

Memorandum of Understanding (MOU)

Between

Washington County (County)

And

Washington County Police Officers' Association – Sheriff's Support Group (WCPOA-SSG)

Parties

The parties to this MOU are the Washington County Sheriff's Office (WCSO), and the WCPOA-SSG.

Background

The parties are currently subject to a Collective Bargaining Agreement (CBA) in effect through June 30, 2025.

The subject of this MOU is Article 15.1 A. of the SSG CBA. It was recently discovered that some JSTs were being asked to purchase their own serviceable uniform pants if the County issued pants did not fit correctly. The intent of this MOU is to remove the requirement for JSTs to purchase uniform items with their own money if they have been approved by the Uniform Committee.

1. The parties agree that Article 15.1.A.3 in the SSG contract will now read:

Except as otherwise set forth in Article 15 of this CBA, the parties will adhere to the JST Dress Code Guidelines. Items approved by the WCSO Uniform Committee will be purchased for or reimbursed to JSTs as approved. Items not approved by the Uniform Committee may be approved by the Division Commander to be purchased at the requesting employee's own expense.

2. This MOU shall become effective when signed by the Parties.
3. Except as modified above, all other provisions of the CBA shall continue to apply.
4. Any disputes regarding the interpretation or application of this MOU shall be resolved by the Parties using the grievance procedures of the CBA.
5. In addition to the CBA, this MOU is the full and final agreement of the Parties regarding this issue.

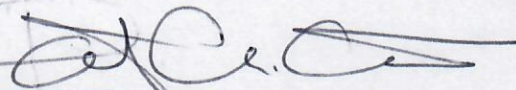
Signed and dated this 5th day of June, 2024.

Washington County

WCPOA-SSG

By: **Erin Calvert**
Erin Calvert, Assistant County Administrator

Digitally signed by Erin Calvert
Date: 2024.06.05 10:51:20 -07'00'

By: 
Patrick Altieri, WCPOA Union President