

# Washington County Housing Careers Program



## Key Details

- Increase capacity in the supportive housing workforce
- Increase workforce representation for persons with lived experience and who identify as LGBTQ+, Black, Indigenous, Latino/a/e, Asian, Pacific Islanders, immigrants and refugees
- 40-50 hours paid training and professional development
- 500 paid work experience with a supportive housing service provider
- Support services and career coaching services

# Training Outline

- Computer literacy
- Job Search Process
- Boundaries & Values
- Harm Reduction
- Housing Services Overview
- Shelter Overview
- Outreach Activities
- Fair Housing
- Peer Support “Lite” (20 hours)

# Year 1



# Year 2 Goals

- 2 cohorts of 15
  - 29 participants
  - 17 completed 40-hour initial training
  - 16 individuals began work experience
  - 8 worksites
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- 3 cohorts of 15
  - 45 participants
  - 5-15 worksites

# Worksites Needed



- Settings, roles and community diversity
- Worksites provide a position and supervision for work experience participants
- Participant paid through a third-party employer of record (no payroll cost to worksite!)
- *Additional grants for supervisor professional development available soon*

# Open Door Feedback

- Supporting Community
- Win/Win Scenario
- Additional Support + Pre-Training =  
Better Prepared Than  
Other Candidates

Questions?  
Worksite Interest?

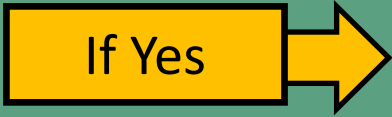
- Kelley Ilic  
Senior Project Manager  
503-479-7322  
[kilic@worksystems.org](mailto:kilic@worksystems.org)

# Housing Careers Work Experience Program



## Become a Worksite Partner

- ⇒ Do you need extra support in program operations?
- ⇒ Are you looking to diversify your staffing?
- ⇒ Would you like leadership opportunities for your staff?



Let us support you by providing a trained participant to you for 500hrs:

### OUR GOAL

To create more workforce inflow for the housing services system in Washington County while building a more representative workforce

- Wage of participant and employer of record is provided at no cost (grant funded)
- Participant has lived experience of homelessness or housing instability
- Participant may identify as LGBTQ+ and/or BIPOC, Latins/o/a, Asian, Pacific Islander, Immigrant/Refugee
- Participant has 2-weeks of training in Supportive Housing taught by Open Door and 4D Recovery Staff.
- Participant is supported by a career coach team
- Site Supervisors receive training and ongoing support

**Want to Learn More? Contact Naomi Brown [naomi.brown1@pcc.edu](mailto:naomi.brown1@pcc.edu) 971-722-9171**

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