

Memorandum of Understanding

Between

Washington County ('County')

And

Washington County Police Officers' Association (WCPOA)

I. Parties

The parties to this Memorandum of Understanding are Washington County, a political subdivision of the State of Oregon ("County"), and Washington County Police Officers' Association Enforcement/Corrections Unit (WCPOA ECU) and Washington County Police Officers' Association Sheriff's Support Group (WCPOA SSG) (hereinafter "parties").

II. Background

The parties are currently subject to collective bargaining agreements (CBAs) in effect through June 30, 2025. The parties recently discovered an oversight regarding Time Off In Lieu of Holidays in paragraph 16.1 of the WCPOA ECU and paragraph 16.1(A) of the WCPOA SSG CBAs.

III. Agreement

1. After discussion and opportunity to negotiate, the parties mutually agree that as an addendum to the above referenced CBA paragraphs 16.1 and 16.1(A), going forward, each member shall, at the commencement of each fiscal year, beginning July 1, 2023, be accorded one (1) additional In Lieu of Holiday day (eight (8) hours).
2. This MOU shall become effective when the agreement is signed by all parties.
3. For the current fiscal year (2023/2024), the additional eight (8) hours of In Lieu of Holiday accruals shall be added to qualifying members' accruals at the next pay period after the agreement becomes effective.
4. Except as modified above, all other provisions of the applicable CBA shall continue to apply.
5. Any disputes regarding the interpretation or application of this MOU shall be resolved by the Parties using the grievance procedures of the applicable CBA.
6. In addition to the applicable CBA, this MOU is the full and final agreement of the Parties regarding this issue.


Signed and dated this 7 day of AUGUST, 2023.

Washington County

By: **Erin Calvert**
County Administration Representative

Digitally signed by Erin Calvert
Date: 2023.08.06 19:44:25
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Washington County Police Officers Association
Enforcement Corrections Unit, and Sheriff's Support Group

By: 
Patrick Altieri, Association President