

Non-Represented

FISCAL YEAR (2023-2024) - Effective 07/08/2023

Class	Title	Range		Step A	Step B	Step C	Step D	Step E	Step F*
015	Accountant I	034	Hour	\$31.05	\$32.62	\$34.27	\$35.98	\$37.76	\$39.64
			Month	\$5,382.00	\$5,654.13	\$5,940.13	\$6,236.53	\$6,545.07	\$6,870.93
			Annual	\$64,584.00	\$67,849.60	\$71,281.60	\$74,838.40	\$78,540.80	\$82,451.20
016	Accountant II	040	Hour	\$36.02	\$37.80	\$39.69	\$41.68	\$43.77	\$45.95
			Month	\$6,243.47	\$6,552.00	\$6,879.60	\$7,224.53	\$7,586.80	\$7,964.67
			Annual	\$74,921.60	\$78,624.00	\$82,555.20	\$86,694.40	\$91,041.60	\$95,576.00
004	Accounting Assistant I	017A	Hour	\$22.29	\$23.40	\$24.58	\$25.80	\$27.10	\$28.43
			Month	\$3,863.60	\$4,056.00	\$4,260.53	\$4,472.00	\$4,697.33	\$4,927.87
			Annual	\$46,363.20	\$48,672.00	\$51,126.40	\$53,664.00	\$56,368.00	\$59,134.40
005	Accounting Assistant II	023A	Hour	\$25.86	\$27.14	\$28.51	\$29.95	\$31.42	\$33.01
			Month	\$4,482.40	\$4,704.27	\$4,941.73	\$5,191.33	\$5,446.13	\$5,721.73
			Annual	\$53,788.80	\$56,451.20	\$59,300.80	\$62,296.00	\$65,353.60	\$68,660.80
006	Accounting Assistant, Senior	027A	Hour	\$28.56	\$29.97	\$31.45	\$33.06	\$34.69	\$36.44
			Month	\$4,950.40	\$5,194.80	\$5,451.33	\$5,730.40	\$6,012.93	\$6,316.27
			Annual	\$59,404.80	\$62,337.60	\$65,416.00	\$68,764.80	\$72,155.20	\$75,795.20
024	Administrative Assistant	029	Hour	\$27.45	\$28.81	\$30.28	\$31.77	\$33.40	\$35.07
			Month	\$4,758.00	\$4,993.73	\$5,248.53	\$5,506.80	\$5,789.33	\$6,078.80
			Annual	\$57,096.00	\$59,924.80	\$62,982.40	\$66,081.60	\$69,472.00	\$72,945.60
001	Administrative Specialist I	015A	Hour	\$20.71	\$21.74	\$22.82	\$23.96	\$25.17	\$26.42
			Month	\$3,589.73	\$3,768.27	\$3,955.47	\$4,153.07	\$4,362.80	\$4,579.47
			Annual	\$43,076.80	\$45,219.20	\$47,465.60	\$49,836.80	\$52,353.60	\$54,953.60
002	Administrative Specialist II	021A	Hour	\$24.03	\$25.25	\$26.51	\$27.84	\$29.22	\$30.69
			Month	\$4,165.20	\$4,376.67	\$4,595.07	\$4,825.60	\$5,064.80	\$5,319.60
			Annual	\$49,982.40	\$52,520.00	\$55,140.80	\$57,907.20	\$60,777.60	\$63,835.20
003	Administrative Specialist, Senior	025A	Hour	\$26.54	\$27.87	\$29.27	\$30.73	\$32.27	\$33.88
			Month	\$4,600.27	\$4,830.80	\$5,073.47	\$5,326.53	\$5,593.47	\$5,872.53
			Annual	\$55,203.20	\$57,969.60	\$60,881.60	\$63,918.40	\$67,121.60	\$70,470.40
152	Animal Behavior and Outreach Coordinator	036	Hour	\$32.63	\$34.27	\$35.99	\$37.77	\$39.66	\$41.65
			Month	\$5,655.87	\$5,940.13	\$6,238.27	\$6,546.80	\$6,874.40	\$7,219.33
			Annual	\$67,870.40	\$71,281.60	\$74,859.20	\$78,561.60	\$82,492.80	\$86,632.00
145	Animal Services Officer I	082	Hour	\$30.02	\$31.44	\$33.10	\$34.76	\$36.50	\$38.33
			Month	\$5,203.47	\$5,449.60	\$5,737.33	\$6,025.07	\$6,326.67	\$6,643.87
			Annual	\$62,441.60	\$65,395.20	\$68,848.80	\$72,300.80	\$75,920.00	\$79,726.40
146	Animal Services Officer II	036	Hour	\$32.63	\$34.27	\$35.99	\$37.77	\$39.66	\$41.65
			Month	\$5,655.87	\$5,940.13	\$6,238.27	\$6,546.80	\$6,874.40	\$7,219.33
			Annual	\$67,870.40	\$71,281.60	\$74,859.20	\$78,561.60	\$82,492.80	\$86,632.00
143	Animal Shelter Technician I	017	Hour	\$20.40	\$21.42	\$22.51	\$23.64	\$24.82	\$26.06
			Month	\$3,536.00	\$3,712.80	\$3,901.73	\$4,097.60	\$4,302.13	\$4,517.07
			Annual	\$42,432.00	\$44,553.60	\$46,820.80	\$49,171.20	\$51,625.60	\$54,204.80
144	Animal Shelter Technician II	023	Hour	\$23.70	\$24.86	\$26.13	\$27.42	\$28.78	\$30.22
			Month	\$4,108.00	\$4,309.07	\$4,529.20	\$4,752.80	\$4,988.53	\$5,238.13
			Annual	\$49,296.00	\$51,708.80	\$54,350.40	\$57,033.60	\$59,862.40	\$62,857.60
349	Appraisal Assistant	023	Hour	\$23.70	\$24.86	\$26.13	\$27.42	\$28.78	\$30.22
			Month	\$4,108.00	\$4,309.07	\$4,529.20	\$4,752.80	\$4,988.53	\$5,238.13
			Annual	\$49,296.00	\$51,708.80	\$54,350.40	\$57,033.60	\$59,862.40	\$62,857.60

Non-Represented

FISCAL YEAR (2023-2024) - Effective 07/08/2023

Class	Title	Range		Step A	Step B	Step C	Step D	Step E	Step F*
334	Assistant Planner	038	Hour	\$34.30	\$36.01	\$37.80	\$39.69	\$41.68	\$43.78
			Month	\$5,945.33	\$6,241.73	\$6,552.00	\$6,879.60	\$7,224.53	\$7,588.53
			Annual	\$71,344.00	\$74,900.80	\$78,624.00	\$82,555.20	\$86,694.40	\$91,062.40
266	Assistant Watermaster	031	Hour	\$28.82	\$30.29	\$31.78	\$33.40	\$35.07	\$36.80
			Month	\$4,995.47	\$5,250.27	\$5,508.53	\$5,789.33	\$6,078.80	\$6,378.67
			Annual	\$59,945.60	\$63,003.20	\$66,102.40	\$69,472.00	\$72,945.60	\$76,544.00
335	Associate Planner	042	Hour	\$37.86	\$39.73	\$41.72	\$43.80	\$46.00	\$48.31
			Month	\$6,562.40	\$6,886.53	\$7,231.47	\$7,592.00	\$7,973.33	\$8,373.73
			Annual	\$78,748.80	\$82,638.40	\$86,777.60	\$91,104.00	\$95,680.00	\$100,484.80
039	Audio/Video Technician	035	Hour	\$31.83	\$33.44	\$35.11	\$36.86	\$38.71	\$40.64
			Month	\$5,517.20	\$5,796.27	\$6,085.73	\$6,389.07	\$6,709.73	\$7,044.27
			Annual	\$66,206.40	\$69,555.20	\$73,028.80	\$76,668.80	\$80,516.80	\$84,531.20
180	Background Investigator	038	Hour	\$34.30	\$36.01	\$37.80	\$39.69	\$41.68	\$43.78
			Month	\$5,945.33	\$6,241.73	\$6,552.00	\$6,879.60	\$7,224.53	\$7,588.53
			Annual	\$71,344.00	\$74,900.80	\$78,624.00	\$82,555.20	\$86,694.40	\$91,062.40
677	Benefits and Leave Analyst I	039	Hour	\$35.14	\$36.88	\$38.73	\$40.67	\$42.70	\$44.84
			Month	\$6,090.93	\$6,392.53	\$6,713.20	\$7,049.47	\$7,401.33	\$7,772.27
			Annual	\$73,091.20	\$76,710.40	\$80,558.40	\$84,593.60	\$88,816.00	\$93,267.20
676	Benefits and Leave Specialist	035	Hour	\$31.83	\$33.44	\$35.11	\$36.86	\$38.71	\$40.64
			Month	\$5,517.20	\$5,796.27	\$6,085.73	\$6,389.07	\$6,709.73	\$7,044.27
			Annual	\$66,206.40	\$69,555.20	\$73,028.80	\$76,668.80	\$80,516.80	\$84,531.20
183	Building Inspector/Plans Examiner Trainee	035	Hour	\$31.83	\$33.44	\$35.11	\$36.86	\$38.71	\$40.64
			Month	\$5,517.20	\$5,796.27	\$6,085.73	\$6,389.07	\$6,709.73	\$7,044.27
			Annual	\$66,206.40	\$69,555.20	\$73,028.80	\$76,668.80	\$80,516.80	\$84,531.20
108	Building Permit Technician I	025	Hour	\$24.88	\$26.14	\$27.43	\$28.79	\$30.24	\$31.75
			Month	\$4,312.53	\$4,530.93	\$4,754.53	\$4,990.27	\$5,241.60	\$5,503.33
			Annual	\$51,750.40	\$54,371.20	\$57,054.40	\$59,883.20	\$62,899.20	\$66,040.00
136	Building Permit Technician II	030	Hour	\$28.16	\$29.55	\$31.02	\$32.59	\$34.22	\$35.96
			Month	\$4,881.07	\$5,122.00	\$5,376.80	\$5,648.93	\$5,931.47	\$6,233.07
			Annual	\$58,572.80	\$61,464.00	\$64,521.60	\$67,787.20	\$71,177.60	\$74,796.80
139	Building Permit Technician, Senior	035	Hour	\$31.83	\$33.44	\$35.11	\$36.86	\$38.71	\$40.64
			Month	\$5,517.20	\$5,796.27	\$6,085.73	\$6,389.07	\$6,709.73	\$7,044.27
			Annual	\$66,206.40	\$69,555.20	\$73,028.80	\$76,668.80	\$80,516.80	\$84,531.20
392	Business Personal Property Tax Auditor	037	Hour	\$33.46	\$35.13	\$36.88	\$38.73	\$40.67	\$42.70
			Month	\$5,799.73	\$6,089.20	\$6,392.53	\$6,713.20	\$7,049.47	\$7,401.33
			Annual	\$69,596.80	\$73,070.40	\$76,710.40	\$80,558.40	\$84,593.60	\$88,816.00
332	Computer Aided Drafting (CAD) Specialist	046	Hour	\$41.75	\$43.85	\$46.06	\$48.36	\$50.77	\$53.31
			Month	\$7,236.67	\$7,600.67	\$7,983.73	\$8,382.40	\$8,800.13	\$9,240.40
			Annual	\$86,840.00	\$91,208.00	\$95,804.80	\$100,588.80	\$105,601.60	\$110,884.80
276	Chaplain	043	Hour	\$38.78	\$40.75	\$42.77	\$44.90	\$47.16	\$49.51
			Month	\$6,721.87	\$7,063.33	\$7,413.47	\$7,782.67	\$8,174.40	\$8,581.73
			Annual	\$80,662.40	\$84,760.00	\$88,961.60	\$93,392.00	\$98,092.80	\$102,980.80
176	Classification Specialist	028	Hour	\$26.79	\$28.14	\$29.54	\$31.01	\$32.55	\$34.19
			Month	\$4,643.60	\$4,877.60	\$5,120.27	\$5,375.07	\$5,642.00	\$5,926.27
			Annual	\$55,723.20	\$58,531.20	\$61,443.20	\$64,500.80	\$67,704.00	\$71,115.20
078	Client Services Technician I	034	Hour	\$31.05	\$32.62	\$34.27	\$35.98	\$37.76	\$39.64
			Month	\$5,382.00	\$5,654.13	\$5,940.13	\$6,236.53	\$6,545.07	\$6,870.93
			Annual	\$64,584.00	\$67,849.60	\$71,281.60	\$74,838.40	\$78,540.80	\$82,451.20
075	Client Services Technician II	040	Hour	\$36.02	\$37.80	\$39.69	\$41.68	\$43.77	\$45.95
			Month	\$6,243.47	\$6,552.00	\$6,879.60	\$7,224.53	\$7,586.80	\$7,964.67
			Annual	\$74,921.60	\$78,624.00	\$82,555.20	\$86,694.40	\$91,041.60	\$95,576.00
074	Client Services Technician, Senior	043	Hour	\$38.78	\$40.75	\$42.77	\$44.90	\$47.16	\$49.51
			Month	\$6,721.87	\$7,063.33	\$7,413.47	\$7,782.67	\$8,174.40	\$8,581.73
			Annual	\$80,662.40	\$84,760.00	\$88,961.60	\$93,392.00	\$98,092.80	\$102,980.80
344	Code Enforcement Officer	040	Hour	\$36.02	\$37.80	\$39.69	\$41.68	\$43.77	\$45.95
			Month	\$6,243.47	\$6,552.00	\$6,879.60	\$7,224.53	\$7,586.80	\$7,964.67
			Annual	\$74,921.60	\$78,624.00	\$82,555.20	\$86,694.40	\$91,041.60	\$95,576.00

Gray not available and is based on Market

Last Revised 6/26/2024

Non-Represented

FISCAL YEAR (2023-2024) - Effective 07/08/2023

Class	Title	Range		Step A	Step B	Step C	Step D	Step E	Step F*
198	Code Enforcement Officer, Senior	044	Hour	\$39.74	\$41.73	\$43.81	\$46.01	\$48.32	\$50.74
			Month	\$6,888.27	\$7,233.20	\$7,593.73	\$7,975.07	\$8,375.47	\$8,794.93
			Annual	\$82,659.20	\$86,798.40	\$91,124.80	\$95,700.80	\$100,505.60	\$105,539.20
185	Combination Inspector I	050	Hour	\$46.12	\$48.42	\$50.84	\$53.37	\$56.07	\$58.85
			Month	\$7,994.13	\$8,392.80	\$8,812.27	\$9,250.80	\$9,718.80	\$10,200.67
			Annual	\$95,929.60	\$100,713.60	\$105,747.20	\$111,009.60	\$116,625.60	\$122,408.00
184	Combination Inspector II	051	Hour	\$47.26	\$49.65	\$52.12	\$54.72	\$57.46	\$60.35
			Month	\$8,191.73	\$8,606.00	\$9,034.13	\$9,484.80	\$9,959.73	\$10,460.67
			Annual	\$98,300.80	\$103,272.00	\$108,409.60	\$113,817.60	\$119,516.80	\$125,528.00
217	Community Corrections Case Monitor	024	Hour	\$24.28	\$25.48	\$26.75	\$28.09	\$29.50	\$30.98
			Month	\$4,208.53	\$4,416.53	\$4,636.67	\$4,868.93	\$5,113.33	\$5,369.87
			Annual	\$50,502.40	\$52,998.40	\$55,640.00	\$58,427.20	\$61,360.00	\$64,438.40
270	Community Corrections Services Coordinator	040	Hour	\$36.02	\$37.80	\$39.69	\$41.68	\$43.77	\$45.95
			Month	\$6,243.47	\$6,552.00	\$6,879.60	\$7,224.53	\$7,586.80	\$7,964.67
			Annual	\$74,921.60	\$78,624.00	\$82,555.20	\$86,694.40	\$91,041.60	\$95,576.00
364	Community Development Specialist, Senior	044	Hour	\$39.74	\$41.73	\$43.81	\$46.01	\$48.32	\$50.74
			Month	\$6,888.27	\$7,233.20	\$7,593.73	\$7,975.07	\$8,375.47	\$8,794.93
			Annual	\$82,659.20	\$86,798.40	\$91,124.80	\$95,700.80	\$100,505.60	\$105,539.20
501	Community Health Worker I	018	Hour	\$20.93	\$21.96	\$23.07	\$24.22	\$25.44	\$26.69
			Month	\$3,627.87	\$3,806.40	\$3,998.80	\$4,198.13	\$4,409.60	\$4,626.27
			Annual	\$43,534.40	\$45,676.80	\$47,985.60	\$50,377.60	\$52,915.20	\$55,515.20
502	Community Health Worker II	024	Hour	\$24.28	\$25.48	\$26.75	\$28.09	\$29.50	\$30.98
			Month	\$4,208.53	\$4,416.53	\$4,636.67	\$4,868.93	\$5,113.33	\$5,369.87
			Annual	\$50,502.40	\$52,998.40	\$55,640.00	\$58,427.20	\$61,360.00	\$64,438.40
219	Community Services Program Monitor	025	Hour	\$24.88	\$26.14	\$27.43	\$28.79	\$30.24	\$31.75
			Month	\$4,312.53	\$4,530.93	\$4,754.53	\$4,990.27	\$5,241.60	\$5,503.33
			Annual	\$51,750.40	\$54,371.20	\$57,054.40	\$59,883.20	\$62,899.20	\$66,040.00
622	Court Administrator	037	Hour	\$33.46	\$35.13	\$36.88	\$38.73	\$40.67	\$42.70
			Month	\$5,799.73	\$6,089.20	\$6,392.53	\$6,713.20	\$7,049.47	\$7,401.33
			Annual	\$69,596.80	\$73,070.40	\$76,710.40	\$80,558.40	\$84,593.60	\$88,816.00

Non-Represented

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Class	Title	Range		Step A	Step B	Step C	Step D	Step E	Step F*
137	Court Release Coordinator	037	Hour	\$33.46	\$35.13	\$36.88	\$38.73	\$40.67	\$42.70
			Month	\$5,799.73	\$6,089.20	\$6,392.53	\$6,713.20	\$7,049.47	\$7,401.33
			Annual	\$69,596.80	\$73,070.40	\$76,710.40	\$80,558.40	\$84,593.60	\$88,816.00
194	Criminal Records Supervisor	038	Hour	\$34.30	\$36.01	\$37.80	\$39.69	\$41.68	\$43.78
			Month	\$5,945.33	\$6,241.73	\$6,552.00	\$6,879.60	\$7,224.53	\$7,588.53
			Annual	\$71,344.00	\$74,900.80	\$78,624.00	\$82,555.20	\$86,694.40	\$91,062.40
010	Data Systems Specialist	039	Hour	\$35.14	\$36.88	\$38.73	\$40.67	\$42.70	\$44.84
			Month	\$6,090.93	\$6,392.53	\$6,713.20	\$7,049.47	\$7,401.33	\$7,772.27
			Annual	\$73,091.20	\$76,710.40	\$80,558.40	\$84,593.60	\$88,816.00	\$93,267.20
011	Delivery Clerk I	015A	Hour	\$20.71	\$21.74	\$22.82	\$23.96	\$25.17	\$26.42
			Month	\$3,589.73	\$3,768.27	\$3,955.47	\$4,153.07	\$4,362.80	\$4,579.47
			Annual	\$43,076.80	\$45,219.20	\$47,465.60	\$49,836.80	\$52,353.60	\$54,953.60
163	Delivery Clerk II	021A	Hour	\$24.03	\$25.25	\$26.51	\$27.84	\$29.22	\$30.69
			Month	\$4,165.20	\$4,376.67	\$4,595.07	\$4,825.60	\$5,064.80	\$5,319.60
			Annual	\$49,982.40	\$52,520.00	\$55,140.80	\$57,907.20	\$60,777.60	\$63,835.20
690	Digital Evidence Technician I	029	Hour	\$27.45	\$28.81	\$30.28	\$31.77	\$33.40	\$35.07
			Month	\$4,758.00	\$4,993.73	\$5,248.53	\$5,506.80	\$5,789.33	\$6,078.80
			Annual	\$57,096.00	\$59,924.80	\$62,982.40	\$66,081.60	\$69,472.00	\$72,945.60
691	Digital Evidence Technician II	032	Hour	\$29.55	\$31.02	\$32.59	\$34.21	\$35.95	\$37.74
			Month	\$5,122.00	\$5,376.80	\$5,648.93	\$5,929.73	\$6,231.33	\$6,541.60
			Annual	\$61,464.00	\$64,521.60	\$67,787.20	\$71,156.80	\$74,776.00	\$78,499.20
012	Digital Print Services Operator	026	Hour	\$25.49	\$26.77	\$28.11	\$29.51	\$30.99	\$32.53
			Month	\$4,418.27	\$4,640.13	\$4,872.40	\$5,115.07	\$5,371.60	\$5,638.53
			Annual	\$53,019.20	\$55,681.60	\$58,468.80	\$61,380.80	\$64,459.20	\$67,662.40
246	Disability and Aging Services Coordinator	034	Hour	\$31.05	\$32.62	\$34.27	\$35.98	\$37.76	\$39.64
			Month	\$5,382.00	\$5,654.13	\$5,940.13	\$6,236.53	\$6,545.07	\$6,870.93
			Annual	\$64,584.00	\$67,849.60	\$71,281.60	\$74,838.40	\$78,540.80	\$82,451.20
275	Disability and Aging Services Coordinator, Senior	036	Hour	\$32.63	\$34.27	\$35.99	\$37.77	\$39.66	\$41.65
			Month	\$5,655.87	\$5,940.13	\$6,238.27	\$6,546.80	\$6,874.40	\$7,219.33
			Annual	\$67,870.40	\$71,281.60	\$74,859.20	\$78,561.60	\$82,492.80	\$86,632.00
453	Electrical Permitting Administrator	048	Hour	\$43.90	\$46.10	\$48.40	\$50.81	\$53.35	\$56.03
			Month	\$7,609.33	\$7,990.67	\$8,389.33	\$8,807.07	\$9,247.33	\$9,711.87
			Annual	\$91,312.00	\$95,888.00	\$100,672.00	\$105,684.80	\$110,968.00	\$116,542.40
705	Engineer	051	Hour	\$47.26	\$49.65	\$52.12	\$54.72	\$57.46	\$60.35
			Month	\$8,191.73	\$8,606.00	\$9,034.13	\$9,484.80	\$9,959.73	\$10,460.67
			Annual	\$98,300.80	\$103,272.00	\$108,409.60	\$113,817.60	\$119,516.80	\$125,528.00
316	Engineering Assistant	042	Hour	\$37.86	\$39.73	\$41.72	\$43.80	\$46.00	\$48.31
			Month	\$6,562.40	\$6,886.53	\$7,231.47	\$7,592.00	\$7,973.33	\$8,373.73
			Annual	\$78,748.80	\$82,638.40	\$86,777.60	\$91,104.00	\$95,680.00	\$100,484.80
317	Engineering Associate	046	Hour	\$41.75	\$43.85	\$46.06	\$48.36	\$50.77	\$53.31
			Month	\$7,236.67	\$7,600.67	\$7,983.73	\$8,382.40	\$8,800.13	\$9,240.40
			Annual	\$86,840.00	\$91,208.00	\$95,804.80	\$100,588.80	\$105,601.60	\$110,884.80
295	Engineering Student Intern	029	Hour	\$27.45					
			Month	\$4,758.00					
			Annual	\$57,096.00					

Non-Represented

FISCAL YEAR (2023-2024) - Effective 07/08/2023

Class	Title	Range		Step A	Step B	Step C	Step D	Step E	Step F*
518	Environmental Health Specialist I	033	Hour	\$30.30	\$31.80	\$33.42	\$35.09	\$36.84	\$38.68
			Month	\$5,252.00	\$5,512.00	\$5,792.80	\$6,082.27	\$6,385.60	\$6,704.53
			Annual	\$63,024.00	\$66,144.00	\$69,513.60	\$72,987.20	\$76,627.20	\$80,454.40
519	Environmental Health Specialist II	039	Hour	\$35.14	\$36.88	\$38.73	\$40.67	\$42.70	\$44.84
			Month	\$6,090.93	\$6,392.53	\$6,713.20	\$7,049.47	\$7,401.33	\$7,772.27
			Annual	\$73,091.20	\$76,710.40	\$80,558.40	\$84,593.60	\$88,816.00	\$93,267.20
520	Environmental Health Specialist, Senior	043	Hour	\$38.78	\$40.75	\$42.77	\$44.90	\$47.16	\$49.51
			Month	\$6,721.87	\$7,063.33	\$7,413.47	\$7,782.67	\$8,174.40	\$8,581.73
			Annual	\$80,662.40	\$84,760.00	\$88,961.60	\$93,392.00	\$98,092.80	\$102,980.80
390	Environmental Resource Specialist	036	Hour	\$32.63	\$34.27	\$35.99	\$37.77	\$39.66	\$41.65
			Month	\$5,655.87	\$5,940.13	\$6,238.27	\$6,546.80	\$6,874.40	\$7,219.33
			Annual	\$67,870.40	\$71,281.60	\$74,859.20	\$78,561.60	\$82,492.80	\$86,632.00
391	Environmental Resource Specialist, Senior	040	Hour	\$36.02	\$37.80	\$39.69	\$41.68	\$43.77	\$45.95
			Month	\$6,243.47	\$6,552.00	\$6,879.60	\$7,224.53	\$7,586.60	\$7,964.67
			Annual	\$74,921.60	\$78,624.00	\$82,555.20	\$86,694.40	\$91,041.60	\$95,576.00
057	Equipment and Supply Coordinator	035	Hour	\$31.83	\$33.44	\$35.11	\$36.86	\$38.71	\$40.64
			Month	\$5,517.20	\$5,796.27	\$6,085.73	\$6,389.07	\$6,709.73	\$7,044.27
			Annual	\$66,206.40	\$69,555.20	\$73,028.80	\$76,668.80	\$80,516.80	\$84,531.20
648	Event Services Coordinator	039	Hour	\$35.14	\$36.88	\$38.73	\$40.67	\$42.70	\$44.84
			Month	\$6,090.93	\$6,392.53	\$6,713.20	\$7,049.47	\$7,401.33	\$7,772.27
			Annual	\$73,091.20	\$76,710.40	\$80,558.40	\$84,593.60	\$88,816.00	\$93,267.20
454	Facilities Electronics Technician	038	Hour	\$34.30	\$36.01	\$37.80	\$39.69	\$41.68	\$43.78
			Month	\$5,945.33	\$6,241.73	\$6,552.00	\$6,879.60	\$7,224.53	\$7,588.53
			Annual	\$71,344.00	\$74,900.80	\$78,624.00	\$82,555.20	\$86,694.40	\$91,062.40
464	Facilities Environmental Technician	038	Hour	\$34.30	\$36.01	\$37.80	\$39.69	\$41.68	\$43.78
			Month	\$5,945.33	\$6,241.73	\$6,552.00	\$6,879.60	\$7,224.53	\$7,588.53
			Annual	\$71,344.00	\$74,900.80	\$78,624.00	\$82,555.20	\$86,694.40	\$91,062.40
665	Facilities Locksmith Technician	038	Hour	\$34.30	\$36.01	\$37.80	\$39.69	\$41.68	\$43.78
			Month	\$5,945.33	\$6,241.73	\$6,552.00	\$6,879.60	\$7,224.53	\$7,588.53
			Annual	\$71,344.00	\$74,900.80	\$78,624.00	\$82,555.20	\$86,694.40	\$91,062.40
462	Facilities Maintenance Technician I	026	Hour	\$25.49	\$26.77	\$28.11	\$29.51	\$30.99	\$32.53
			Month	\$4,418.27	\$4,640.13	\$4,872.40	\$5,115.07	\$5,371.60	\$5,638.53
			Annual	\$53,019.20	\$55,681.60	\$58,468.80	\$61,380.80	\$64,459.20	\$67,662.40
444	Facilities Maintenance Technician II	032	Hour	\$29.55	\$31.02	\$32.59	\$34.21	\$35.95	\$37.74
			Month	\$5,122.00	\$5,376.80	\$5,648.93	\$5,929.73	\$6,231.33	\$6,541.60
			Annual	\$61,464.00	\$64,521.60	\$67,787.20	\$71,156.80	\$74,776.00	\$78,499.20
445	Facilities Maintenance Technician, Senior	036	Hour	\$32.63	\$34.27	\$35.99	\$37.77	\$39.66	\$41.65
			Month	\$5,655.87	\$5,940.13	\$6,238.27	\$6,546.80	\$6,874.40	\$7,219.33
			Annual	\$67,870.40	\$71,281.60	\$74,859.20	\$78,561.60	\$82,492.80	\$86,632.00
451	Facilities Maintenance Worker	024	Hour	\$24.28	\$25.48	\$26.75	\$28.09	\$29.50	\$30.98
			Month	\$4,208.53	\$4,416.53	\$4,636.67	\$4,868.93	\$5,113.33	\$5,369.87
			Annual	\$50,502.40	\$52,998.40	\$55,640.00	\$58,427.20	\$61,360.00	\$64,438.40
460	Facilities Operations Supervisor	042	Hour	\$37.86	\$39.73	\$41.72	\$43.80	\$46.00	\$48.31
			Month	\$6,562.40	\$6,886.53	\$7,231.47	\$7,592.00	\$7,973.33	\$8,373.73
			Annual	\$78,748.80	\$82,638.40	\$86,777.60	\$91,104.00	\$95,680.00	\$100,484.80
182	Fair Complex Operations Supervisor	037	Hour	\$33.46	\$35.13	\$36.88	\$38.73	\$40.67	\$42.70
			Month	\$5,799.73	\$6,089.20	\$6,392.53	\$6,713.20	\$7,049.47	\$7,401.33
			Annual	\$69,596.80	\$73,070.40	\$76,710.40	\$80,558.40	\$84,593.60	\$88,816.00
644	Fleet Acquisition Analyst I	039	Hour	\$35.14	\$36.88	\$38.73	\$40.67	\$42.70	\$44.84
			Month	\$6,090.93	\$6,392.53	\$6,713.20	\$7,049.47	\$7,401.33	\$7,772.27
			Annual	\$73,091.20	\$76,710.40	\$80,558.40	\$84,593.60	\$88,816.00	\$93,267.20
456	General Journey Electrician	043	Hour	\$38.78	\$40.75	\$42.77	\$44.90	\$47.16	\$49.51
			Month	\$6,721.87	\$7,063.33	\$7,413.47	\$7,782.67	\$8,174.40	\$8,581.73
			Annual	\$80,662.40	\$84,760.00	\$88,961.60	\$93,392.00	\$98,092.80	\$102,980.80
625	General Services Aide	010	Hour	\$17.15	\$18.01	\$18.93	\$19.86	\$20.87	\$21.90
			Month	\$2,972.67	\$3,121.73	\$3,281.20	\$3,442.40	\$3,617.47	\$3,796.00
			Annual	\$35,672.00	\$37,460.80	\$39,374.40	\$41,308.80	\$43,409.60	\$45,552.00

Gray not available and is based on Market

Last Revised 6/26/2024

Non-Represented

FISCAL YEAR (2023-2024) - Effective 07/08/2023

Class	Title	Range		Step A	Step B	Step C	Step D	Step E	Step F*
053	Geographic Information Systems (GIS) Analyst	049	Hour	\$45.01	\$47.24	\$49.62	\$52.08	\$54.70	\$57.43
			Month	\$7,801.73	\$8,188.27	\$8,600.80	\$9,027.20	\$9,481.33	\$9,954.53
			Annual	\$93,620.80	\$98,259.20	\$103,209.60	\$108,326.40	\$113,776.00	\$119,454.40
371	Geographic Information Systems (GIS) Technician I	028	Hour	\$26.79	\$28.14	\$29.54	\$31.01	\$32.55	\$34.19
			Month	\$4,643.60	\$4,877.60	\$5,120.27	\$5,375.07	\$5,642.00	\$5,926.27
			Annual	\$55,723.20	\$58,531.20	\$61,443.20	\$64,500.80	\$67,704.00	\$71,115.20
372	Geographic Information Systems (GIS) Technician II	034	Hour	\$31.05	\$32.62	\$34.27	\$35.98	\$37.76	\$39.64
			Month	\$5,382.00	\$5,654.13	\$5,940.13	\$6,236.53	\$6,545.07	\$6,870.93
			Annual	\$64,584.00	\$67,849.60	\$71,281.60	\$74,838.40	\$78,540.80	\$82,451.20
373	Geographic Information Systems (GIS) Technician III	038	Hour	\$34.30	\$36.01	\$37.80	\$39.69	\$41.68	\$43.78
			Month	\$5,945.33	\$6,241.73	\$6,552.00	\$6,879.60	\$7,224.53	\$7,588.53
			Annual	\$71,344.00	\$74,900.80	\$78,624.00	\$82,555.20	\$86,694.40	\$91,062.40
374	Graphic Designer	035	Hour	\$31.83	\$33.44	\$35.11	\$36.86	\$38.71	\$40.64
			Month	\$5,517.20	\$5,796.27	\$6,085.73	\$6,389.07	\$6,709.73	\$7,044.27
			Annual	\$66,206.40	\$69,555.20	\$73,028.80	\$76,668.80	\$80,516.80	\$84,531.20
439	Groundskeeper	025	Hour	\$24.88	\$26.14	\$27.43	\$28.79	\$30.24	\$31.75
			Month	\$4,312.53	\$4,530.93	\$4,754.53	\$4,990.27	\$5,241.60	\$5,503.33
			Annual	\$51,750.40	\$54,371.20	\$57,054.40	\$59,883.20	\$62,899.20	\$66,040.00
443	Groundskeeper, Senior	029	Hour	\$27.45	\$28.81	\$30.28	\$31.77	\$33.40	\$35.07
			Month	\$4,758.00	\$4,993.73	\$5,248.53	\$5,506.80	\$5,789.33	\$6,078.80
			Annual	\$57,096.00	\$59,924.80	\$62,982.40	\$66,081.60	\$69,472.00	\$72,945.60
079	Help Desk Technician	032	Hour	\$29.55	\$31.02	\$32.59	\$34.21	\$35.95	\$37.74
			Month	\$5,122.00	\$5,376.80	\$5,648.93	\$5,929.73	\$6,231.33	\$6,541.60
			Annual	\$61,464.00	\$64,521.60	\$67,787.20	\$71,156.80	\$74,776.00	\$78,499.20
126A	Housing Inspector	028	Hour	\$26.79	\$28.14	\$29.54	\$31.01	\$32.55	\$34.19
			Month	\$4,643.60	\$4,877.60	\$5,120.27	\$5,375.07	\$5,642.00	\$5,926.27
			Annual	\$55,723.20	\$58,531.20	\$61,443.20	\$64,500.80	\$67,704.00	\$71,115.20
695	Housing Inspector, Senior	030	Hour	\$28.16	\$29.55	\$31.02	\$32.59	\$34.22	\$35.96
			Month	\$4,881.07	\$5,122.00	\$5,376.80	\$5,648.93	\$5,931.47	\$6,233.07
			Annual	\$58,572.80	\$61,464.00	\$64,521.60	\$67,787.20	\$71,177.60	\$74,796.80
366	Housing Rehabilitation Coordinator	044	Hour	\$39.74	\$41.73	\$43.81	\$46.01	\$48.32	\$50.74
			Month	\$6,888.27	\$7,233.20	\$7,593.73	\$7,975.07	\$8,375.47	\$8,794.93
			Annual	\$82,659.20	\$86,798.40	\$91,124.80	\$95,700.80	\$100,505.60	\$105,539.20
365	Housing Rehabilitation Specialist	040	Hour	\$36.02	\$37.80	\$39.69	\$41.68	\$43.77	\$45.95
			Month	\$6,243.47	\$6,552.00	\$6,879.60	\$7,224.53	\$7,586.80	\$7,964.67
			Annual	\$74,921.60	\$78,624.00	\$82,555.20	\$86,694.40	\$91,041.60	\$95,576.00
365A	Housing and Community Development Specialist	044	Hour	\$39.74	\$41.73	\$43.81	\$46.01	\$48.32	\$50.74
			Month	\$6,888.27	\$7,233.20	\$7,593.73	\$7,975.07	\$8,375.47	\$8,794.93
			Annual	\$82,659.20	\$86,798.40	\$91,124.80	\$95,700.80	\$100,505.60	\$105,539.20
060	Human Resources Analyst I	039	Hour	\$35.14	\$36.88	\$38.73	\$40.67	\$42.70	\$44.84
			Month	\$6,090.93	\$6,392.53	\$6,713.20	\$7,049.47	\$7,401.33	\$7,772.27
			Annual	\$73,091.20	\$76,710.40	\$80,558.40	\$84,593.60	\$88,816.00	\$93,267.20
652	Human Resources Business Systems Analyst I	039	Hour	\$35.14	\$36.88	\$38.73	\$40.67	\$42.70	\$44.84
			Month	\$6,090.93	\$6,392.53	\$6,713.20	\$7,049.47	\$7,401.33	\$7,772.27
			Annual	\$73,091.20	\$76,710.40	\$80,558.40	\$84,593.60	\$88,816.00	\$93,267.20
061	Human Resources Specialist	035	Hour	\$31.83	\$33.44	\$35.11	\$36.86	\$38.71	\$40.64
			Month	\$5,517.20	\$5,796.27	\$6,085.73	\$6,389.07	\$6,709.73	\$7,044.27
			Annual	\$66,206.40	\$69,555.20	\$73,028.80	\$76,668.80	\$80,516.80	\$84,531.20
294	HVAC Technician	038	Hour	\$34.30	\$36.01	\$37.80	\$39.69	\$41.68	\$43.78
			Month	\$5,945.33	\$6,241.73	\$6,552.00	\$6,879.60	\$7,224.53	\$7,588.53
			Annual	\$71,344.00	\$74,900.80	\$78,624.00	\$82,555.20	\$86,694.40	\$91,062.40
347	Industrial Appraiser	041	Hour	\$36.91	\$38.74	\$40.70	\$42.72	\$44.85	\$47.10
			Month	\$6,397.73	\$6,714.93	\$7,054.67	\$7,404.80	\$7,774.00	\$8,164.00
			Annual	\$76,772.80	\$80,579.20	\$84,656.00	\$88,857.60	\$93,288.00	\$97,968.00
087	Information Systems Analyst I	045	Hour	\$40.76	\$42.78	\$44.91	\$47.18	\$49.52	\$52.01
			Month	\$7,065.07	\$7,415.20	\$7,784.40	\$8,177.87	\$8,583.47	\$9,015.07
			Annual	\$84,780.80	\$88,982.40	\$93,412.80	\$98,134.40	\$103,001.60	\$108,180.80

Gray not available and is based on Market

Last Revised 6/26/2024

Non-Represented

FISCAL YEAR (2023-2024) - Effective 07/08/2023

Class	Title	Range		Step A	Step B	Step C	Step D	Step E	Step F*
124	Inspector I	043	Hour	\$38.78	\$40.75	\$42.77	\$44.90	\$47.16	\$49.51
			Month	\$6,721.87	\$7,063.33	\$7,413.47	\$7,782.67	\$8,174.40	\$8,581.73
			Annual	\$80,662.40	\$84,760.00	\$88,961.60	\$93,392.00	\$98,092.80	\$102,980.80
125	Inspector II	049	Hour	\$45.01	\$47.24	\$49.62	\$52.08	\$54.70	\$57.43
			Month	\$7,801.73	\$8,188.27	\$8,600.80	\$9,027.20	\$9,481.33	\$9,954.53
			Annual	\$93,620.80	\$98,259.20	\$103,209.60	\$108,326.40	\$113,776.00	\$119,454.40
126	Inspector, Senior	051	Hour	\$47.26	\$49.65	\$52.12	\$54.72	\$57.46	\$60.35
			Month	\$8,191.73	\$8,606.00	\$9,034.13	\$9,484.80	\$9,959.73	\$10,460.67
			Annual	\$98,300.80	\$103,272.00	\$108,409.60	\$113,817.60	\$119,516.80	\$125,528.00
164	Investigative Support Specialist, Senior	034	Hour	\$31.05	\$32.62	\$34.27	\$35.98	\$37.76	\$39.64
			Month	\$5,382.00	\$5,654.13	\$5,940.13	\$6,236.53	\$6,545.07	\$6,870.93
			Annual	\$64,584.00	\$67,849.60	\$71,281.60	\$74,838.40	\$78,540.80	\$82,451.20
122	Jail Sergeant	053	Hour	\$52.14	\$54.74	\$57.48	\$60.35	\$63.37	\$66.54
			Month	\$9,037.60	\$9,488.27	\$9,963.20	\$10,460.67	\$10,984.13	\$11,533.60
			Annual	\$108,451.20	\$113,859.20	\$119,558.40	\$125,528.00	\$131,809.60	\$138,403.20

Non-Represented

FISCAL YEAR (2023-2024) - Effective 07/08/2023

Class	Title	Range		Step A	Step B	Step C	Step D	Step E	Step F*
293	Journey Plumber	038	Hour	\$34.30	\$36.01	\$37.80	\$39.69	\$41.68	\$43.78
			Month	\$5,945.33	\$6,241.73	\$6,552.00	\$6,879.60	\$7,224.53	\$7,588.53
			Annual	\$71,344.00	\$74,900.80	\$78,624.00	\$82,555.20	\$86,694.40	\$91,062.40
202	Juvenile Counselor I	032	Hour	\$29.55	\$31.02	\$32.59	\$34.21	\$35.95	\$37.74
			Month	\$5,122.00	\$5,376.80	\$5,648.93	\$5,929.73	\$6,231.33	\$6,541.60
			Annual	\$61,464.00	\$64,521.60	\$67,787.20	\$71,156.80	\$74,776.00	\$78,499.20

Non-Represented

FISCAL YEAR (2023-2024) - Effective 07/08/2023

Class	Title	Range		Step A	Step B	Step C	Step D	Step E	Step F*
203	Juvenile Counselor II	038	Hour	\$34.30	\$36.01	\$37.80	\$39.69	\$41.68	\$43.78
			Month	\$5,945.33	\$6,241.73	\$6,552.00	\$6,879.60	\$7,224.53	\$7,588.53
			Annual	\$71,344.00	\$74,900.80	\$78,624.00	\$82,555.20	\$86,694.40	\$91,062.40
601	Law Clerk	027	Hour	\$26.14	\$27.44	\$28.79	\$30.24	\$31.75	\$33.36
			Month	\$4,530.93	\$4,756.27	\$4,990.27	\$5,241.60	\$5,503.33	\$5,782.40
			Annual	\$54,371.20	\$57,075.20	\$59,883.20	\$62,899.20	\$66,040.00	\$69,388.80
624	Law Student Intern	025	Hour	\$24.88	\$26.14	\$27.43	\$28.79	\$30.24	\$31.75
			Month	\$4,312.53	\$4,530.93	\$4,754.53	\$4,990.27	\$5,241.60	\$5,503.33
			Annual	\$51,750.40	\$54,371.20	\$57,054.40	\$59,883.20	\$62,899.20	\$66,040.00
633	Lead Legal Specialist	034	Hour	\$31.05	\$32.62	\$34.27	\$35.98	\$37.76	\$39.64
			Month	\$5,382.00	\$5,654.13	\$5,940.13	\$6,236.53	\$6,545.07	\$6,870.93
			Annual	\$64,584.00	\$67,849.60	\$71,281.60	\$74,838.40	\$78,540.80	\$82,451.20
684	Learning and Development Specialist	035	Hour	\$31.83	\$33.44	\$35.11	\$36.86	\$38.71	\$40.64
			Month	\$5,517.20	\$5,796.27	\$6,085.73	\$6,389.07	\$6,709.73	\$7,044.27
			Annual	\$66,206.40	\$69,555.20	\$73,028.80	\$76,668.80	\$80,516.80	\$84,531.20
602	Legal Assistant	035	Hour	\$31.83	\$33.44	\$35.11	\$36.86	\$38.71	\$40.64
			Month	\$5,517.20	\$5,796.27	\$6,085.73	\$6,389.07	\$6,709.73	\$7,044.27
			Annual	\$66,206.40	\$69,555.20	\$73,028.80	\$76,668.80	\$80,516.80	\$84,531.20
630	Legal Specialist I	024	Hour	\$24.28	\$25.48	\$26.75	\$28.09	\$29.50	\$30.98
			Month	\$4,208.53	\$4,416.53	\$4,636.67	\$4,868.93	\$5,113.33	\$5,369.87
			Annual	\$50,502.40	\$52,998.40	\$55,640.00	\$58,427.20	\$61,360.00	\$64,438.40
631	Legal Specialist II	029	Hour	\$27.45	\$28.81	\$30.28	\$31.77	\$33.40	\$35.07
			Month	\$4,758.00	\$4,993.73	\$5,248.53	\$5,506.80	\$5,789.33	\$6,078.80
			Annual	\$57,096.00	\$59,924.80	\$62,982.40	\$66,081.60	\$69,472.00	\$72,945.60
632	Legal Specialist, Senior	032	Hour	\$29.55	\$31.02	\$32.59	\$34.21	\$35.95	\$37.74
			Month	\$5,122.00	\$5,376.80	\$5,648.93	\$5,929.73	\$6,231.33	\$6,541.60
			Annual	\$61,464.00	\$64,521.60	\$67,787.20	\$71,156.80	\$74,776.00	\$78,499.20
251	Library Assistant	021A	Hour	\$24.03	\$25.25	\$26.51	\$27.84	\$29.22	\$30.69
			Month	\$4,165.20	\$4,376.67	\$4,595.07	\$4,825.60	\$5,064.80	\$5,319.60
			Annual	\$49,982.40	\$52,520.00	\$55,140.80	\$57,907.20	\$60,777.60	\$63,835.20
252	Library Assistant, Senior	025A	Hour	\$26.54	\$27.87	\$29.27	\$30.73	\$32.27	\$33.88
			Month	\$4,600.27	\$4,830.80	\$5,073.47	\$5,326.53	\$5,593.47	\$5,872.53
			Annual	\$55,203.20	\$57,969.60	\$60,881.60	\$63,918.40	\$67,121.60	\$70,470.40
244	Library Clerk	015A	Hour	\$20.71	\$21.74	\$22.82	\$23.96	\$25.17	\$26.42
			Month	\$3,589.73	\$3,768.27	\$3,955.47	\$4,153.07	\$4,362.80	\$4,579.47
			Annual	\$43,076.80	\$45,219.20	\$47,465.60	\$49,836.80	\$52,353.60	\$54,953.60
210	Library Materials Distribution Supervisor	034	Hour	\$31.05	\$32.62	\$34.27	\$35.98	\$37.76	\$39.64
			Month	\$5,382.00	\$5,654.13	\$5,940.13	\$6,236.53	\$6,545.07	\$6,870.93
			Annual	\$64,584.00	\$67,849.60	\$71,281.60	\$74,838.40	\$78,540.80	\$82,451.20
014	Mail and Print Services Supervisor	038	Hour	\$34.30	\$36.01	\$37.80	\$39.69	\$41.68	\$43.78
			Month	\$5,945.33	\$6,241.73	\$6,552.00	\$6,879.60	\$7,224.53	\$7,588.53
			Annual	\$71,344.00	\$74,900.80	\$78,624.00	\$82,555.20	\$86,694.40	\$91,062.40
026	Management Analyst I	039	Hour	\$35.14	\$36.88	\$38.73	\$40.67	\$42.70	\$44.84
			Month	\$6,090.93	\$6,392.53	\$6,713.20	\$7,049.47	\$7,401.33	\$7,772.27
			Annual	\$73,091.20	\$76,710.40	\$80,558.40	\$84,593.60	\$88,816.00	\$93,267.20

Non-Represented

FISCAL YEAR (2023-2024) - Effective 07/08/2023

Class	Title	Range		Step A	Step B	Step C	Step D	Step E	Step F*
364A	Management Officer	030	Hour	\$28.16	\$29.55	\$31.02	\$32.59	\$34.22	\$35.96
			Month	\$4,881.07	\$5,122.00	\$5,376.80	\$5,648.93	\$5,931.47	\$6,233.07
			Annual	\$58,572.80	\$61,464.00	\$64,521.60	\$67,787.20	\$71,177.60	\$74,796.80
546	Medicolegal Death Investigator	036A	Hour	\$32.62	\$34.27	\$35.98	\$37.79	\$39.66	\$41.64
			Month	\$5,654.13	\$5,940.13	\$6,236.53	\$6,550.27	\$6,874.40	\$7,217.60
			Annual	\$67,849.60	\$71,281.60	\$74,838.40	\$78,603.20	\$82,492.80	\$86,611.20
235	Mental Health Services Coordinator I	032	Hour	\$29.55	\$31.02	\$32.59	\$34.21	\$35.95	\$37.74
			Month	\$5,122.00	\$5,376.80	\$5,648.93	\$5,929.73	\$6,231.33	\$6,541.60
			Annual	\$61,464.00	\$64,521.60	\$67,787.20	\$71,156.80	\$74,776.00	\$78,499.20
236	Mental Health Services Coordinator II	036	Hour	\$32.63	\$34.27	\$35.99	\$37.77	\$39.66	\$41.65
			Month	\$5,655.87	\$5,940.13	\$6,238.27	\$6,546.80	\$6,874.40	\$7,219.33
			Annual	\$67,870.40	\$71,281.60	\$74,859.20	\$78,561.60	\$82,492.80	\$86,632.00
550	Mosquito Control Coordinator	043	Hour	\$38.78	\$40.75	\$42.77	\$44.90	\$47.16	\$49.51
			Month	\$6,721.87	\$7,063.33	\$7,413.47	\$7,782.67	\$8,174.40	\$8,581.73
			Annual	\$80,662.40	\$84,760.00	\$88,961.60	\$93,392.00	\$98,092.80	\$102,980.80
711	Mosquito Technician	025	Hour	\$24.88	\$26.14	\$27.43	\$28.79	\$30.24	\$31.75
			Month	\$4,312.53	\$4,530.93	\$4,754.53	\$4,990.27	\$5,241.60	\$5,503.33
			Annual	\$51,750.40	\$54,371.20	\$57,054.40	\$59,883.20	\$62,899.20	\$66,040.00
084	Network Analyst I	045	Hour	\$40.76	\$42.78	\$44.91	\$47.18	\$49.57	\$52.01
			Month	\$7,065.07	\$7,415.20	\$7,784.40	\$8,177.87	\$8,583.42	\$9,015.07
			Annual	\$84,780.80	\$88,982.40	\$93,412.80	\$98,134.40	\$103,001.60	\$108,180.80
620	Nonsupport Specialist	029	Hour	\$27.45	\$28.81	\$30.28	\$31.77	\$33.40	\$35.07
			Month	\$4,758.00	\$4,993.73	\$5,248.53	\$5,506.80	\$5,789.33	\$6,078.80
			Annual	\$57,096.00	\$59,924.80	\$62,982.40	\$66,081.60	\$69,472.00	\$72,945.60
512	Nutrition Technician	026	Hour	\$25.49	\$26.77	\$28.11	\$29.51	\$30.99	\$32.53
			Month	\$4,418.27	\$4,640.13	\$4,872.40	\$5,115.07	\$5,371.60	\$5,638.53
			Annual	\$53,019.20	\$55,681.60	\$58,468.80	\$61,380.80	\$64,459.20	\$67,662.40
363A	Occupancy Specialist II	026	Hour	\$25.49	\$26.77	\$28.11	\$29.51	\$30.99	\$32.53
			Month	\$4,418.27	\$4,640.13	\$4,872.40	\$5,115.07	\$5,371.60	\$5,638.53
			Annual	\$53,019.20	\$55,681.60	\$58,468.80	\$61,380.80	\$64,459.20	\$67,662.40
286	Occupancy Specialist, Senior	028	Hour	\$26.79	\$28.14	\$29.54	\$31.01	\$32.55	\$34.19
			Month	\$4,643.60	\$4,877.60	\$5,120.27	\$5,375.07	\$5,642.00	\$5,926.27
			Annual	\$55,723.20	\$58,531.20	\$61,443.20	\$64,500.80	\$67,704.00	\$71,115.20
412	Operations Dispatcher	024	Hour	\$24.28	\$25.48	\$26.75	\$28.09	\$29.50	\$30.98
			Month	\$4,208.53	\$4,416.53	\$4,636.67	\$4,868.93	\$5,113.33	\$5,369.87
			Annual	\$50,502.40	\$52,998.40	\$55,640.00	\$58,427.20	\$61,360.00	\$64,438.40
415	Operations Supervisor	042	Hour	\$37.86	\$39.73	\$41.72	\$43.80	\$46.00	\$48.31
			Month	\$6,562.40	\$6,886.53	\$7,231.47	\$7,592.00	\$7,973.33	\$8,373.73
			Annual	\$78,748.80	\$82,638.40	\$86,777.60	\$91,104.00	\$95,680.00	\$100,484.80
606	Paralegal	038	Hour	\$34.30	\$36.01	\$37.80	\$39.69	\$41.68	\$43.78
			Month	\$5,945.33	\$6,241.73	\$6,552.00	\$6,879.60	\$7,224.53	\$7,588.53
			Annual	\$71,344.00	\$74,900.80	\$78,624.00	\$82,555.20	\$86,694.40	\$91,062.40
434	Park Ranger	029	Hour	\$27.45	\$28.81	\$30.28	\$31.77	\$33.40	\$35.07
			Month	\$4,758.00	\$4,993.73	\$5,248.53	\$5,506.80	\$5,789.33	\$6,078.80
			Annual	\$57,096.00	\$59,924.80	\$62,982.40	\$66,081.60	\$69,472.00	\$72,945.60

Gray not available and is based on Market

Last Revised 6/26/2024

Non-Represented

FISCAL YEAR (2023-2024) - Effective 07/08/2023

Class	Title	Range		Step A	Step B	Step C	Step D	Step E	Step F*
007	Payroll Specialist	034	Hour	\$31.05	\$32.62	\$34.27	\$35.98	\$37.76	\$39.64
			Month	\$5,382.00	\$5,654.13	\$5,940.13	\$6,236.53	\$6,545.07	\$6,870.93
			Annual	\$64,584.00	\$67,849.60	\$71,281.60	\$74,838.40	\$78,540.80	\$82,451.20
348	Personal Property Tax Collector	027	Hour	\$26.14	\$27.44	\$28.79	\$30.24	\$31.75	\$33.36
			Month	\$4,530.93	\$4,756.27	\$4,990.27	\$5,241.60	\$5,503.33	\$5,782.40
			Annual	\$54,371.20	\$57,075.20	\$59,883.20	\$62,899.20	\$66,040.00	\$69,388.80
333	Planning Assistant	028	Hour	\$26.79	\$28.14	\$29.54	\$31.01	\$32.55	\$34.19
			Month	\$4,643.60	\$4,877.60	\$5,120.27	\$5,375.07	\$5,642.00	\$5,926.27
			Annual	\$55,723.20	\$58,531.20	\$61,443.20	\$64,500.80	\$67,704.00	\$71,115.20
128	Plans Examiner I	043	Hour	\$38.78	\$40.75	\$42.77	\$44.90	\$47.16	\$49.51
			Month	\$6,721.87	\$7,063.33	\$7,413.47	\$7,782.67	\$8,174.40	\$8,581.73
			Annual	\$80,662.40	\$84,760.00	\$88,961.60	\$93,392.00	\$98,092.80	\$102,980.80
129	Plans Examiner II	049	Hour	\$45.01	\$47.24	\$49.62	\$52.08	\$54.70	\$57.43
			Month	\$7,801.73	\$8,188.27	\$8,600.80	\$9,027.20	\$9,481.33	\$9,954.53
			Annual	\$93,620.80	\$98,259.20	\$103,209.60	\$108,326.40	\$113,776.00	\$119,454.40
141	Plans Examiner, Senior	051	Hour	\$47.26	\$49.65	\$52.12	\$54.72	\$57.46	\$60.35
			Month	\$8,191.73	\$8,606.00	\$9,034.13	\$9,484.80	\$9,959.73	\$10,460.67
			Annual	\$98,300.80	\$103,272.00	\$108,409.60	\$113,817.60	\$119,516.80	\$125,528.00
022	Procurement Analyst I	037	Hour	\$33.46	\$35.13	\$36.88	\$38.73	\$40.67	\$42.70
			Month	\$5,799.73	\$6,089.20	\$6,392.53	\$6,713.20	\$7,049.47	\$7,401.33
			Annual	\$69,596.80	\$73,070.40	\$76,710.40	\$80,558.40	\$84,593.60	\$88,816.00
021	Procurement Analyst II	044	Hour	\$39.74	\$41.73	\$43.81	\$46.01	\$48.32	\$50.74
			Month	\$6,888.27	\$7,233.20	\$7,593.73	\$7,975.07	\$8,375.47	\$8,794.93
			Annual	\$82,659.20	\$86,798.40	\$91,124.80	\$95,700.80	\$100,505.60	\$105,539.20
262	Program Communication and Education Specialist	036	Hour	\$32.63	\$34.27	\$35.99	\$37.77	\$39.66	\$41.65
			Month	\$5,655.87	\$5,940.13	\$6,238.27	\$6,546.80	\$6,874.40	\$7,219.33
			Annual	\$67,870.40	\$71,281.60	\$74,859.20	\$78,561.60	\$82,492.80	\$86,632.00
263	Program Communication and Education Specialist, Senior	040	Hour	\$36.02	\$37.80	\$39.69	\$41.68	\$43.77	\$45.95
			Month	\$6,243.47	\$6,552.00	\$6,879.60	\$7,224.53	\$7,586.80	\$7,964.67
			Annual	\$74,921.60	\$78,624.00	\$82,555.20	\$86,694.40	\$91,041.60	\$95,576.00
282	Program Specialist	030	Hour	\$28.16	\$29.55	\$31.02	\$32.59	\$34.22	\$35.96
			Month	\$4,881.07	\$5,122.00	\$5,376.80	\$5,648.93	\$5,931.47	\$6,233.07
			Annual	\$58,572.80	\$61,464.00	\$64,521.60	\$67,787.20	\$71,177.60	\$74,796.80
319A	Project Manager	051	Hour	\$47.26	\$49.65	\$52.12	\$54.72	\$57.46	\$60.35
			Month	\$8,191.73	\$8,606.00	\$9,034.13	\$9,484.80	\$9,959.73	\$10,460.67
			Annual	\$98,300.80	\$103,272.00	\$108,409.60	\$113,817.60	\$119,516.80	\$125,528.00
350	Property Appraiser I	031	Hour	\$28.82	\$30.29	\$31.78	\$33.40	\$35.07	\$36.80
			Month	\$4,995.47	\$5,250.27	\$5,508.53	\$5,789.33	\$6,078.80	\$6,378.67
			Annual	\$59,945.60	\$63,003.20	\$66,102.40	\$69,472.00	\$72,945.60	\$76,544.00
351	Property Appraiser II	037	Hour	\$33.46	\$35.13	\$36.88	\$38.73	\$40.67	\$42.70
			Month	\$5,799.73	\$6,089.20	\$6,392.53	\$6,713.20	\$7,049.47	\$7,401.33
			Annual	\$69,596.80	\$73,070.40	\$76,710.40	\$80,558.40	\$84,593.60	\$88,816.00
352	Property Appraiser, Senior	043	Hour	\$38.78	\$40.75	\$42.77	\$44.90	\$47.16	\$49.51
			Month	\$6,721.87	\$7,063.33	\$7,413.47	\$7,782.67	\$8,174.40	\$8,581.73
			Annual	\$80,662.40	\$84,760.00	\$88,961.60	\$93,392.00	\$98,092.80	\$102,980.80

Gray not available and is based on Market

Last Revised 6/26/2024

Non-Represented

FISCAL YEAR (2023-2024) - Effective 07/08/2023

Class	Title	Range		Step A	Step B	Step C	Step D	Step E	Step F*
008	Public Health Office Supervisor	033	Hour	\$30.30	\$31.80	\$33.42	\$35.09	\$36.84	\$38.68
			Month	\$5,252.00	\$5,512.00	\$5,792.80	\$6,082.27	\$6,385.60	\$6,704.53
			Annual	\$63,024.00	\$66,144.00	\$69,513.60	\$72,987.20	\$76,627.20	\$80,454.40
523	Recycling Project Specialist	039	Hour	\$35.14	\$36.88	\$38.73	\$40.67	\$42.70	\$44.84
			Month	\$6,090.93	\$6,392.53	\$6,713.20	\$7,049.47	\$7,401.33	\$7,772.27
			Annual	\$73,091.20	\$76,710.40	\$80,558.40	\$84,593.60	\$88,816.00	\$93,267.20
167	Restitution Specialist	027A	Hour	\$28.56	\$29.97	\$31.45	\$33.06	\$34.69	\$36.44
			Month	\$4,950.40	\$5,194.80	\$5,451.33	\$5,730.40	\$6,012.93	\$6,316.27
			Annual	\$59,404.80	\$62,337.60	\$65,416.00	\$68,764.80	\$72,155.20	\$75,795.20
654	Risk Management Analyst I	039	Hour	\$35.14	\$36.88	\$38.73	\$40.67	\$42.70	\$44.84
			Month	\$6,090.93	\$6,392.53	\$6,713.20	\$7,049.47	\$7,401.33	\$7,772.27
			Annual	\$73,091.20	\$76,710.40	\$80,558.40	\$84,593.60	\$88,816.00	\$93,267.20
693	Right-of-Way Agent I	033	Hour	\$30.30	\$31.80	\$33.42	\$35.09	\$36.84	\$38.68
			Month	\$5,252.00	\$5,512.00	\$5,792.80	\$6,082.27	\$6,385.60	\$6,704.53
			Annual	\$63,024.00	\$66,144.00	\$69,513.60	\$72,987.20	\$76,627.20	\$80,454.40
327	Right-of-Way Agent II	042	Hour	\$37.86	\$39.73	\$41.72	\$43.80	\$46.00	\$48.31
			Month	\$6,562.40	\$6,886.53	\$7,231.47	\$7,592.00	\$7,973.33	\$8,373.73
			Annual	\$78,748.80	\$82,638.40	\$86,777.60	\$91,104.00	\$95,680.00	\$100,484.80
694	Right-of-Way Agent, Senior	046	Hour	\$41.75	\$43.85	\$46.06	\$48.36	\$50.77	\$53.31
			Month	\$7,236.67	\$7,600.67	\$7,983.73	\$8,382.40	\$8,800.13	\$9,240.40
			Annual	\$86,840.00	\$91,208.00	\$95,804.80	\$100,588.80	\$105,601.60	\$110,884.80
063	Safety Specialist	039	Hour	\$35.14	\$36.88	\$38.73	\$40.67	\$42.70	\$44.84
			Month	\$6,090.93	\$6,392.53	\$6,713.20	\$7,049.47	\$7,401.33	\$7,772.27
			Annual	\$73,091.20	\$76,710.40	\$80,558.40	\$84,593.60	\$88,816.00	\$93,267.20
117	Sergeant	053	Hour	\$52.14	\$54.74	\$57.48	\$60.35	\$63.37	\$66.54
			Month	\$9,037.60	\$9,488.27	\$9,963.20	\$10,460.67	\$10,984.13	\$11,533.60
			Annual	\$108,451.20	\$113,859.20	\$119,558.40	\$125,528.00	\$131,809.60	\$138,403.20
273	Shelter Aide	024	Hour	\$24.28	\$25.48	\$26.75	\$28.09	\$29.50	\$30.98
			Month	\$4,208.53	\$4,416.53	\$4,636.67	\$4,868.93	\$5,113.33	\$5,369.87
			Annual	\$50,502.40	\$52,998.40	\$55,640.00	\$58,427.20	\$61,360.00	\$64,438.40
050	Software Applications Specialist	033	Hour	\$30.30	\$31.80	\$33.42	\$35.09	\$36.84	\$38.68
			Month	\$5,252.00	\$5,512.00	\$5,792.80	\$6,082.27	\$6,385.60	\$6,704.53
			Annual	\$63,024.00	\$66,144.00	\$69,513.60	\$72,987.20	\$76,627.20	\$80,454.40
089	Software Applications Specialist, Senior	037	Hour	\$33.46	\$35.13	\$36.88	\$38.73	\$40.67	\$42.70
			Month	\$5,799.73	\$6,089.20	\$6,392.53	\$6,713.20	\$7,049.47	\$7,401.33
			Annual	\$69,596.80	\$73,070.40	\$76,710.40	\$80,558.40	\$84,593.60	\$88,816.00
662	Systems Furniture Technician I	024	Hour	\$24.28	\$25.48	\$26.75	\$28.09	\$29.50	\$30.98
			Month	\$4,208.53	\$4,416.53	\$4,636.67	\$4,868.93	\$5,113.33	\$5,369.87
			Annual	\$50,502.40	\$52,998.40	\$55,640.00	\$58,427.20	\$61,360.00	\$64,438.40
663	Systems Furniture Technician II	026	Hour	\$25.49	\$26.77	\$28.11	\$29.51	\$30.99	\$32.53
			Month	\$4,418.27	\$4,640.13	\$4,872.40	\$5,115.07	\$5,371.60	\$5,638.53
			Annual	\$53,019.20	\$55,681.60	\$58,468.80	\$61,380.80	\$64,459.20	\$67,662.40
664	Systems Furniture Technician, Senior	032	Hour	\$29.55	\$31.02	\$32.59	\$34.21	\$35.95	\$37.74
			Month	\$5,122.00	\$5,376.80	\$5,648.93	\$5,929.73	\$6,231.33	\$6,541.60
			Annual	\$61,464.00	\$64,521.60	\$67,787.20	\$71,156.80	\$74,776.00	\$78,499.20

Non-Represented

FISCAL YEAR (2023-2024) - Effective 07/08/2023

Class	Title	Range		Step A	Step B	Step C	Step D	Step E	Step F*
068	Telecommunications Technician	040	Hour	\$36.02	\$37.80	\$39.69	\$41.68	\$43.77	\$45.95
			Month	\$6,243.47	\$6,552.00	\$6,879.60	\$7,224.53	\$7,586.80	\$7,964.67
			Annual	\$74,921.60	\$78,624.00	\$82,555.20	\$86,694.40	\$91,041.60	\$95,576.00
067	Telecommunications Technician, Senior	044	Hour	\$39.74	\$41.73	\$43.81	\$46.01	\$48.32	\$50.74
			Month	\$6,888.27	\$7,233.20	\$7,593.73	\$7,975.07	\$8,375.47	\$8,794.93
			Annual	\$82,659.20	\$86,798.40	\$91,124.80	\$95,700.80	\$100,505.60	\$105,539.20
324	Traffic Analyst	050	Hour	\$46.12	\$48.42	\$50.84	\$53.37	\$56.07	\$58.85
			Month	\$7,994.13	\$8,392.80	\$8,812.27	\$9,250.80	\$9,718.80	\$10,200.67
			Annual	\$95,929.60	\$100,713.60	\$105,747.20	\$111,009.60	\$116,625.60	\$122,408.00
179	Training Unit Technician	035	Hour	\$31.83	\$33.44	\$35.11	\$36.86	\$38.71	\$40.64
			Month	\$5,517.20	\$5,796.27	\$6,085.73	\$6,389.07	\$6,709.73	\$7,044.72
			Annual	\$66,206.40	\$69,555.20	\$73,028.80	\$76,668.80	\$80,516.80	\$84,531.20
051	Veterans Services Coordinator	034	Hour	\$31.05	\$32.62	\$34.27	\$35.98	\$37.76	\$39.64
			Month	\$5,382.00	\$5,654.13	\$5,940.13	\$6,236.53	\$6,545.07	\$6,870.93
			Annual	\$64,584.00	\$67,849.60	\$71,281.60	\$74,838.40	\$78,540.80	\$82,451.20
285	Veterans Services Coordinator, Senior	036	Hour	\$32.63	\$34.27	\$35.99	\$37.77	\$39.66	\$41.65
			Month	\$5,655.87	\$5,940.13	\$6,238.27	\$6,546.80	\$6,874.40	\$7,219.33
			Annual	\$67,870.40	\$71,281.60	\$74,859.20	\$78,561.60	\$82,492.80	\$86,632.00
151	Veterinary Technician	029	Hour	\$27.45	\$28.81	\$30.28	\$31.77	\$33.40	\$35.07
			Month	\$4,758.00	\$4,993.73	\$5,248.53	\$5,506.80	\$5,789.33	\$6,078.80
			Annual	\$57,096.00	\$59,924.80	\$62,982.40	\$66,081.60	\$69,472.00	\$72,945.60
621	Victim Assistance Specialist	029	Hour	\$27.45	\$28.81	\$30.28	\$31.77	\$33.40	\$35.07
			Month	\$4,758.00	\$4,993.73	\$5,248.53	\$5,506.80	\$5,789.33	\$6,078.80
			Annual	\$57,096.00	\$59,924.80	\$62,982.40	\$66,081.60	\$69,472.00	\$72,945.60
709	Victim Assistance Specialist, Lead	032	Hour	\$29.55	\$31.02	\$32.59	\$34.21	\$35.95	\$37.74
			Month	\$5,122.00	\$5,376.80	\$5,648.93	\$5,929.73	\$6,231.33	\$6,541.60
			Annual	\$61,464.00	\$64,521.60	\$67,787.20	\$71,156.80	\$74,776.00	\$78,499.20
655	Warehouse Supervisor	040	Hour	\$36.02	\$37.80	\$39.69	\$41.68	\$43.77	\$45.95
			Month	\$6,243.47	\$6,552.00	\$6,879.60	\$7,224.53	\$7,586.80	\$7,964.67
			Annual	\$74,921.60	\$78,624.00	\$82,555.20	\$86,694.40	\$91,041.60	\$95,576.00
536	Water Resources Aide	025	Hour	\$24.88	\$26.14	\$27.43	\$28.79	\$30.24	\$31.75
			Month	\$4,312.53	\$4,530.93	\$4,754.53	\$4,990.27	\$5,241.60	\$5,503.33
			Annual	\$51,750.40	\$54,371.20	\$57,054.40	\$59,883.20	\$62,899.20	\$66,040.00
097	Web Specialist	044	Hour	\$39.74	\$41.73	\$43.81	\$46.01	\$48.32	\$50.74
			Month	\$6,888.27	\$7,233.20	\$7,593.73	\$7,975.07	\$8,375.47	\$8,794.93
			Annual	\$82,659.20	\$86,798.40	\$91,124.80	\$95,700.80	\$100,505.60	\$105,539.20
525	WIC Breastfeeding Peer Counselor	010	Hour	\$17.15	\$18.01	\$18.93	\$19.86	\$20.87	\$21.90
			Month	\$2,972.67	\$3,121.73	\$3,281.20	\$3,442.40	\$3,617.47	\$3,796.00
			Annual	\$35,672.00	\$37,460.80	\$39,374.40	\$41,308.80	\$43,409.60	\$45,552.00

Gray not available and is based on Market

Last Revised 6/26/2024