082	Hour	\$31.25	\$32.73	\$34.46	\$36.19	\$38.00	\$39.90
			Month	\$5,416.67	\$5,673.20	\$5,973.07	\$6,272.93	\$6,586.67	\$6,916.00
			Annual	\$65,000.00	\$68,078.40	\$71,676.80	\$75,275.20	\$79,040.00	\$82,992.00
146	Animal Services Officer II	036	Hour	\$33.97	\$35.68	\$37.47	\$39.32	\$41.29	\$43.36
			Month	\$5,888.13	\$6,184.53	\$6,494.80	\$6,815.47	\$7,156.93	\$7,515.73
			Annual	\$70,657.60	\$74,214.40	\$77,937.60	\$81,785.60	\$85,883.20	\$90,188.80
143	Animal Shelter Technician I	017	Hour	\$21.24	\$22.30	\$23.43	\$24.61	\$25.84	\$27.13
			Month	\$3,681.60	\$3,865.33	\$4,061.20	\$4,265.73	\$4,478.93	\$4,702.53
			Annual	\$44,179.20	\$46,384.00	\$48,734.40	\$51,188.80	\$53,747.20	\$56,430.40
144	Animal Shelter Technician II	023	Hour	\$24.67	\$25.88	\$27.20	\$28.54	\$29.96	\$31.46
			Month	\$4,276.13	\$4,485.87	\$4,714.67	\$4,946.93	\$5,193.07	\$5,453.07
			Annual	\$51,313.60	\$53,830.40	\$56,576.00	\$59,363.20	\$62,316.80	\$65,436.80
349	Appraisal Assistant	023	Hour	\$24.67	\$25.88	\$27.20	\$28.54	\$29.96	\$31.46
			Month	\$4,276.13	\$4,485.87	\$4,714.67	\$4,946.93	\$5,193.07	\$5,453.07
			Annual	\$51,313.60	\$53,830.40	\$56,576.00	\$59,363.20	\$62,316.80	\$65,436.80

Gray not available and is based on Market

Last Revised 9/26/2024

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FISCAL YEAR (2024-2025) - Effective 07/06/2024

Class	Title	Range		Step A	Step B	Step C	Step D	Step E	Step F*
334	Assistant Planner	038	Hour	\$35.71	\$37.49	\$39.35	\$41.32	\$43.39	\$45.57
			Month	\$6,189.73	\$6,498.27	\$6,820.67	\$7,162.13	\$7,520.93	\$7,898.80
			Annual	\$74,276.80	\$77,979.20	\$81,848.00	\$85,945.60	\$90,251.20	\$94,785.60
266	Assistant Watermaster	031	Hour	\$30.00	\$31.53	\$33.08	\$34.77	\$36.51	\$38.31
			Month	\$5,200.00	\$5,465.20	\$5,733.87	\$6,026.80	\$6,328.40	\$6,640.40
			Annual	\$62,400.00	\$65,582.40	\$68,806.40	\$72,321.60	\$75,940.80	\$79,684.80
335	Associate Planner	042	Hour	\$39.41	\$41.36	\$43.43	\$45.60	\$47.89	\$50.29
			Month	\$6,831.07	\$7,169.07	\$7,527.87	\$7,904.00	\$8,300.93	\$8,716.93
			Annual	\$81,972.80	\$86,028.80	\$90,334.40	\$94,848.00	\$99,611.20	\$104,603.20
180	Background Investigator	038	Hour	\$35.71	\$37.49	\$39.35	\$41.32	\$43.39	\$45.57
			Month	\$6,189.73	\$6,498.27	\$6,820.67	\$7,162.13	\$7,520.93	\$7,898.80
			Annual	\$74,276.80	\$77,979.20	\$81,848.00	\$85,945.60	\$90,251.20	\$94,785.60
677	Benefits and Leave Analyst I	039	Hour	\$36.58	\$38.39	\$40.32	\$42.34	\$44.45	\$46.68
			Month	\$6,340.53	\$6,654.27	\$6,988.80	\$7,338.93	\$7,704.67	\$8,091.20
			Annual	\$76,086.40	\$79,851.20	\$83,865.60	\$88,067.20	\$92,456.00	\$97,094.40
676	Benefits and Leave Specialist	035	Hour	\$33.14	\$34.81	\$36.55	\$38.37	\$40.30	\$42.31
			Month	\$5,744.27	\$6,033.73	\$6,335.33	\$6,650.80	\$6,985.33	\$7,333.73
			Annual	\$68,931.20	\$72,404.80	\$76,024.00	\$79,809.60	\$83,824.00	\$88,004.80
183	Building Inspector/Plans Examiner Trainee	035	Hour	\$33.14	\$34.81	\$36.55	\$38.37	\$40.30	\$42.31
			Month	\$5,744.27	\$6,033.73	\$6,335.33	\$6,650.80	\$6,985.33	\$7,333.73
			Annual	\$68,931.20	\$72,404.80	\$76,024.00	\$79,809.60	\$83,824.00	\$88,004.80
108	Building Permit Technician I	025	Hour	\$25.90	\$27.21	\$28.55	\$29.97	\$31.48	\$33.05
			Month	\$4,489.33	\$4,716.40	\$4,948.67	\$5,194.80	\$5,456.53	\$5,728.67
			Annual	\$53,872.00	\$56,596.80	\$59,384.00	\$62,337.60	\$65,478.40	\$68,744.00
136	Building Permit Technician II	030	Hour	\$29.31	\$30.76	\$32.29	\$33.93	\$35.62	\$37.43
			Month	\$5,080.40	\$5,331.73	\$5,596.93	\$5,881.20	\$6,174.13	\$6,487.87
			Annual	\$60,964.80	\$63,980.80	\$67,163.20	\$70,574.40	\$74,089.60	\$77,854.40
139	Building Permit Technician, Senior	035	Hour	\$33.14	\$34.81	\$36.55	\$38.37	\$40.30	\$42.31
			Month	\$5,744.27	\$6,033.73	\$6,335.33	\$6,650.80	\$6,985.33	\$7,333.73
			Annual	\$68,931.20	\$72,404.80	\$76,024.00	\$79,809.60	\$83,824.00	\$88,004.80
392	Business Personal Property Tax Auditor	037	Hour	\$34.83	\$36.57	\$38.39	\$40.32	\$42.34	\$44.45
			Month	\$6,037.20	\$6,338.80	\$6,654.27	\$6,988.80	\$7,338.93	\$7,704.67
			Annual	\$72,446.40	\$76,065.60	\$79,851.20	\$83,865.60	\$88,067.20	\$92,456.00
332	Computer Aided Drafting (CAD) Specialist	046	Hour	\$43.46	\$45.65	\$47.95	\$50.34	\$52.85	\$55.50
			Month	\$7,533.07	\$7,912.67	\$8,311.33	\$8,725.60	\$9,160.67	\$9,620.00
			Annual	\$90,396.80	\$94,952.00	\$99,736.00	\$104,707.20	\$109,928.00	\$115,440.00
276	Chaplain	043	Hour	\$40.37	\$42.42	\$44.52	\$46.74	\$49.09	\$51.54
			Month	\$6,997.47	\$7,352.80	\$7,716.80	\$8,101.60	\$8,508.93	\$8,933.60
			Annual	\$83,969.60	\$88,233.60	\$92,601.60	\$97,219.20	\$102,107.20	\$107,203.20
078	Client Services Technician I	034	Hour	\$32.32	\$33.96	\$35.68	\$37.46	\$39.31	\$41.27
			Month	\$5,602.13	\$5,886.40	\$6,184.53	\$6,493.07	\$6,813.73	\$7,153.47
			Annual	\$67,225.60	\$70,636.80	\$74,214.40	\$77,916.80	\$81,764.80	\$85,841.60
075	Client Services Technician II	040	Hour	\$37.50	\$39.35	\$41.32	\$43.39	\$45.56	\$47.83
			Month	\$6,500.00	\$6,820.67	\$7,162.13	\$7,520.93	\$7,897.07	\$8,290.53
			Annual	\$78,000.00	\$81,848.00	\$85,945.60	\$90,251.20	\$94,764.80	\$99,486.40
074	Client Services Technician, Senior	043	Hour	\$40.37	\$42.42	\$44.52	\$46.74	\$49.09	\$51.54
			Month	\$6,997.47	\$7,352.80	\$7,716.80	\$8,101.60	\$8,508.93	\$8,933.60
			Annual	\$83,969.60	\$88,233.60	\$92,601.60	\$97,219.20	\$102,107.20	\$107,203.20
344	Code Enforcement Officer	040	Hour	\$37.50	\$39.35	\$41.32	\$43.39	\$45.56	\$47.83
			Month	\$6,500.00	\$6,820.67	\$7,162.13	\$7,520.93	\$7,897.07	\$8,290.53
			Annual	\$78,000.00	\$81,848.00	\$85,945.60	\$90,251.20	\$94,764.80	\$99,486.40
198	Code Enforcement Officer, Senior	044	Hour	\$41.37	\$43.44	\$45.61	\$47.90	\$50.30	\$52.82
			Month	\$7,170.80	\$7,529.60	\$7,905.73	\$8,302.67	\$8,718.67	\$9,155.47
			Annual	\$86,049.60	\$90,355.20	\$94,868.80	\$99,632.00	\$104,624.00	\$109,865.60
185	Combination Inspector I	050	Hour	\$48.01	\$50.41	\$52.92	\$55.56	\$58.37	\$61.26
			Month	\$8,321.73	\$8,737.73	\$9,172.80	\$9,630.40	\$10,117.47	\$10,618.40
			Annual	\$99,860.80	\$104,852.80	\$110,073.60	\$115,564.80	\$121,409.60	\$127,420.80

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Class	Title	Range		Step A	Step B	Step C	Step D	Step E	Step F*
184	Combination Inspector II	051	Hour	\$49.20	\$51.69	\$54.26	\$56.96	\$59.82	\$62.82
			Month	\$8,528.00	\$8,959.60	\$9,405.07	\$9,873.07	\$10,368.80	\$10,888.80
			Annual	\$102,336.00	\$107,515.20	\$112,860.80	\$118,476.80	\$124,425.60	\$130,665.60
217	Community Corrections Case Monitor	024	Hour	\$25.28	\$26.52	\$27.85	\$29.24	\$30.71	\$32.25
			Month	\$4,381.87	\$4,596.80	\$4,827.33	\$5,068.27	\$5,323.07	\$5,590.00
			Annual	\$52,582.40	\$55,161.60	\$57,928.00	\$60,819.20	\$63,876.80	\$67,080.00
270	Community Corrections Services Coordinator	040	Hour	\$37.50	\$39.35	\$41.32	\$43.39	\$45.56	\$47.83
			Month	\$6,500.00	\$6,820.67	\$7,162.13	\$7,520.93	\$7,897.07	\$8,290.53
			Annual	\$78,000.00	\$81,848.00	\$85,945.60	\$90,251.20	\$94,764.80	\$99,486.40
364	Community Development Specialist, Senior	044	Hour	\$41.37	\$43.44	\$45.61	\$47.90	\$50.30	\$52.82
			Month	\$7,170.80	\$7,529.60	\$7,905.73	\$8,302.67	\$8,718.67	\$9,155.47
			Annual	\$86,049.60	\$90,355.20	\$94,868.80	\$99,632.00	\$104,624.00	\$109,865.60
501	Community Health Worker I	018	Hour	\$21.79	\$22.86	\$24.02	\$25.21	\$26.48	\$27.78
			Month	\$3,776.93	\$3,962.40	\$4,163.47	\$4,369.73	\$4,589.87	\$4,815.20
			Annual	\$45,323.20	\$47,548.80	\$49,961.60	\$52,436.80	\$55,078.40	\$57,782.40
502	Community Health Worker II	024	Hour	\$25.28	\$26.52	\$27.85	\$29.24	\$30.71	\$32.25
			Month	\$4,381.87	\$4,596.80	\$4,827.33	\$5,068.27	\$5,323.07	\$5,590.00
			Annual	\$52,582.40	\$55,161.60	\$57,928.00	\$60,819.20	\$63,876.80	\$67,080.00
219	Community Services Program Monitor	025	Hour	\$25.90	\$27.21	\$28.55	\$29.97	\$31.48	\$33.05
			Month	\$4,489.33	\$4,716.40	\$4,948.67	\$5,194.80	\$5,456.53	\$5,728.67
			Annual	\$53,872.00	\$56,596.80	\$59,384.00	\$62,337.60	\$65,478.40	\$68,744.00
622	Court Administrator	037	Hour	\$34.83	\$36.57	\$38.39	\$40.32	\$42.34	\$44.45
			Month	\$6,037.20	\$6,338.80	\$6,654.27	\$6,988.80	\$7,338.93	\$7,704.67
			Annual	\$72,446.40	\$76,065.60	\$79,851.20	\$83,865.60	\$88,067.20	\$92,456.00

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Class	Title	Range		Step A	Step B	Step C	Step D	Step E	Step F*
137	Court Release Coordinator	037	Hour	\$34.83	\$36.57	\$38.39	\$40.32	\$42.34	\$44.45
			Month	\$6,037.20	\$6,338.80	\$6,654.27	\$6,988.80	\$7,338.93	\$7,704.67
			Annual	\$72,446.40	\$76,065.60	\$79,851.20	\$83,865.60	\$88,067.20	\$92,456.00
194	Criminal Records Supervisor	038	Hour	\$35.71	\$37.49	\$39.35	\$41.32	\$43.39	\$45.57
			Month	\$6,189.73	\$6,498.27	\$6,820.67	\$7,162.13	\$7,520.93	\$7,898.80
			Annual	\$74,276.80	\$77,979.20	\$81,848.00	\$85,945.60	\$90,251.20	\$94,785.60
010	Data Systems Specialist	039	Hour	\$36.58	\$38.39	\$40.32	\$42.34	\$44.45	\$46.68
			Month	\$6,340.53	\$6,654.27	\$6,988.80	\$7,338.93	\$7,704.67	\$8,091.20
			Annual	\$76,086.40	\$79,851.20	\$83,865.60	\$88,067.20	\$92,456.00	\$97,094.40
011	Delivery Clerk I	015A	Hour	\$21.56	\$22.63	\$23.76	\$24.94	\$26.20	\$27.50
			Month	\$3,737.07	\$3,922.53	\$4,118.40	\$4,322.93	\$4,541.33	\$4,766.67
			Annual	\$44,844.80	\$47,070.40	\$49,420.80	\$51,875.20	\$54,496.00	\$57,200.00
163	Delivery Clerk II	021A	Hour	\$25.02	\$26.29	\$27.60	\$28.98	\$30.42	\$31.95
			Month	\$4,336.80	\$4,556.93	\$4,784.00	\$5,023.20	\$5,272.80	\$5,538.00
			Annual	\$52,041.60	\$54,683.20	\$57,408.00	\$60,278.40	\$63,273.60	\$66,456.00
690	Digital Evidence Technician I	029	Hour	\$28.58	\$29.99	\$31.52	\$33.07	\$34.77	\$36.51
			Month	\$4,953.87	\$5,198.27	\$5,463.47	\$5,732.13	\$6,026.80	\$6,328.40
			Annual	\$59,446.40	\$62,379.20	\$65,561.60	\$68,785.60	\$72,321.60	\$75,940.80
691	Digital Evidence Technician II	032	Hour	\$30.76	\$32.29	\$33.93	\$35.61	\$37.42	\$39.29
			Month	\$5,331.73	\$5,596.93	\$5,881.20	\$6,172.40	\$6,486.13	\$6,810.27
			Annual	\$63,980.80	\$67,163.20	\$70,574.40	\$74,068.80	\$77,833.60	\$81,723.20
012	Digital Print Services Operator	026	Hour	\$26.54	\$27.87	\$29.26	\$30.72	\$32.26	\$33.86
			Month	\$4,600.27	\$4,830.80	\$5,071.73	\$5,324.80	\$5,591.73	\$5,869.07
			Annual	\$55,203.20	\$57,969.60	\$60,860.80	\$63,897.60	\$67,100.80	\$70,428.80
246	Disability and Aging Services Coordinator	034	Hour	\$32.32	\$33.96	\$35.68	\$37.46	\$39.31	\$41.27
			Month	\$5,602.13	\$5,886.40	\$6,184.53	\$6,493.07	\$6,813.73	\$7,153.47
			Annual	\$67,225.60	\$70,636.80	\$74,214.40	\$77,916.80	\$81,764.80	\$85,841.60
275	Disability and Aging Services Coordinator, Senior	036	Hour	\$33.97	\$35.68	\$37.47	\$39.32	\$41.29	\$43.36
			Month	\$5,888.13	\$6,184.53	\$6,494.80	\$6,815.47	\$7,156.93	\$7,515.73
			Annual	\$70,657.60	\$74,214.40	\$77,937.60	\$81,785.60	\$85,883.20	\$90,188.80
453	Electrical Permitting Administrator	048	Hour	\$45.70	\$47.99	\$50.38	\$52.89	\$55.54	\$58.33
			Month	\$7,921.33	\$8,318.27	\$8,732.53	\$9,167.60	\$9,626.93	\$10,110.53
			Annual	\$95,056.00	\$99,819.20	\$104,790.40	\$110,011.20	\$115,523.20	\$121,326.40
705	Engineer	051	Hour	\$49.20	\$51.69	\$54.26	\$56.96	\$59.82	\$62.82
			Month	\$8,528.00	\$8,959.60	\$9,405.07	\$9,873.07	\$10,368.80	\$10,888.80
			Annual	\$102,336.00	\$107,515.20	\$112,860.80	\$118,476.80	\$124,425.60	\$130,665.60
316	Engineering Assistant	042	Hour	\$39.41	\$41.36	\$43.43	\$45.60	\$47.89	\$50.29
			Month	\$6,831.07	\$7,169.07	\$7,527.87	\$7,904.00	\$8,300.93	\$8,716.93
			Annual	\$81,972.80	\$86,028.80	\$90,334.40	\$94,848.00	\$99,611.20	\$104,603.20
317	Engineering Associate	046	Hour	\$43.46	\$45.65	\$47.95	\$50.34	\$52.85	\$55.50
			Month	\$7,533.07	\$7,912.67	\$8,311.33	\$8,725.60	\$9,160.67	\$9,620.00
			Annual	\$90,396.80	\$94,952.00	\$99,736.00	\$104,707.20	\$109,928.00	\$115,440.00
295	Engineering Student Intern	029	Hour	\$28.58					
			Month	\$4,953.87					
			Annual	\$59,446.40					

Non-Represented

FISCAL YEAR (2024-2025) - Effective 07/06/2024

Class	Title	Range		Step A	Step B	Step C	Step D	Step E	Step F*
518	Environmental Health Specialist I	033	Hour	\$31.54	\$33.10	\$34.79	\$36.53	\$38.35	\$40.27
			Month	\$5,466.93	\$5,737.33	\$6,030.27	\$6,331.87	\$6,647.33	\$6,980.13
			Annual	\$65,603.20	\$68,848.00	\$72,363.20	\$75,982.40	\$79,768.00	\$83,761.60
519	Environmental Health Specialist II	039	Hour	\$36.58	\$38.39	\$40.32	\$42.34	\$44.45	\$46.68
			Month	\$6,340.53	\$6,654.27	\$6,988.80	\$7,338.93	\$7,704.67	\$8,091.20
			Annual	\$76,086.40	\$79,851.20	\$83,865.60	\$88,067.20	\$92,456.00	\$97,094.40
520	Environmental Health Specialist, Senior	043	Hour	\$40.37	\$42.42	\$44.52	\$46.74	\$49.09	\$51.54
			Month	\$6,997.47	\$7,352.80	\$7,716.80	\$8,101.60	\$8,508.93	\$8,933.60
			Annual	\$83,969.60	\$88,233.60	\$92,601.60	\$97,219.20	\$102,107.20	\$107,203.20
390	Environmental Resource Specialist	036	Hour	\$33.97	\$35.68	\$37.47	\$39.32	\$41.29	\$43.36
			Month	\$5,888.13	\$6,184.53	\$6,494.80	\$6,815.47	\$7,156.93	\$7,515.73
			Annual	\$70,657.60	\$74,214.40	\$77,937.60	\$81,785.60	\$85,883.20	\$90,188.80
391	Environmental Resource Specialist, Senior	040	Hour	\$37.50	\$39.35	\$41.32	\$43.39	\$45.56	\$47.83
			Month	\$6,500.00	\$6,820.67	\$7,162.13	\$7,520.93	\$7,897.07	\$8,290.53
			Annual	\$78,000.00	\$81,848.00	\$85,945.60	\$90,251.20	\$94,764.80	\$99,486.40
057	Equipment and Supply Coordinator	035	Hour	\$33.14	\$34.81	\$36.55	\$38.37	\$40.30	\$42.31
			Month	\$5,744.27	\$6,033.73	\$6,335.33	\$6,650.80	\$6,985.33	\$7,333.73
			Annual	\$68,931.20	\$72,404.80	\$76,024.00	\$79,809.60	\$83,824.00	\$88,004.80
648	Event Services Coordinator	039	Hour	\$36.58	\$38.39	\$40.32	\$42.34	\$44.45	\$46.68
			Month	\$6,340.53	\$6,654.27	\$6,988.80	\$7,338.93	\$7,704.67	\$8,091.20
			Annual	\$76,086.40	\$79,851.20	\$83,865.60	\$88,067.20	\$92,456.00	\$97,094.40
454	Facilities Electronics Technician	038	Hour	\$35.71	\$37.49	\$39.35	\$41.32	\$43.39	\$45.57
			Month	\$6,189.73	\$6,498.27	\$6,820.67	\$7,162.13	\$7,520.93	\$7,898.80
			Annual	\$74,276.80	\$77,979.20	\$81,848.00	\$85,945.60	\$90,251.20	\$94,785.60
464	Facilities Environmental Technician	038	Hour	\$35.71	\$37.49	\$39.35	\$41.32	\$43.39	\$45.57
			Month	\$6,189.73	\$6,498.27	\$6,820.67	\$7,162.13	\$7,520.93	\$7,898.80
			Annual	\$74,276.80	\$77,979.20	\$81,848.00	\$85,945.60	\$90,251.20	\$94,785.60
665	Facilities Locksmith Technician	038	Hour	\$35.71	\$37.49	\$39.35	\$41.32	\$43.39	\$45.57
			Month	\$6,189.73	\$6,498.27	\$6,820.67	\$7,162.13	\$7,520.93	\$7,898.80
			Annual	\$74,276.80	\$77,979.20	\$81,848.00	\$85,945.60	\$90,251.20	\$94,785.60
462	Facilities Maintenance Technician I	026	Hour	\$26.54	\$27.87	\$29.26	\$30.72	\$32.26	\$33.86
			Month	\$4,600.27	\$4,830.80	\$5,071.73	\$5,324.80	\$5,591.73	\$5,869.07
			Annual	\$55,203.20	\$57,969.60	\$60,860.80	\$63,897.60	\$67,100.80	\$70,428.80
444	Facilities Maintenance Technician II	032	Hour	\$30.76	\$32.29	\$33.93	\$35.61	\$37.42	\$39.29
			Month	\$5,331.73	\$5,596.93	\$5,881.20	\$6,172.40	\$6,486.13	\$6,810.27
			Annual	\$63,980.80	\$67,163.20	\$70,574.40	\$74,068.80	\$77,833.60	\$81,723.20
445	Facilities Maintenance Technician, Senior	036	Hour	\$33.97	\$35.68	\$37.47	\$39.32	\$41.29	\$43.36
			Month	\$5,888.13	\$6,184.53	\$6,494.80	\$6,815.47	\$7,156.93	\$7,515.73
			Annual	\$70,657.60	\$74,214.40	\$77,937.60	\$81,785.60	\$85,883.20	\$90,188.80
451	Facilities Maintenance Worker	024	Hour	\$25.28	\$26.52	\$27.85	\$29.24	\$30.71	\$32.25
			Month	\$4,381.87	\$4,596.80	\$4,827.33	\$5,068.27	\$5,323.07	\$5,590.00
			Annual	\$52,582.40	\$55,161.60	\$57,928.00	\$60,819.20	\$63,876.80	\$67,080.00
460	Facilities Operations Supervisor	042	Hour	\$39.41	\$41.36	\$43.43	\$45.60	\$47.89	\$50.29
			Month	\$6,831.07	\$7,169.07	\$7,527.87	\$7,904.00	\$8,300.93	\$8,716.93
			Annual	\$81,972.80	\$86,028.80	\$90,334.40	\$94,848.00	\$99,611.20	\$104,603.20
182	Fair Complex Operations Supervisor	037	Hour	\$34.83	\$36.57	\$38.39	\$40.32	\$42.34	\$44.45
			Month	\$6,037.20	\$6,338.80	\$6,654.27	\$6,988.80	\$7,338.93	\$7,704.67
			Annual	\$72,446.40	\$76,065.60	\$79,851.20	\$83,865.60	\$88,067.20	\$92,456.00
644	Fleet Acquisition Analyst I	039	Hour	\$36.58	\$38.39	\$40.32	\$42.34	\$44.45	\$46.68
			Month	\$6,340.53	\$6,654.27	\$6,988.80	\$7,338.93	\$7,704.67	\$8,091.20
			Annual	\$76,086.40	\$79,851.20	\$83,865.60	\$88,067.20	\$92,456.00	\$97,094.40
456	General Journey Electrician	043	Hour	\$40.37	\$42.42	\$44.52	\$46.74	\$49.09	\$51.54
			Month	\$6,997.47	\$7,352.80	\$7,716.80	\$8,101.60	\$8,508.93	\$8,933.60
			Annual	\$83,969.60	\$88,233.60	\$92,601.60	\$97,219.20	\$102,107.20	\$107,203.20
625	General Services Aide	010	Hour	\$17.85	\$18.75	\$19.71	\$20.67	\$21.73	\$22.80
			Month	\$3,094.00	\$3,250.00	\$3,416.40	\$3,582.80	\$3,766.53	\$3,952.00
			Annual	\$37,128.00	\$39,000.00	\$40,996.80	\$42,993.60	\$45,198.40	\$47,424.00

Gray not available and is based on Market

Last Revised 9/26/2024

Non-Represented

FISCAL YEAR (2024-2025) - Effective 07/06/2024

Class	Title	Range		Step A	Step B	Step C	Step D	Step E	Step F*
053	Geographic Information Systems (GIS) Analyst	049	Hour	\$46.86	\$49.18	\$51.65	\$54.22	\$56.94	\$59.78
			Month	\$8,122.40	\$8,524.53	\$8,952.67	\$9,398.13	\$9,869.60	\$10,361.87
			Annual	\$97,468.80	\$102,294.40	\$107,432.00	\$112,777.60	\$118,435.20	\$124,342.40
371	Geographic Information Systems (GIS) Technician I	028	Hour	\$27.89	\$29.29	\$30.75	\$32.28	\$33.88	\$35.59
			Month	\$4,834.27	\$5,076.93	\$5,330.00	\$5,595.20	\$5,872.53	\$6,168.93
			Annual	\$58,011.20	\$60,923.20	\$63,960.00	\$67,142.40	\$70,470.40	\$74,027.20
372	Geographic Information Systems (GIS) Technician II	034	Hour	\$32.32	\$33.96	\$35.68	\$37.46	\$39.31	\$41.27
			Month	\$5,602.13	\$5,886.40	\$6,184.53	\$6,493.07	\$6,813.73	\$7,153.47
			Annual	\$67,225.60	\$70,636.80	\$74,214.40	\$77,916.80	\$81,764.80	\$85,841.60
373	Geographic Information Systems (GIS) Technician III	038	Hour	\$35.71	\$37.49	\$39.35	\$41.32	\$43.39	\$45.57
			Month	\$6,189.73	\$6,498.27	\$6,820.67	\$7,162.13	\$7,520.93	\$7,898.80
			Annual	\$74,276.80	\$77,979.20	\$81,848.00	\$85,945.60	\$90,251.20	\$94,785.60
374	Graphic Designer	035	Hour	\$33.14	\$34.81	\$36.55	\$38.37	\$40.30	\$42.31
			Month	\$5,744.27	\$6,033.73	\$6,335.33	\$6,650.80	\$6,985.33	\$7,333.73
			Annual	\$68,931.20	\$72,404.80	\$76,024.00	\$79,809.60	\$83,824.00	\$88,004.80
439	Groundskeeper	025	Hour	\$25.90	\$27.21	\$28.55	\$29.97	\$31.48	\$33.05
			Month	\$4,489.33	\$4,716.40	\$4,948.67	\$5,194.80	\$5,456.53	\$5,728.67
			Annual	\$53,872.00	\$56,596.80	\$59,384.00	\$62,337.60	\$65,478.40	\$68,744.00
443	Groundskeeper, Senior	029	Hour	\$28.58	\$29.99	\$31.52	\$33.07	\$34.77	\$36.51
			Month	\$4,953.87	\$5,198.27	\$5,463.47	\$5,732.13	\$6,026.80	\$6,328.40
			Annual	\$59,446.40	\$62,379.20	\$65,561.60	\$68,785.60	\$72,321.60	\$75,940.80
079	Help Desk Technician	032	Hour	\$30.76	\$32.29	\$33.93	\$35.61	\$37.42	\$39.29
			Month	\$5,331.73	\$5,596.93	\$5,881.20	\$6,172.40	\$6,486.13	\$6,810.27
			Annual	\$63,980.80	\$67,163.20	\$70,574.40	\$74,068.80	\$77,833.60	\$81,723.20
126A	Housing Inspector	028	Hour	\$27.89	\$29.29	\$30.75	\$32.28	\$33.88	\$35.59
			Month	\$4,834.27	\$5,076.93	\$5,330.00	\$5,595.20	\$5,872.53	\$6,168.93
			Annual	\$58,011.20	\$60,923.20	\$63,960.00	\$67,142.40	\$70,470.40	\$74,027.20
695	Housing Inspector, Senior	030	Hour	\$29.31	\$30.76	\$32.29	\$33.93	\$35.62	\$37.43
			Month	\$5,080.40	\$5,331.73	\$5,596.93	\$5,881.20	\$6,174.13	\$6,487.87
			Annual	\$60,964.80	\$63,980.80	\$67,163.20	\$70,574.40	\$74,089.60	\$77,854.40
366	Housing Rehabilitation Coordinator	044	Hour	\$41.37	\$43.44	\$45.61	\$47.90	\$50.30	\$52.82
			Month	\$7,170.80	\$7,529.60	\$7,905.73	\$8,302.67	\$8,718.67	\$9,155.47
			Annual	\$86,049.60	\$90,355.20	\$94,868.80	\$99,632.00	\$104,624.00	\$109,865.60
365	Housing Rehabilitation Specialist	040	Hour	\$37.50	\$39.35	\$41.32	\$43.39	\$45.56	\$47.83
			Month	\$6,500.00	\$6,820.67	\$7,162.13	\$7,520.93	\$7,897.07	\$8,290.53
			Annual	\$78,000.00	\$81,848.00	\$85,945.60	\$90,251.20	\$94,764.80	\$99,486.40
365A	Housing and Community Development Specialist	044	Hour	\$41.37	\$43.44	\$45.61	\$47.90	\$50.30	\$52.82
			Month	\$7,170.80	\$7,529.60	\$7,905.73	\$8,302.67	\$8,718.67	\$9,155.47
			Annual	\$86,049.60	\$90,355.20	\$94,868.80	\$99,632.00	\$104,624.00	\$109,865.60
060	Human Resources Analyst I	039	Hour	\$36.58	\$38.39	\$40.32	\$42.34	\$44.45	\$46.68
			Month	\$6,340.53	\$6,654.27	\$6,988.80	\$7,338.93	\$7,704.67	\$8,091.20
			Annual	\$76,086.40	\$79,851.20	\$83,865.60	\$88,067.20	\$92,456.00	\$97,094.40
652	Human Resources Business Systems Analyst I	039	Hour	\$36.58	\$38.39	\$40.32	\$42.34	\$44.45	\$46.68
			Month	\$6,340.53	\$6,654.27	\$6,988.80	\$7,338.93	\$7,704.67	\$8,091.20
			Annual	\$76,086.40	\$79,851.20	\$83,865.60	\$88,067.20	\$92,456.00	\$97,094.40
061	Human Resources Specialist	035	Hour	\$33.14	\$34.81	\$36.55	\$38.37	\$40.30	\$42.31
			Month	\$5,744.27	\$6,033.73	\$6,335.33	\$6,650.80	\$6,985.33	\$7,333.73
			Annual	\$68,931.20	\$72,404.80	\$76,024.00	\$79,809.60	\$83,824.00	\$88,004.80
294	HVAC Technician	038	Hour	\$35.71	\$37.49	\$39.35	\$41.32	\$43.39	\$45.57
			Month	\$6,189.73	\$6,498.27	\$6,820.67	\$7,162.13	\$7,520.93	\$7,898.80
			Annual	\$74,276.80	\$77,979.20	\$81,848.00	\$85,945.60	\$90,251.20	\$94,785.60
347	Industrial Appraiser	041	Hour	\$38.42	\$40.33	\$42.37	\$44.47	\$46.69	\$49.03
			Month	\$6,659.47	\$6,990.53	\$7,344.13	\$7,708.13	\$8,092.93	\$8,498.53
			Annual	\$79,913.60	\$83,886.40	\$88,129.60	\$92,497.60	\$97,115.20	\$101,982.40
087	Information Systems Analyst I	045	Hour	\$42.43	\$44.53	\$46.75	\$49.11	\$51.55	\$54.14
			Month	\$7,354.53	\$7,718.53	\$8,103.33	\$8,512.40	\$8,935.33	\$9,384.27
			Annual	\$88,254.40	\$92,622.40	\$97,240.00	\$102,148.80	\$107,224.00	\$112,611.20

Gray not available and is based on Market

Last Revised 9/26/2024

Non-Represented

FISCAL YEAR (2024-2025) - Effective 07/06/2024

Class	Title	Range		Step A	Step B	Step C	Step D	Step E	Step F*
124	Inspector I	043	Hour	\$40.37	\$42.42	\$44.52	\$46.74	\$49.09	\$51.54
			Month	\$6,997.47	\$7,352.80	\$7,716.80	\$8,101.60	\$8,508.93	\$8,933.60
			Annual	\$83,969.60	\$88,233.60	\$92,601.60	\$97,219.20	\$102,107.20	\$107,203.20
125	Inspector II	049	Hour	\$46.86	\$49.18	\$51.65	\$54.22	\$56.94	\$59.78
			Month	\$8,122.40	\$8,524.53	\$8,952.67	\$9,398.13	\$9,869.60	\$10,361.87
			Annual	\$97,468.80	\$102,294.40	\$107,432.00	\$112,777.60	\$118,435.20	\$124,342.40
126	Inspector, Senior	051	Hour	\$49.20	\$51.69	\$54.26	\$56.96	\$59.82	\$62.82
			Month	\$8,528.00	\$8,959.60	\$9,405.07	\$9,873.07	\$10,368.80	\$10,888.80
			Annual	\$102,336.00	\$107,515.20	\$112,860.80	\$118,476.80	\$124,425.60	\$130,665.60
164	Investigative Support Specialist, Senior	034	Hour	\$32.32	\$33.96	\$35.68	\$37.46	\$39.31	\$41.27
			Month	\$5,602.13	\$5,886.40	\$6,184.53	\$6,493.07	\$6,813.73	\$7,153.47
			Annual	\$67,225.60	\$70,636.80	\$74,214.40	\$77,916.80	\$81,764.80	\$85,841.60
122	Jail Sergeant	053	Hour	\$54.28	\$56.98	\$59.84	\$62.82	\$65.97	\$69.27
			Month	\$9,408.53	\$9,876.53	\$10,372.27	\$10,888.80	\$11,434.80	\$12,006.80
			Annual	\$112,902.40	\$118,518.40	\$124,467.20	\$130,665.60	\$137,217.60	\$144,081.60

Non-Represented

FISCAL YEAR (2024-2025) - Effective 07/06/2024

Class	Title	Range		Step A	Step B	Step C	Step D	Step E	Step F*
293	Journey Plumber	043	Hour	\$40.37	\$42.42	\$44.52	\$46.74	\$49.09	\$51.54
			Month	\$6,997.47	\$7,352.80	\$7,716.80	\$8,101.60	\$8,508.93	\$8,933.60
			Annual	\$83,969.60	\$88,233.60	\$92,601.60	\$97,219.20	\$102,107.20	\$107,203.20
202	Juvenile Counselor I	032	Hour	\$30.76	\$32.29	\$33.93	\$35.61	\$37.42	\$39.29
			Month	\$5,331.73	\$5,596.93	\$5,881.20	\$6,172.40	\$6,486.13	\$6,810.27
			Annual	\$63,980.80	\$67,163.20	\$70,574.40	\$74,068.80	\$77,833.60	\$81,723.20

Non-Represented

FISCAL YEAR (2024-2025) - Effective 07/06/2024

Class	Title	Range		Step A	Step B	Step C	Step D	Step E	Step F*
203	Juvenile Counselor II	038	Hour	\$35.71	\$37.49	\$39.35	\$41.32	\$43.39	\$45.57
			Month	\$6,189.73	\$6,498.27	\$6,820.67	\$7,162.13	\$7,520.93	\$7,898.80
			Annual	\$74,276.80	\$77,979.20	\$81,848.00	\$85,945.60	\$90,251.20	\$94,785.60
601	Law Clerk	027	Hour	\$27.21	\$28.57	\$29.97	\$31.48	\$33.05	\$34.73
			Month	\$4,716.40	\$4,952.13	\$5,194.80	\$5,456.53	\$5,728.67	\$6,019.87
			Annual	\$56,596.80	\$59,425.60	\$62,337.60	\$65,478.40	\$68,744.00	\$72,238.40
624	Law Student Intern	025	Hour	\$25.90	\$27.21	\$28.55	\$29.97	\$31.48	\$33.05
			Month	\$4,489.33	\$4,716.40	\$4,948.67	\$5,194.80	\$5,456.53	\$5,728.67
			Annual	\$53,872.00	\$56,596.80	\$59,384.00	\$62,337.60	\$65,478.40	\$68,744.00
633	Lead Legal Specialist	034	Hour	\$32.32	\$33.96	\$35.68	\$37.46	\$39.31	\$41.27
			Month	\$5,602.13	\$5,886.40	\$6,184.53	\$6,493.07	\$6,813.73	\$7,153.47
			Annual	\$67,225.60	\$70,636.80	\$74,214.40	\$77,916.80	\$81,764.80	\$85,841.60
684	Learning and Development Specialist	035	Hour	\$33.14	\$34.81	\$36.55	\$38.37	\$40.30	\$42.31
			Month	\$5,744.27	\$6,033.73	\$6,335.33	\$6,650.80	\$6,985.33	\$7,333.73
			Annual	\$68,931.20	\$72,404.80	\$76,024.00	\$79,809.60	\$83,824.00	\$88,004.80
602	Legal Assistant	035	Hour	\$33.14	\$34.81	\$36.55	\$38.37	\$40.30	\$42.31
			Month	\$5,744.27	\$6,033.73	\$6,335.33	\$6,650.80	\$6,985.33	\$7,333.73
			Annual	\$68,931.20	\$72,404.80	\$76,024.00	\$79,809.60	\$83,824.00	\$88,004.80
630	Legal Specialist I	024	Hour	\$25.28	\$26.52	\$27.85	\$29.24	\$30.71	\$32.25
			Month	\$4,381.87	\$4,596.80	\$4,827.33	\$5,068.27	\$5,323.07	\$5,590.00
			Annual	\$52,582.40	\$55,161.60	\$57,928.00	\$60,819.20	\$63,876.80	\$67,080.00
631	Legal Specialist II	029	Hour	\$28.58	\$29.99	\$31.52	\$33.07	\$34.77	\$36.51
			Month	\$4,953.87	\$5,198.27	\$5,463.47	\$5,732.13	\$6,026.80	\$6,328.40
			Annual	\$59,446.40	\$62,379.20	\$65,561.60	\$68,785.60	\$72,321.60	\$75,940.80
632	Legal Specialist, Senior	032	Hour	\$30.76	\$32.29	\$33.93	\$35.61	\$37.42	\$39.29
			Month	\$5,331.73	\$5,596.93	\$5,881.20	\$6,172.40	\$6,486.13	\$6,810.27
			Annual	\$63,980.80	\$67,163.20	\$70,574.40	\$74,068.80	\$77,833.60	\$81,723.20
251	Library Assistant	021A	Hour	\$25.02	\$26.29	\$27.60	\$28.98	\$30.42	\$31.95
			Month	\$4,336.80	\$4,556.93	\$4,784.00	\$5,023.20	\$5,272.80	\$5,538.00
			Annual	\$52,041.60	\$54,683.20	\$57,408.00	\$60,278.40	\$63,273.60	\$66,456.00
252	Library Assistant, Senior	025A	Hour	\$27.63	\$29.01	\$30.47	\$31.99	\$33.59	\$35.27
			Month	\$4,789.20	\$5,028.40	\$5,281.47	\$5,544.93	\$5,822.27	\$6,113.47
			Annual	\$57,470.40	\$60,340.80	\$63,377.60	\$66,539.20	\$69,867.20	\$73,361.60
244	Library Clerk	015A	Hour	\$21.56	\$22.63	\$23.76	\$24.94	\$26.20	\$27.50
			Month	\$3,737.07	\$3,922.53	\$4,118.40	\$4,322.93	\$4,541.33	\$4,766.67
			Annual	\$44,844.80	\$47,070.40	\$49,420.80	\$51,875.20	\$54,496.00	\$57,200.00
210	Library Materials Distribution Supervisor	034	Hour	\$32.32	\$33.96	\$35.68	\$37.46	\$39.31	\$41.27
			Month	\$5,602.13	\$5,886.40	\$6,184.53	\$6,493.07	\$6,813.73	\$7,153.47
			Annual	\$67,225.60	\$70,636.80	\$74,214.40	\$77,916.80	\$81,764.80	\$85,841.60
014	Mail and Print Services Supervisor	038	Hour	\$35.71	\$37.49	\$39.35	\$41.32	\$43.39	\$45.57
			Month	\$6,189.73	\$6,498.27	\$6,820.67	\$7,162.13	\$7,520.93	\$7,898.80
			Annual	\$74,276.80	\$77,979.20	\$81,848.00	\$85,945.60	\$90,251.20	\$94,785.60
026	Management Analyst I	039	Hour	\$36.58	\$38.39	\$40.32	\$42.34	\$44.45	\$46.68
			Month	\$6,340.53	\$6,654.27	\$6,988.80	\$7,338.93	\$7,704.67	\$8,091.20
			Annual	\$76,086.40	\$79,851.20	\$83,865.60	\$88,067.20	\$92,456.00	\$97,094.40
546	Medicolegal Death Investigator	036A	Hour	\$33.96	\$35.68	\$37.46	\$39.34	\$41.29	\$43.35
			Month	\$5,886.40	\$6,184.53	\$6,493.07	\$6,818.93	\$7,156.93	\$7,514.00
			Annual	\$70,636.80	\$74,214.40	\$77,916.80	\$81,827.20	\$85,883.20	\$90,168.00
235	Mental Health Services Coordinator I	032	Hour	\$30.76	\$32.29	\$33.93	\$35.61	\$37.42	\$39.29
			Month	\$5,331.73	\$5,596.93	\$5,881.20	\$6,172.40	\$6,486.13	\$6,810.27
			Annual	\$63,980.80	\$67,163.20	\$70,574.40	\$74,068.80	\$77,833.60	\$81,723.20
236	Mental Health Services Coordinator II	036	Hour	\$33.97	\$35.68	\$37.47	\$39.32	\$41.29	\$43.36
			Month	\$5,888.13	\$6,184.53	\$6,494.80	\$6,815.47	\$7,156.93	\$7,515.73
			Annual	\$70,657.60	\$74,214.40	\$77,937.60	\$81,785.60	\$85,883.20	\$90,188.80
550	Mosquito Control Coordinator	043	Hour	\$40.37	\$42.42	\$44.52	\$46.74	\$49.09	\$51.54
			Month	\$6,997.47	\$7,352.80	\$7,716.80	\$8,101.60	\$8,508.93	\$8,933.60
			Annual	\$83,969.60	\$88,233.60	\$92,601.60	\$97,219.20	\$102,107.20	\$107,203.20

Gray not available and is based on Market

Last Revised 9/26/2024

Non-Represented

FISCAL YEAR (2024-2025) - Effective 07/06/2024

Class	Title	Range		Step A	Step B	Step C	Step D	Step E	Step F*
711	Mosquito Technician	025	Hour	\$25.90	\$27.21	\$28.55	\$29.97	\$31.48	\$33.05
			Month	\$4,489.33	\$4,716.40	\$4,948.67	\$5,194.80	\$5,456.53	\$5,728.67
			Annual	\$53,872.00	\$56,596.80	\$59,384.00	\$62,337.60	\$65,478.40	\$68,744.00
084	Network Analyst I	045	Hour	\$42.43	\$44.53	\$46.75	\$49.11	\$51.55	\$54.14
			Month	\$7,354.53	\$7,718.53	\$8,103.33	\$8,512.40	\$8,935.33	\$9,384.27
			Annual	\$88,254.40	\$92,622.40	\$97,240.00	\$102,148.80	\$107,224.00	\$112,611.20
512	Nutrition Technician	026	Hour	\$26.54	\$27.87	\$29.26	\$30.72	\$32.26	\$33.86
			Month	\$4,600.27	\$4,830.80	\$5,071.73	\$5,324.80	\$5,591.73	\$5,869.07
			Annual	\$55,203.20	\$57,969.60	\$60,860.80	\$63,897.60	\$67,100.80	\$70,428.80
363A	Occupancy Specialist II	026	Hour	\$26.54	\$27.87	\$29.26	\$30.72	\$32.26	\$33.86
			Month	\$4,600.27	\$4,830.80	\$5,071.73	\$5,324.80	\$5,591.73	\$5,869.07
			Annual	\$55,203.20	\$57,969.60	\$60,860.80	\$63,897.60	\$67,100.80	\$70,428.80
286	Occupancy Specialist, Senior	028	Hour	\$27.89	\$29.29	\$30.75	\$32.28	\$33.88	\$35.59
			Month	\$4,834.27	\$5,076.93	\$5,330.00	\$5,595.20	\$5,872.53	\$6,168.93
			Annual	\$58,011.20	\$60,923.20	\$63,960.00	\$67,142.40	\$70,470.40	\$74,027.20
412	Operations Dispatcher	024	Hour	\$25.28	\$26.52	\$27.85	\$29.24	\$30.71	\$32.25
			Month	\$4,381.87	\$4,596.80	\$4,827.33	\$5,068.27	\$5,323.07	\$5,590.00
			Annual	\$52,582.40	\$55,161.60	\$57,928.00	\$60,819.20	\$63,876.80	\$67,080.00
415	Operations Supervisor	042	Hour	\$39.41	\$41.36	\$43.43	\$45.60	\$47.89	\$50.29
			Month	\$6,831.07	\$7,169.07	\$7,527.87	\$7,904.00	\$8,300.93	\$8,716.93
			Annual	\$81,972.80	\$86,028.80	\$90,334.40	\$94,848.00	\$99,611.20	\$104,603.20
606	Paralegal	038	Hour	\$35.71	\$37.49	\$39.35	\$41.32	\$43.39	\$45.57
			Month	\$6,189.73	\$6,498.27	\$6,820.67	\$7,162.13	\$7,520.93	\$7,898.80
			Annual	\$74,276.80	\$77,979.20	\$81,848.00	\$85,945.60	\$90,251.20	\$94,785.60
434	Park Ranger	029	Hour	\$28.58	\$29.99	\$31.52	\$33.07	\$34.77	\$36.51
			Month	\$4,953.87	\$5,198.27	\$5,463.47	\$5,732.13	\$6,026.80	\$6,328.40
			Annual	\$59,446.40	\$62,379.20	\$65,561.60	\$68,785.60	\$72,321.60	\$75,940.80
715	Park Ranger, Senior	032	Hour	\$30.76	\$32.29	\$33.93	\$35.61	\$37.42	\$39.29
			Month	\$5,331.73	\$5,596.93	\$5,881.20	\$6,172.40	\$6,486.13	\$6,810.27
			Annual	\$63,980.80	\$67,163.20	\$70,574.40	\$74,068.80	\$77,833.60	\$81,723.20

Gray not available and is based on Market

Last Revised 9/26/2024

Non-Represented

FISCAL YEAR (2024-2025) - Effective 07/06/2024

Class	Title	Range		Step A	Step B	Step C	Step D	Step E	Step F*
007	Payroll Specialist	034	Hour	\$32.32	\$33.96	\$35.68	\$37.46	\$39.31	\$41.27
			Month	\$5,602.13	\$5,886.40	\$6,184.53	\$6,493.07	\$6,813.73	\$7,153.47
			Annual	\$67,225.60	\$70,636.80	\$74,214.40	\$77,916.80	\$81,764.80	\$85,841.60
348	Personal Property Tax Collector	027	Hour	\$27.21	\$28.57	\$29.97	\$31.48	\$33.05	\$34.73
			Month	\$4,716.40	\$4,952.13	\$5,194.80	\$5,456.53	\$5,728.67	\$6,019.87
			Annual	\$56,596.80	\$59,425.60	\$62,337.60	\$65,478.40	\$68,744.00	\$72,238.40
333	Planning Assistant	028	Hour	\$27.89	\$29.29	\$30.75	\$32.28	\$33.88	\$35.59
			Month	\$4,834.27	\$5,076.93	\$5,330.00	\$5,595.20	\$5,872.53	\$6,168.93
			Annual	\$58,011.20	\$60,923.20	\$63,960.00	\$67,142.40	\$70,470.40	\$74,027.20
128	Plans Examiner I	043	Hour	\$40.37	\$42.42	\$44.52	\$46.74	\$49.09	\$51.54
			Month	\$6,997.47	\$7,352.80	\$7,716.80	\$8,101.60	\$8,508.93	\$8,933.60
			Annual	\$83,969.60	\$88,233.60	\$92,601.60	\$97,219.20	\$102,107.20	\$107,203.20
129	Plans Examiner II	049	Hour	\$46.86	\$49.18	\$51.65	\$54.22	\$56.94	\$59.78
			Month	\$8,122.40	\$8,524.53	\$8,952.67	\$9,398.13	\$9,869.60	\$10,361.87
			Annual	\$97,468.80	\$102,294.40	\$107,432.00	\$112,777.60	\$118,435.20	\$124,342.40
141	Plans Examiner, Senior	051	Hour	\$49.20	\$51.69	\$54.26	\$56.96	\$59.82	\$62.82
			Month	\$8,528.00	\$8,959.60	\$9,405.07	\$9,873.07	\$10,368.80	\$10,888.80
			Annual	\$102,336.00	\$107,515.20	\$112,860.80	\$118,476.80	\$124,425.60	\$130,665.60
022	Procurement Analyst I	037	Hour	\$34.83	\$36.57	\$38.39	\$40.32	\$42.34	\$44.45
			Month	\$6,037.20	\$6,338.80	\$6,654.27	\$6,988.80	\$7,338.93	\$7,704.67
			Annual	\$72,446.40	\$76,065.60	\$79,851.20	\$83,865.60	\$88,067.20	\$92,456.00
021	Procurement Analyst II	044	Hour	\$41.37	\$43.44	\$45.61	\$47.90	\$50.30	\$52.82
			Month	\$7,170.80	\$7,529.60	\$7,905.73	\$8,302.67	\$8,718.67	\$9,155.47
			Annual	\$86,049.60	\$90,355.20	\$94,868.80	\$99,632.00	\$104,624.00	\$109,865.60
262	Program Communication and Education Specialist	036	Hour	\$33.97	\$35.68	\$37.47	\$39.32	\$41.29	\$43.36
			Month	\$5,888.13	\$6,184.53	\$6,494.80	\$6,815.47	\$7,156.93	\$7,515.73
			Annual	\$70,657.60	\$74,214.40	\$77,937.60	\$81,785.60	\$85,883.20	\$90,188.80
263	Program Communication and Education Specialist, Senior	040	Hour	\$37.50	\$39.35	\$41.32	\$43.39	\$45.56	\$47.83
			Month	\$6,500.00	\$6,820.67	\$7,162.13	\$7,520.93	\$7,897.07	\$8,290.53
			Annual	\$78,000.00	\$81,848.00	\$85,945.60	\$90,251.20	\$94,764.80	\$99,486.40
282	Program Specialist	030	Hour	\$29.31	\$30.76	\$32.29	\$33.93	\$35.62	\$37.43
			Month	\$5,080.40	\$5,331.73	\$5,596.93	\$5,881.20	\$6,174.13	\$6,487.87
			Annual	\$60,964.80	\$63,980.80	\$67,163.20	\$70,574.40	\$74,089.60	\$77,854.40
319A	Project Manager	051	Hour	\$49.20	\$51.69	\$54.26	\$56.96	\$59.82	\$62.82
			Month	\$8,528.00	\$8,959.60	\$9,405.07	\$9,873.07	\$10,368.80	\$10,888.80
			Annual	\$102,336.00	\$107,515.20	\$112,860.80	\$118,476.80	\$124,425.60	\$130,665.60
350	Property Appraiser I	031	Hour	\$30.00	\$31.53	\$33.08	\$34.77	\$36.51	\$38.31
			Month	\$5,200.00	\$5,465.20	\$5,733.87	\$6,026.80	\$6,328.40	\$6,640.40
			Annual	\$62,400.00	\$65,582.40	\$68,806.40	\$72,321.60	\$75,940.80	\$79,684.80
351	Property Appraiser II	037	Hour	\$34.83	\$36.57	\$38.39	\$40.32	\$42.34	\$44.45
			Month	\$6,037.20	\$6,338.80	\$6,654.27	\$6,988.80	\$7,338.93	\$7,704.67
			Annual	\$72,446.40	\$76,065.60	\$79,851.20	\$83,865.60	\$88,067.20	\$92,456.00
352	Property Appraiser, Senior	043	Hour	\$40.37	\$42.42	\$44.52	\$46.74	\$49.09	\$51.54
			Month	\$6,997.47	\$7,352.80	\$7,716.80	\$8,101.60	\$8,508.93	\$8,933.60
			Annual	\$83,969.60	\$88,233.60	\$92,601.60	\$97,219.20	\$102,107.20	\$107,203.20

Gray not available and is based on Market

Last Revised 9/26/2024

Non-Represented

FISCAL YEAR (2024-2025) - Effective 07/06/2024

Class	Title	Range		Step A	Step B	Step C	Step D	Step E	Step F*
008	Public Health Office Supervisor	033	Hour	\$31.54	\$33.10	\$34.79	\$36.53	\$38.35	\$40.27
			Month	\$5,466.93	\$5,737.33	\$6,030.27	\$6,331.87	\$6,647.33	\$6,980.13
			Annual	\$65,603.20	\$68,848.00	\$72,363.20	\$75,982.40	\$79,768.00	\$83,761.60
523	Recycling Project Specialist	039	Hour	\$36.58	\$38.39	\$40.32	\$42.34	\$44.45	\$46.68
			Month	\$6,340.53	\$6,654.27	\$6,988.80	\$7,338.93	\$7,704.67	\$8,091.20
			Annual	\$76,086.40	\$79,851.20	\$83,865.60	\$88,067.20	\$92,456.00	\$97,094.40
167	Restitution Specialist	027A	Hour	\$29.73	\$31.20	\$32.74	\$34.42	\$36.11	\$37.93
			Month	\$5,153.20	\$5,408.00	\$5,674.93	\$5,966.13	\$6,259.07	\$6,574.53
			Annual	\$61,838.40	\$64,896.00	\$68,099.20	\$71,593.60	\$75,108.80	\$78,894.40
654	Risk Management Analyst I	039	Hour	\$36.58	\$38.39	\$40.32	\$42.34	\$44.45	\$46.68
			Month	\$6,340.53	\$6,654.27	\$6,988.80	\$7,338.93	\$7,704.67	\$8,091.20
			Annual	\$76,086.40	\$79,851.20	\$83,865.60	\$88,067.20	\$92,456.00	\$97,094.40
693	Right-of-Way Agent I	033	Hour	\$31.54	\$33.10	\$34.79	\$36.53	\$38.35	\$40.27
			Month	\$5,466.93	\$5,737.33	\$6,030.27	\$6,331.87	\$6,647.33	\$6,980.13
			Annual	\$65,603.20	\$68,848.00	\$72,363.20	\$75,982.40	\$79,768.00	\$83,761.60
327	Right-of-Way Agent II	042	Hour	\$39.41	\$41.36	\$43.43	\$45.60	\$47.89	\$50.29
			Month	\$6,831.07	\$7,169.07	\$7,527.87	\$7,904.00	\$8,300.93	\$8,716.93
			Annual	\$81,972.80	\$86,028.80	\$90,334.40	\$94,848.00	\$99,611.20	\$104,603.20
694	Right-of-Way Agent, Senior	046	Hour	\$43.46	\$45.65	\$47.95	\$50.34	\$52.85	\$55.50
			Month	\$7,533.07	\$7,912.67	\$8,311.33	\$8,725.60	\$9,160.67	\$9,620.00
			Annual	\$90,396.80	\$94,952.00	\$99,736.00	\$104,707.20	\$109,928.00	\$115,440.00
063	Safety Specialist	039	Hour	\$36.58	\$38.39	\$40.32	\$42.34	\$44.45	\$46.68
			Month	\$6,340.53	\$6,654.27	\$6,988.80	\$7,338.93	\$7,704.67	\$8,091.20
			Annual	\$76,086.40	\$79,851.20	\$83,865.60	\$88,067.20	\$92,456.00	\$97,094.40
117	Sergeant	053	Hour	\$54.28	\$56.98	\$59.84	\$62.82	\$65.97	\$69.27
			Month	\$9,408.53	\$9,876.53	\$10,372.27	\$10,888.80	\$11,434.80	\$12,006.80
			Annual	\$112,902.40	\$118,518.40	\$124,467.20	\$130,665.60	\$137,217.60	\$144,081.60
273	Shelter Aide	024	Hour	\$25.28	\$26.52	\$27.85	\$29.24	\$30.71	\$32.25
			Month	\$4,381.87	\$4,596.80	\$4,827.33	\$5,068.27	\$5,323.07	\$5,590.00
			Annual	\$52,582.40	\$55,161.60	\$57,928.00	\$60,819.20	\$63,876.80	\$67,080.00
050	Software Applications Specialist	033	Hour	\$31.54	\$33.10	\$34.79	\$36.53	\$38.35	\$40.27
			Month	\$5,466.93	\$5,737.33	\$6,030.27	\$6,331.87	\$6,647.33	\$6,980.13
			Annual	\$65,603.20	\$68,848.00	\$72,363.20	\$75,982.40	\$79,768.00	\$83,761.60
089	Software Applications Specialist, Senior	037	Hour	\$34.83	\$36.57	\$38.39	\$40.32	\$42.34	\$44.45
			Month	\$6,037.20	\$6,338.80	\$6,654.27	\$6,988.80	\$7,338.93	\$7,704.67
			Annual	\$72,446.40	\$76,065.60	\$79,851.20	\$83,865.60	\$88,067.20	\$92,456.00
662	Systems Furniture Technician I	024	Hour	\$25.28	\$26.52	\$27.85	\$29.24	\$30.71	\$32.25
			Month	\$4,381.87	\$4,596.80	\$4,827.33	\$5,068.27	\$5,323.07	\$5,590.00
			Annual	\$52,582.40	\$55,161.60	\$57,928.00	\$60,819.20	\$63,876.80	\$67,080.00
663	Systems Furniture Technician II	026	Hour	\$26.54	\$27.87	\$29.26	\$30.72	\$32.26	\$33.86
			Month	\$4,600.27	\$4,830.80	\$5,071.73	\$5,324.80	\$5,591.73	\$5,869.07
			Annual	\$55,203.20	\$57,969.60	\$60,860.80	\$63,897.60	\$67,100.80	\$70,428.80
664	Systems Furniture Technician, Senior	032	Hour	\$30.76	\$32.29	\$33.93	\$35.61	\$37.42	\$39.29
			Month	\$5,331.73	\$5,596.93	\$5,881.20	\$6,172.40	\$6,486.13	\$6,810.27
			Annual	\$63,980.80	\$67,163.20	\$70,574.40	\$74,068.80	\$77,833.60	\$81,723.20

Non-Represented

FISCAL YEAR (2024-2025) - Effective 07/06/2024

Class	Title	Range		Step A	Step B	Step C	Step D	Step E	Step F*
068	Telecommunications Technician	040	Hour	\$37.50	\$39.35	\$41.32	\$43.39	\$45.56	\$47.83
			Month	\$6,500.00	\$6,820.67	\$7,162.13	\$7,520.93	\$7,897.07	\$8,290.53
			Annual	\$78,000.00	\$81,848.00	\$85,945.60	\$90,251.20	\$94,764.80	\$99,486.40
067	Telecommunications Technician, Senior	044	Hour	\$41.37	\$43.44	\$45.61	\$47.90	\$50.30	\$52.82
			Month	\$7,170.80	\$7,529.60	\$7,905.73	\$8,302.67	\$8,718.67	\$9,155.47
			Annual	\$86,049.60	\$90,355.20	\$94,868.80	\$99,632.00	\$104,624.00	\$109,865.60
324	Traffic Analyst	050	Hour	\$48.01	\$50.41	\$52.92	\$55.56	\$58.37	\$61.26
			Month	\$8,321.73	\$8,737.73	\$9,172.80	\$9,630.40	\$10,117.47	\$10,618.40
			Annual	\$99,860.80	\$104,852.80	\$110,073.60	\$115,564.80	\$121,409.60	\$127,420.80
179	Training Unit Technician	035	Hour	\$33.14	\$34.81	\$36.55	\$38.37	\$40.30	\$42.31
			Month	\$5,744.27	\$6,033.73	\$6,335.33	\$6,650.80	\$6,985.33	\$7,333.73
			Annual	\$68,931.20	\$72,404.80	\$76,024.00	\$79,809.60	\$83,824.00	\$88,004.80
051	Veterans Services Coordinator	034	Hour	\$32.32	\$33.96	\$35.68	\$37.46	\$39.31	\$41.27
			Month	\$5,602.13	\$5,886.40	\$6,184.53	\$6,493.07	\$6,813.73	\$7,153.47
			Annual	\$67,225.60	\$70,636.80	\$74,214.40	\$77,916.80	\$81,764.80	\$85,841.60
285	Veterans Services Coordinator, Senior	036	Hour	\$33.97	\$35.68	\$37.47	\$39.32	\$41.29	\$43.36
			Month	\$5,888.13	\$6,184.53	\$6,494.80	\$6,815.47	\$7,156.93	\$7,515.73
			Annual	\$70,657.60	\$74,214.40	\$77,937.60	\$81,785.60	\$85,883.20	\$90,188.80
151	Veterinary Technician	029	Hour	\$28.58	\$29.99	\$31.52	\$33.07	\$34.77	\$36.51
			Month	\$4,953.87	\$5,198.27	\$5,463.47	\$5,732.13	\$6,026.80	\$6,328.40
			Annual	\$59,446.40	\$62,379.20	\$65,561.60	\$68,785.60	\$72,321.60	\$75,940.80
621	Victim Assistance Specialist	029	Hour	\$28.58	\$29.99	\$31.52	\$33.07	\$34.77	\$36.51
			Month	\$4,953.87	\$5,198.27	\$5,463.47	\$5,732.13	\$6,026.80	\$6,328.40
			Annual	\$59,446.40	\$62,379.20	\$65,561.60	\$68,785.60	\$72,321.60	\$75,940.80
709	Victim Assistance Specialist, Lead	032	Hour	\$30.76	\$32.29	\$33.93	\$35.61	\$37.42	\$39.29
			Month	\$5,331.73	\$5,596.93	\$5,881.20	\$6,172.40	\$6,486.13	\$6,810.27
			Annual	\$63,980.80	\$67,163.20	\$70,574.40	\$74,068.80	\$77,833.60	\$81,723.20
655	Warehouse Supervisor	040	Hour	\$37.50	\$39.35	\$41.32	\$43.39	\$45.56	\$47.83
			Month	\$6,500.00	\$6,820.67	\$7,162.13	\$7,520.93	\$7,897.07	\$8,290.53
			Annual	\$78,000.00	\$81,848.00	\$85,945.60	\$90,251.20	\$94,764.80	\$99,486.40
536	Water Resources Aide	025	Hour	\$25.90	\$27.21	\$28.55	\$29.97	\$31.48	\$33.05
			Month	\$4,489.33	\$4,716.40	\$4,948.67	\$5,194.80	\$5,456.53	\$5,728.67
			Annual	\$53,872.00	\$56,596.80	\$59,384.00	\$62,337.60	\$65,478.40	\$68,744.00
097	Web Specialist	044	Hour	\$41.37	\$43.44	\$45.61	\$47.90	\$50.30	\$52.82
			Month	\$7,170.80	\$7,529.60	\$7,905.73	\$8,302.67	\$8,718.67	\$9,155.47
			Annual	\$86,049.60	\$90,355.20	\$94,868.80	\$99,632.00	\$104,624.00	\$109,865.60
525	WIC Breastfeeding Peer Counselor	010	Hour	\$17.85	\$18.75	\$19.71	\$20.67	\$21.73	\$22.80
			Month	\$3,094.00	\$3,250.00	\$3,416.40	\$3,582.80	\$3,766.53	\$3,952.00
			Annual	\$37,128.00	\$39,000.00	\$40,996.80	\$42,993.60	\$45,198.40	\$47,424.00