

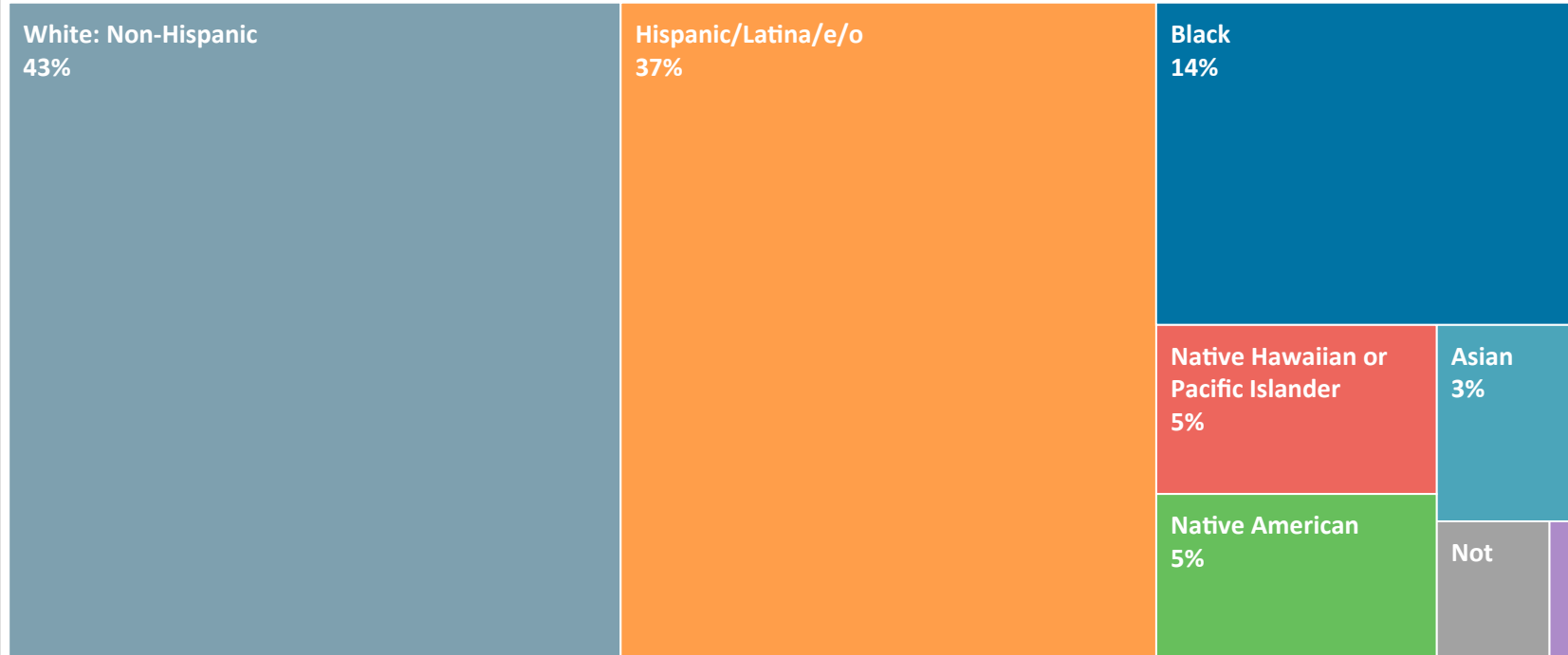
# Equity Analysis of SHS Outcomes

For Housing Placements through 2/29/2024

When looking at the overall SHS Housing placements and Preventions from 7/1/21 through 2/29/2024, it is clear that our programs have been very successful at reaching a diverse population. The diversity of our population served has increased with each fiscal year, which is predominantly due to the addition of programs that focus more on Population B (Rapid Re-Housing and Prevention). We have been most successful at reaching the Latine and Black populations in our programs.

**% of Individual Housing Placements and Homelessness Preventions by Racial Identity**  
(alone or in combination)

- Black
- Hispanic/Latina/e/o
- Native American
- Native Hawaiian or Pacific Islander
- Middle Eastern or North African
- White: Non-Hispanic
- Not Reported
- Asian

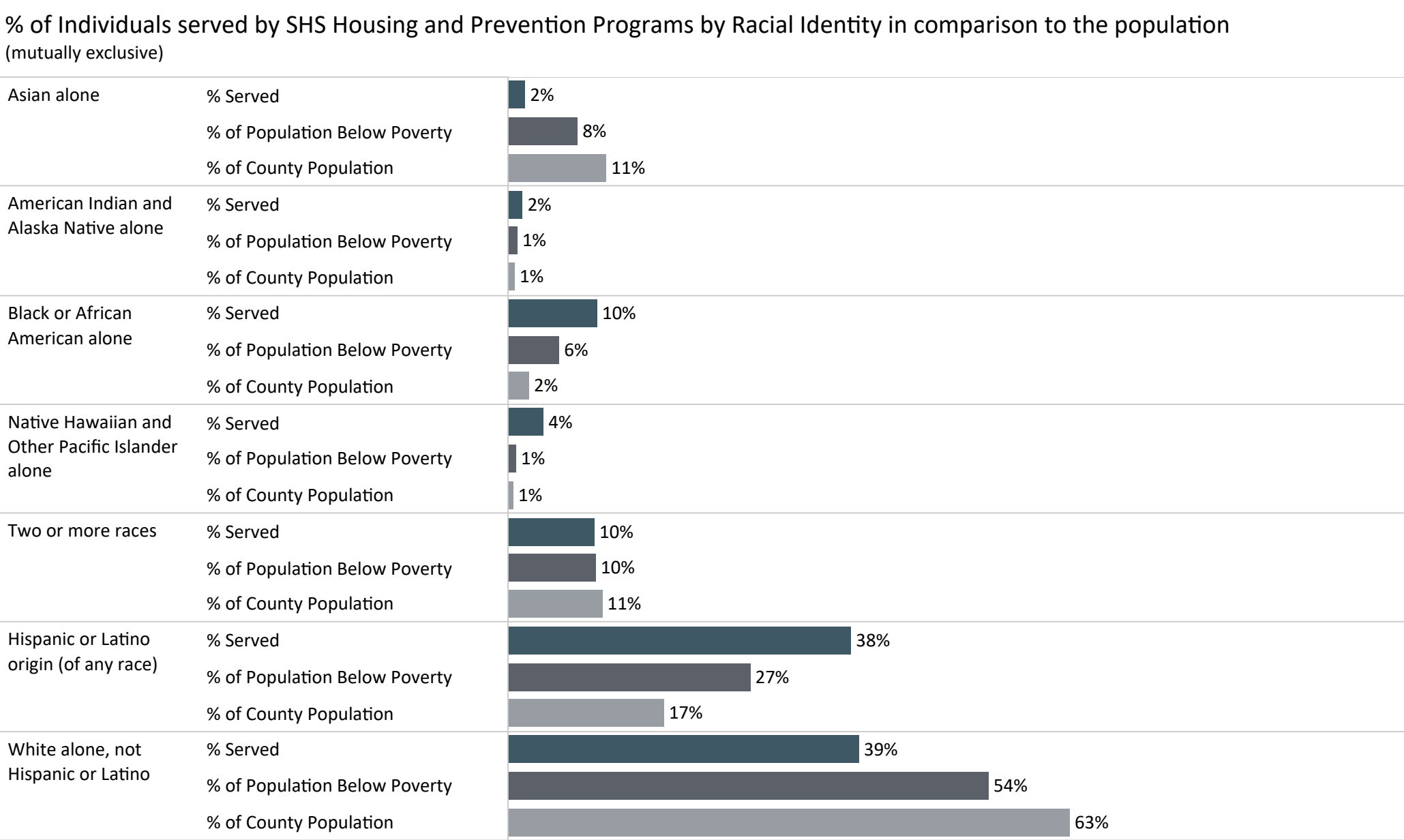


*Note: Middle Eastern or North African was only added a race option in HMIS in October 2023 and has limited data*

	Placed FY22		Placed FY23		Placed FY24		Grand Total	
	# of Individuals	% of Individuals	# of Individuals	% of Individuals	# of Individuals	% of Individuals	# of Individuals	% of Individuals
Asian	4	1%	24	2%	140	4%	163	3%
Black	55	14%	176	12%	571	16%	798	14%
Hispanic/Latina/e/o	122	30%	487	32%	1,469	40%	2,062	37%
Native American	24	6%	111	7%	136	4%	269	5%
Native Hawaiian or Pacific Islander	13	3%	70	5%	196	5%	279	5%
Middle Eastern or North African			5	0%	16	0%	21	0%
White: Non-Hispanic	220	54%	756	50%	1,408	39%	2,356	43%
Not Reported	6	1%	46	3%	39	1%	90	2%

# How do the populations served by SHS Housing and Prevention programs compare to the overall population and populations in poverty in Washington County?

When comparing the population served to the % of the population experiencing poverty in Washington County, we have been very successful at serving many communities at higher rates than they experience poverty. We have not been very successful at reaching the Asian population.



Population data is from the American Community Services 2022 poverty data found at: <https://data.census.gov/table?q=S1701%20&g=050XX00US41067&y=2022&d=ACS%201-Year%20Estimates%20Subject%20Tables>

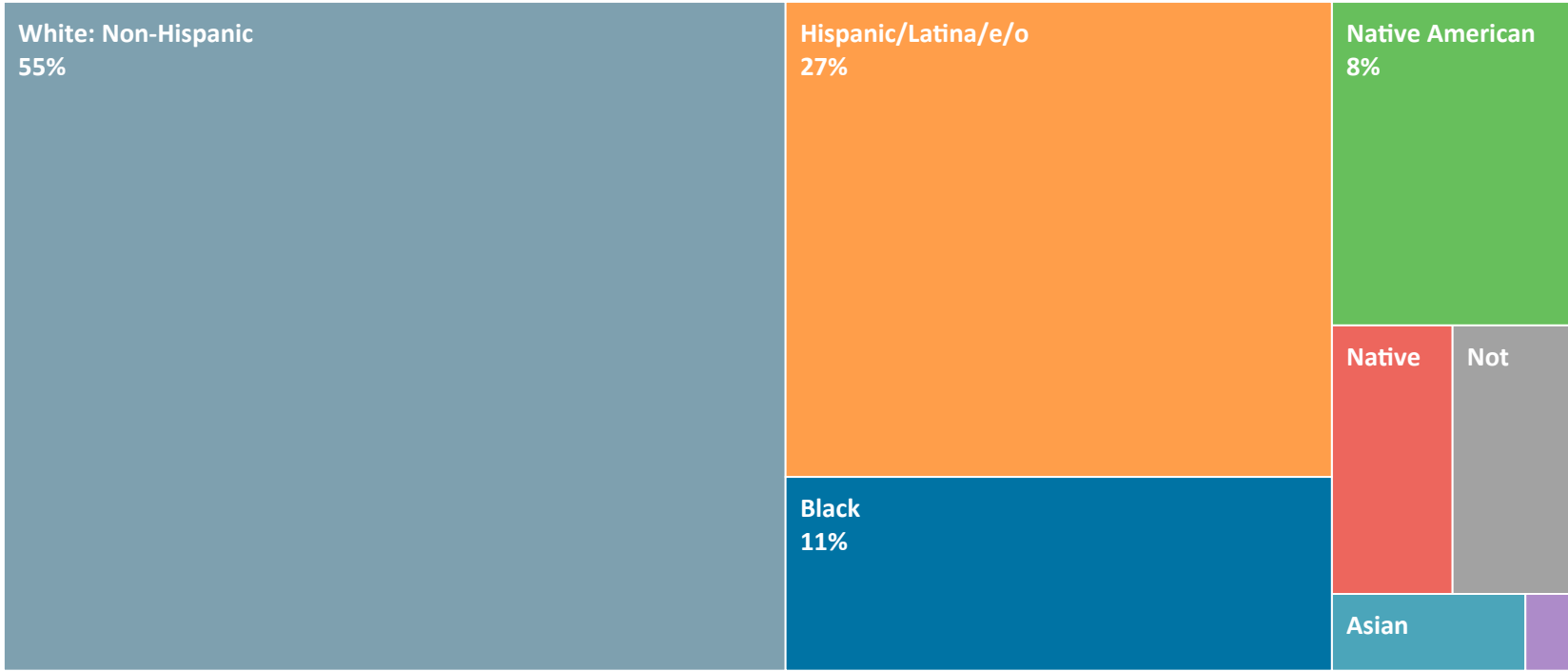
# Equity Analysis for Supportive Housing Placements

For Housing Placements through 2/29/2024

SHS Supportive Housing programs are the least successful at reaching a diverse group of individuals. However, these programs have still reached high rates of diverse populations. One significant group of note is the Native American population. We can see the impact of having a culturally specific provider serving this group.

**% of Individual SHS Supportive Housing Placements by Racial Identity**  
(alone or in combination)

- Black
- Hispanic/Latina/e/o
- Native American
- Native Hawaiian or Pacific Islander
- Middle Eastern or North African
- White: Non-Hispanic
- Not Reported
- Asian

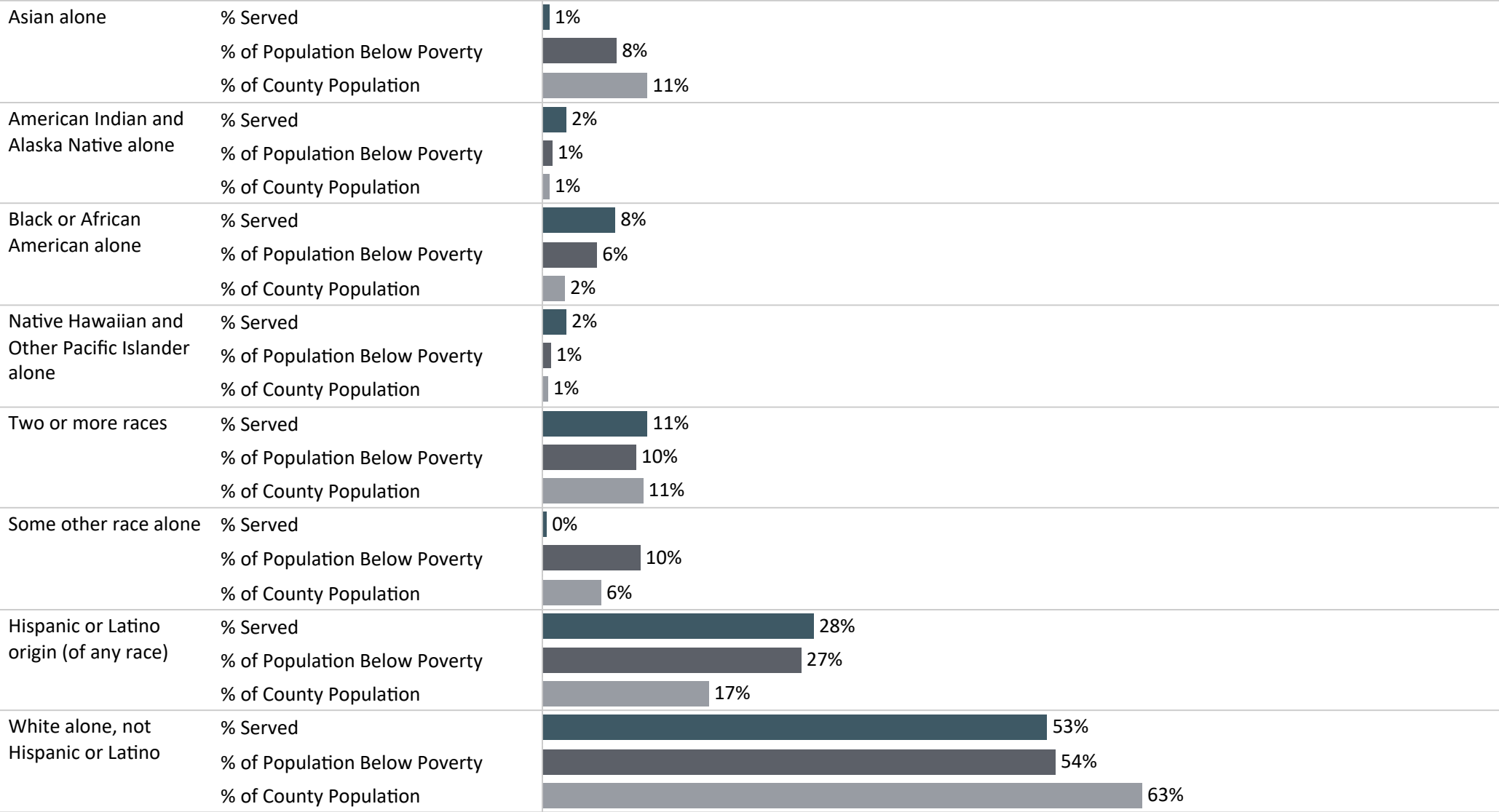


	Placed FY22		Placed FY23		Placed FY24		Grand Total	
	# of Individuals	% of Individuals	# of Individuals	% of Individuals	# of Individuals	% of Individuals	# of Individuals	% of Individuals
Asian	4	1%	17	2%	10	3%	26	2%
Black	37	11%	105	11%	47	12%	186	11%
Hispanic/Latina/e/o	101	31%	280	28%	86	22%	459	27%
Native American	24	7%	75	8%	38	10%	136	8%
Native Hawaiian or Pacific Islander	13	4%	29	3%	16	4%	58	3%
Middle Eastern or North African			5	1%	1	0%	6	0%
White: Non-Hispanic	181	55%	533	54%	229	59%	925	55%
Not Reported	6	2%	39	4%	12	3%	56	3%

# How do the populations served by SHS Supportive Housing programs compare to the overall population and populations in poverty in Washington County?

Other than the Asian population, Supportive Housing programs are serving populations at similar rates to the % of those groups experience poverty in Washington County.

**% of Individuals served by SHS Supportive Housing Programs by Racial Identity in comparison to the population**  
(mutually exclusive)



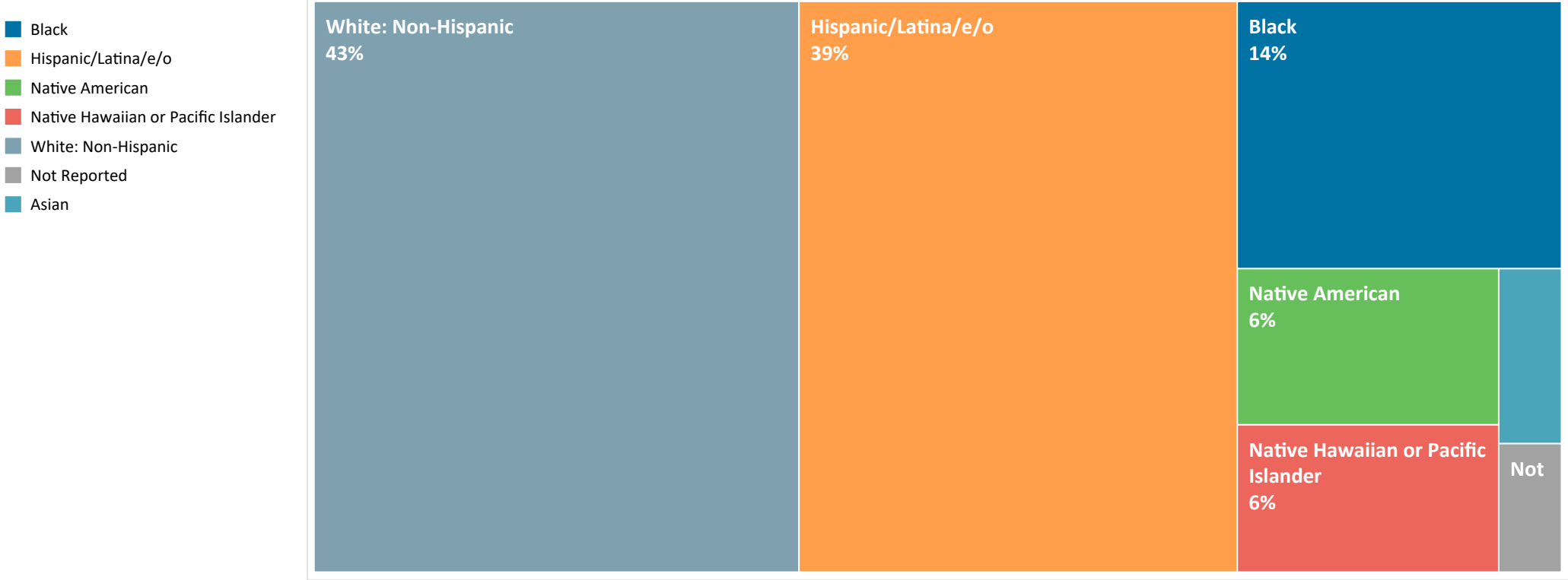
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# Equity Analysis for Rapid Re-Housing Placements

For Housing Placements through 2/29/2024

SHS Rapid Re-Housing programs have been very successful at reaching a diverse group of individuals. One significant stand out is that 39% of the individuals served identify as Latine.

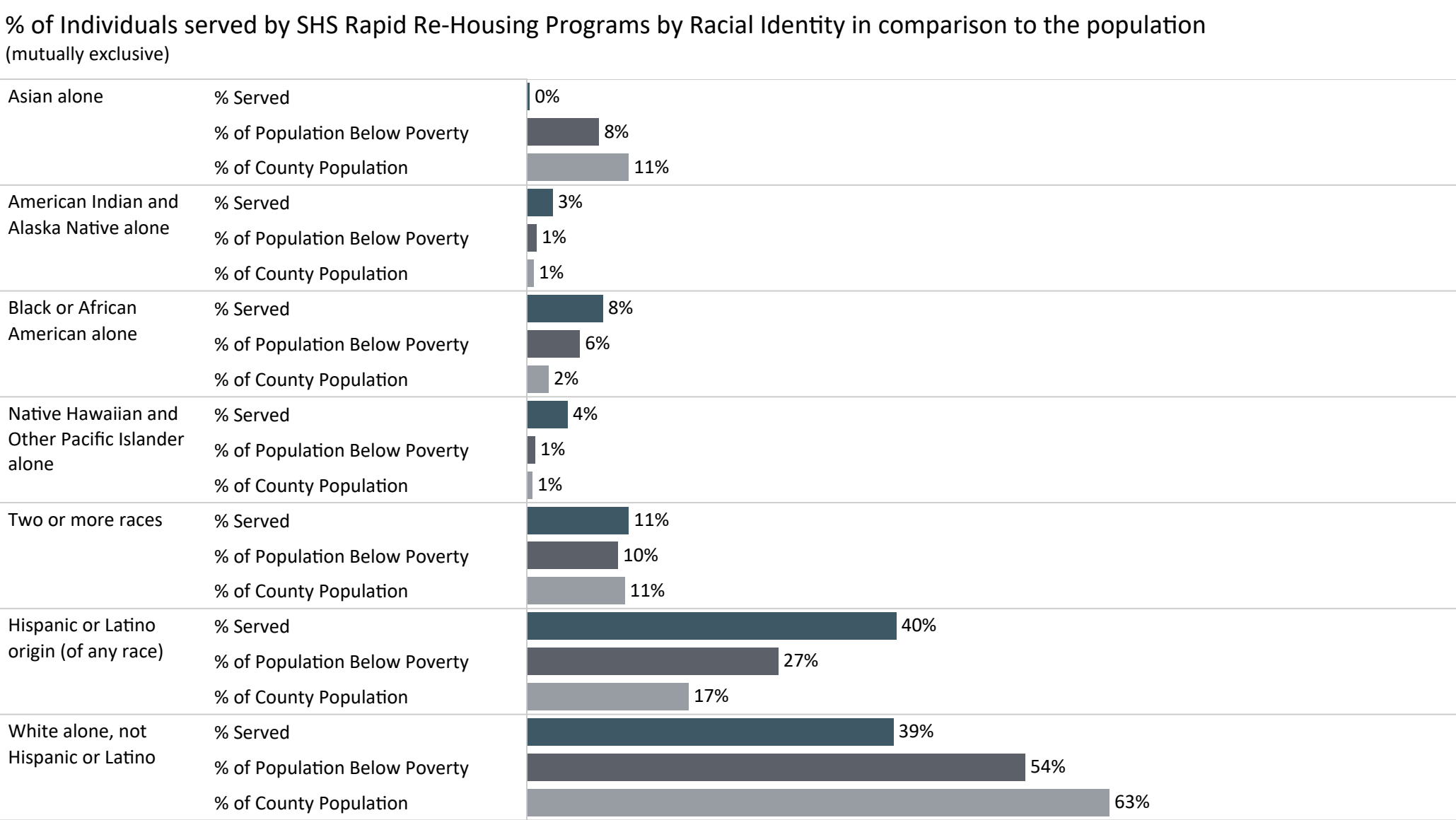
**% of Individual SHS Rapid Re-Housing Placements by Racial Identity**  
(alone or in combination)



	Placed FY22		Placed FY23		Placed FY24		Grand Total	
	# of Individuals	% of Individuals	# of Individuals	% of Individuals	# of Individuals	% of Individuals	# of Individuals	% of Individuals
Asian			7	1%	8	3%	15	2%
Black	18	24%	65	13%	34	13%	117	14%
Hispanic/Latina/e/o	21	28%	205	39%	111	42%	337	39%
Native American			36	7%	19	7%	55	6%
Native Hawaiian or Pacific Islander			41	8%	11	4%	52	6%
White: Non-Hispanic	39	51%	221	43%	115	43%	374	43%
Not Reported			7	1%	4	2%	11	1%

# How do the populations served by SHS Rapid Re-Housing programs compare to the overall population and populations in poverty in Washington County?

The ability for Rapid Re-Housing providers to reach the Latine population stands out very clearly when comparing the % served to the % of those experiencing poverty in Washington County. We have served this group by 13% more than the rate of those experiencing poverty. These programs have also succeeded in serving most other groups at higher rates than they experience poverty. The exception is the Asian population where this program has not been successful at reaching.



Population data is from the American Community Services 2022 poverty data found at: <https://data.census.gov/table?q=S1701%20&g=050XX00US41067&y=2022&d=ACS%201-Year%20Estimates%20Subject%20Tables>

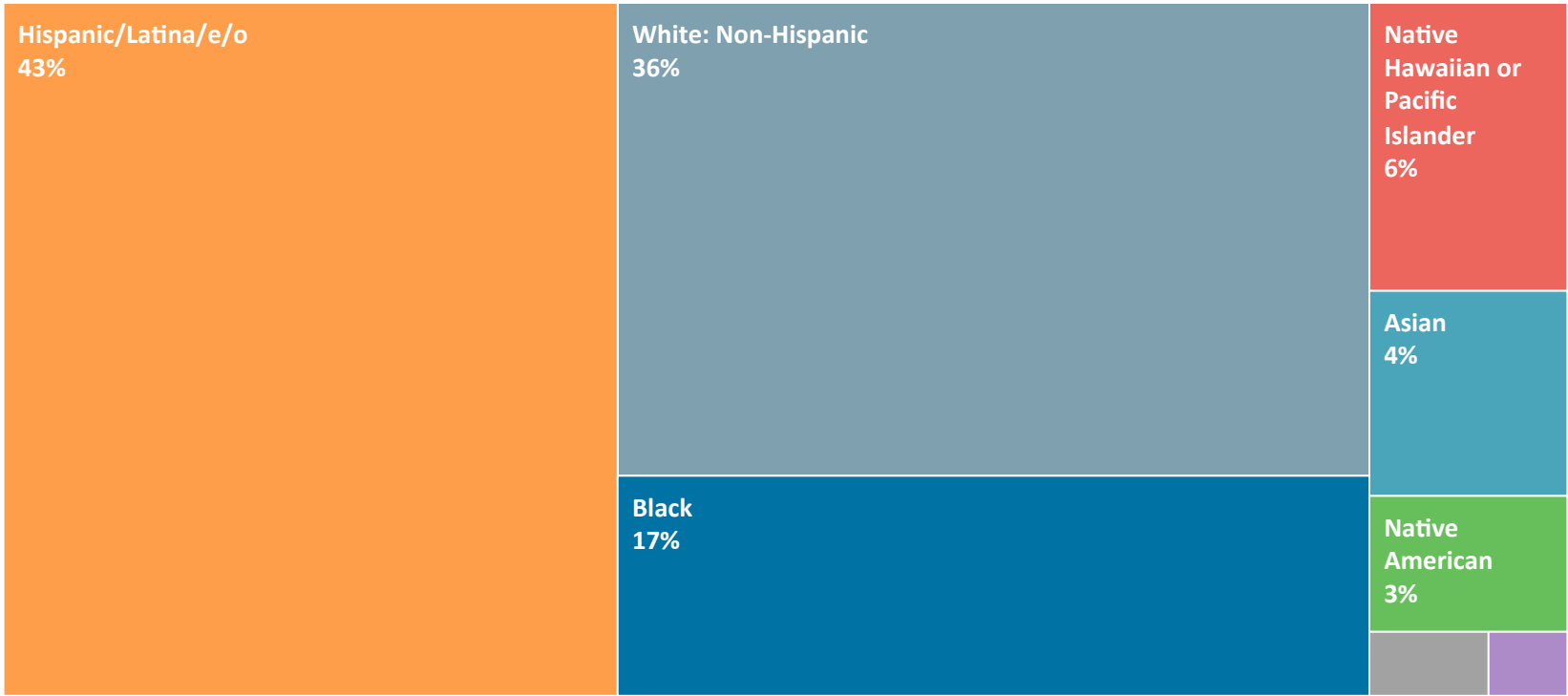
# Equity Analysis for Eviction and Homelessness Preventions

For Housing Placements through 2/29/2024

SHS Eviction and Homelessness Prevention programs have been our most successful programs for reaching the Asian population with 4% of individuals served identifying as Asian. This program is even more successful than Rapid Re-Housing in it's ability to reach a diverse group. It serves the lowest % of people who identify as White: Non-Hispanic than any other program.

**% of Individual SHS Eviction and Homelessness Preventions by Racial Identity**  
(alone or in combination)

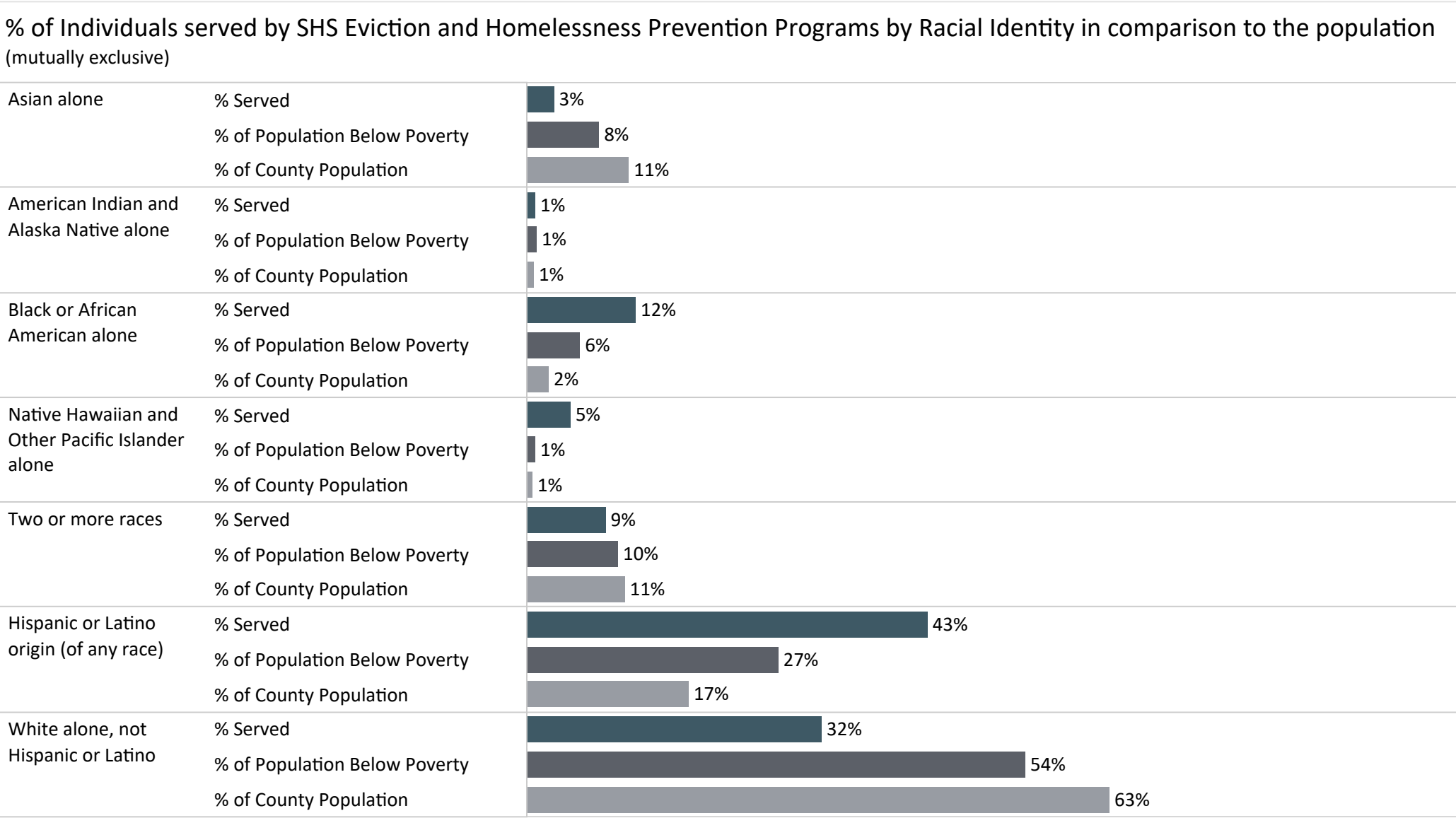
- Black
- Hispanic/Latina/e/o
- Native American
- Native Hawaiian or Pacific Islander
- Middle Eastern or North African
- White: Non-Hispanic
- Not Reported
- Asian



	Placed FY23		Placed FY24		Grand Total	
	# of Individuals	% of Individuals	# of Individuals	% of Individuals	# of Individuals	% of Individuals
Asian			122	4%	122	4%
Black	6	50%	494	16%	500	17%
Hispanic/Latina/e/o	2	17%	1,278	43%	1,280	43%
Native American			81	3%	81	3%
Native Hawaiian or Pacific Islander			171	6%	171	6%
Middle Eastern or North African			15	1%	15	0%
White: Non-Hispanic	4	33%	1,067	36%	1,071	36%
Not Reported			23	1%	23	1%

# How do the populations served by SHS Eviction and Homelessness programs compare to the overall population and populations in poverty in Washington County?

SHS Eviction and Homelessness Prevention programs are reaching several groups at higher rates than they experience poverty in the County. Most notable are the Black, Native Hawaiian/Pacific Islander, and Latine populations. It is our best program at reaching the Asian population, but still significantly below the rate that group experiences poverty in our County.



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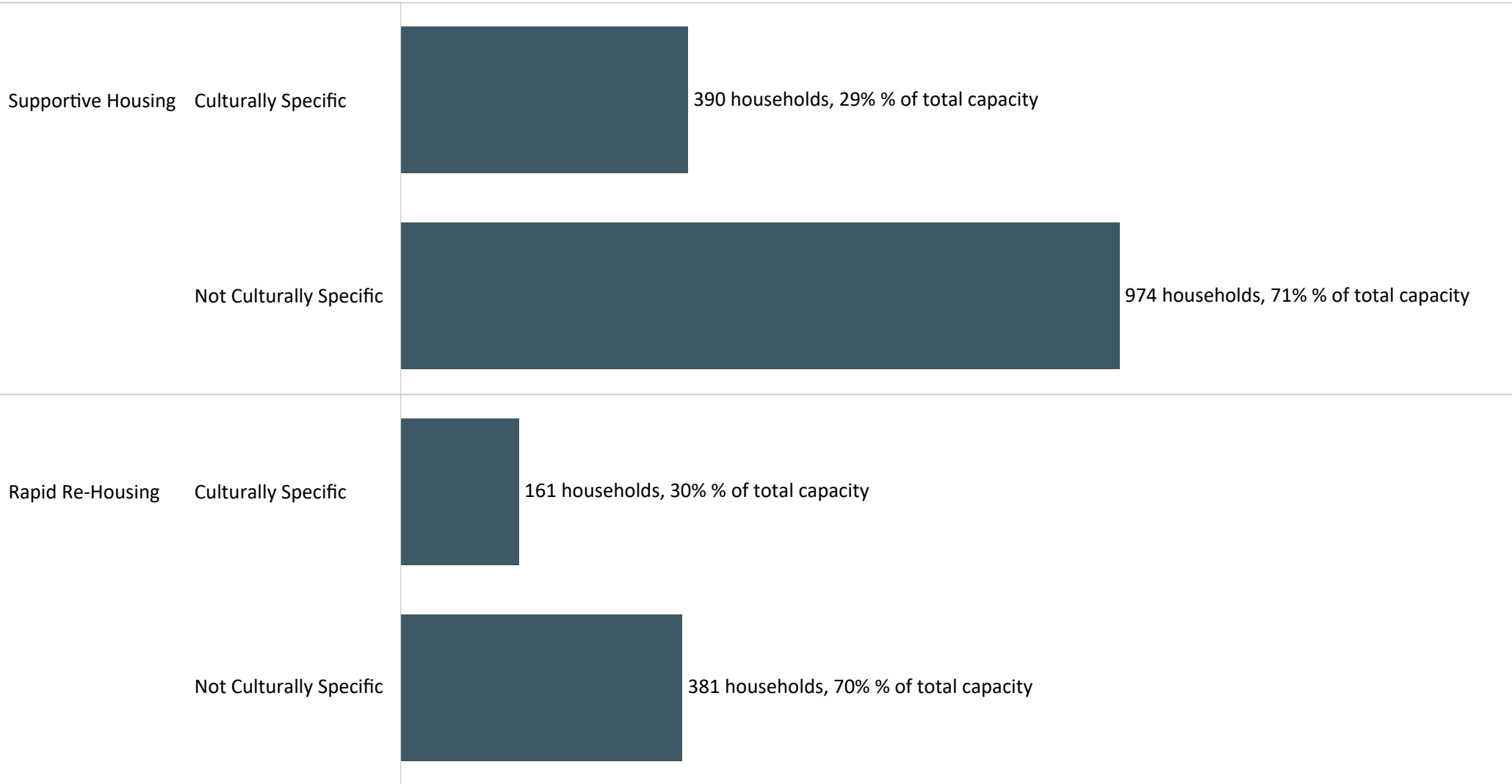
# Equity Analysis for Culturally Specific Providers

For Housing Placements through 2/29/2024

## How many culturally specific units has SHS created compared to overall capacity?

30% of the housing units created by SHS funding are from Culturally Specific providers. We have Culturally Specific providers that focus on the Black, Latine, Native American, and Immigrant communities.

Number of SHS Culturally Specific supportive housing units created compared to total capacity

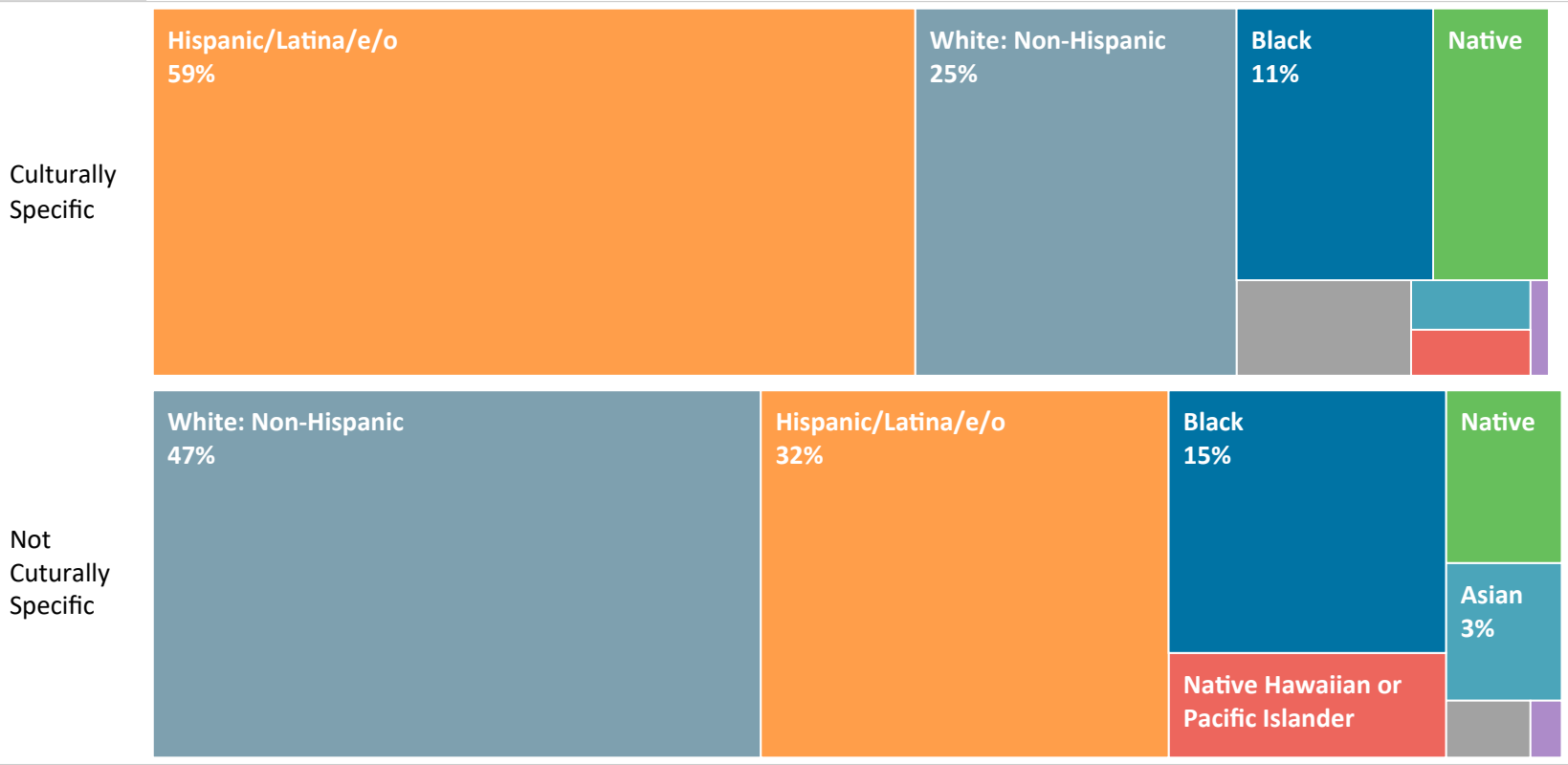


# How do racial equity outcomes for culturally specific compare to non-culturally specific providers?

Culturally Specific providers have had a significant impact on our ability to serve the Latine and Native American populations, with those providers serving these communities at significantly higher percentages than our non-culturally specific providers. Interestingly, the Black community is being served at a higher percent by non-culturally specific providers than it is in culturally specific providers. This is true even when excluding Prevention programs.

**% of Individual SHS Housing Placements and Preventions from Culturally Specific Providers by Racial Identity**  
(alone or in combination)

- Black
- Hispanic/Latina/e/o
- Native American
- Native Hawaiian or Pacific Islander
- Middle Eastern or North African
- White: Non-Hispanic
- Not Reported
- Asian



	Culturally Specific		Not Culturally Specific	
	# of Individuals	% of Individuals Placed	# of Individuals	% of Individuals Placed
Asian	16	1%	147	3%
Black	148	11%	672	15%
Hispanic/Latina/e/o	771	59%	1,385	32%
Native American	87	7%	184	4%
Native Hawaiian or Pacific Islander	15	1%	265	6%
Middle Eastern or North African	5	0%	16	0%
White: Non-Hispanic	325	25%	2,058	47%
Not Reported	46	4%	45	1%

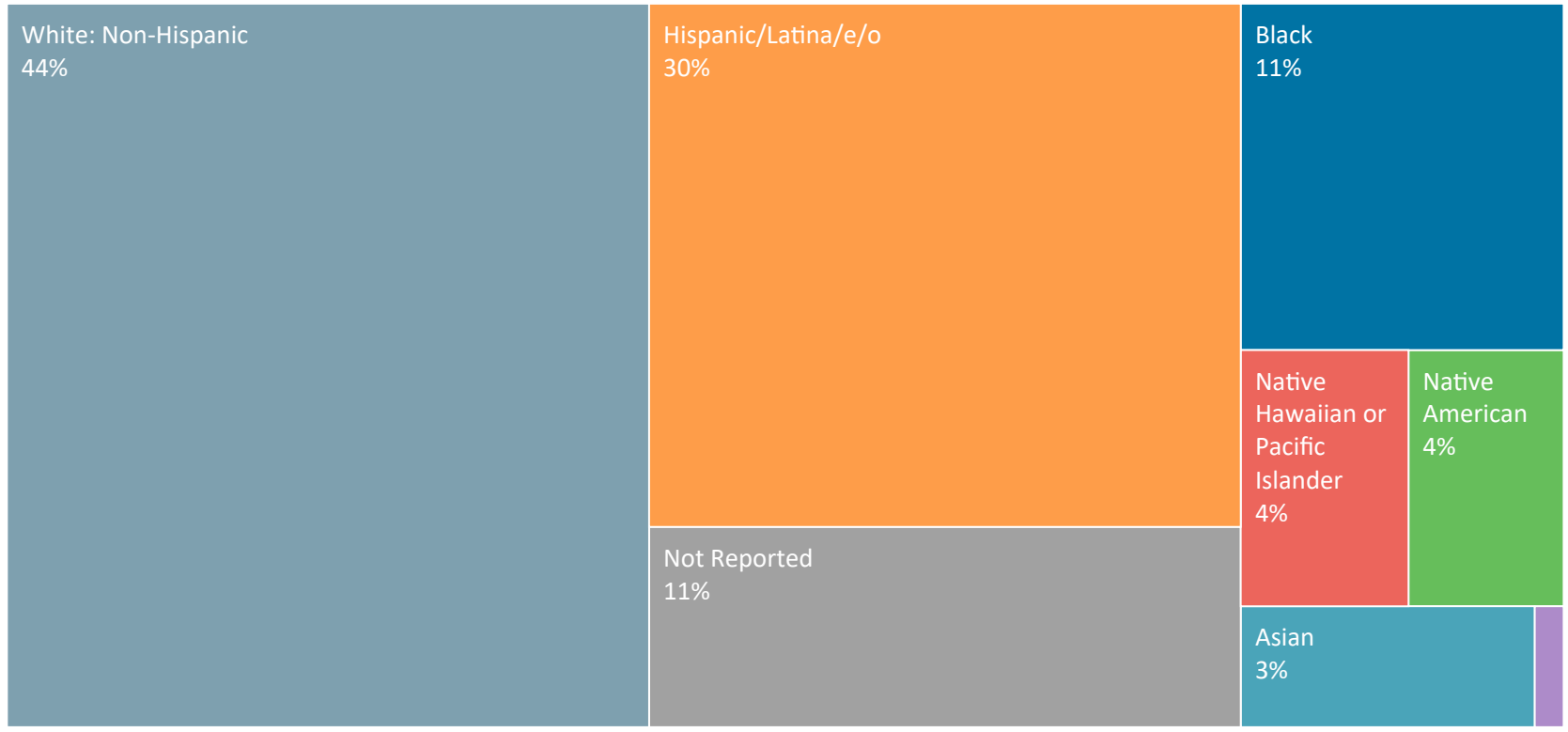
# Equity Analysis for those Awaiting Services

as of 2/29/2024

Looking at our system as a whole and who is still in need, we see similar percentages by racial identity as we do for those served in our programs. Though we do have more data quality challenges with missing racial identities for 11% of those still in need. Our successes in reaching the Latine population has resulted in that population representing a lower proportion of those in need than we serve on average.

**% of Individuals Unserved at Period End by Racial Identity**  
(alone or in combination)

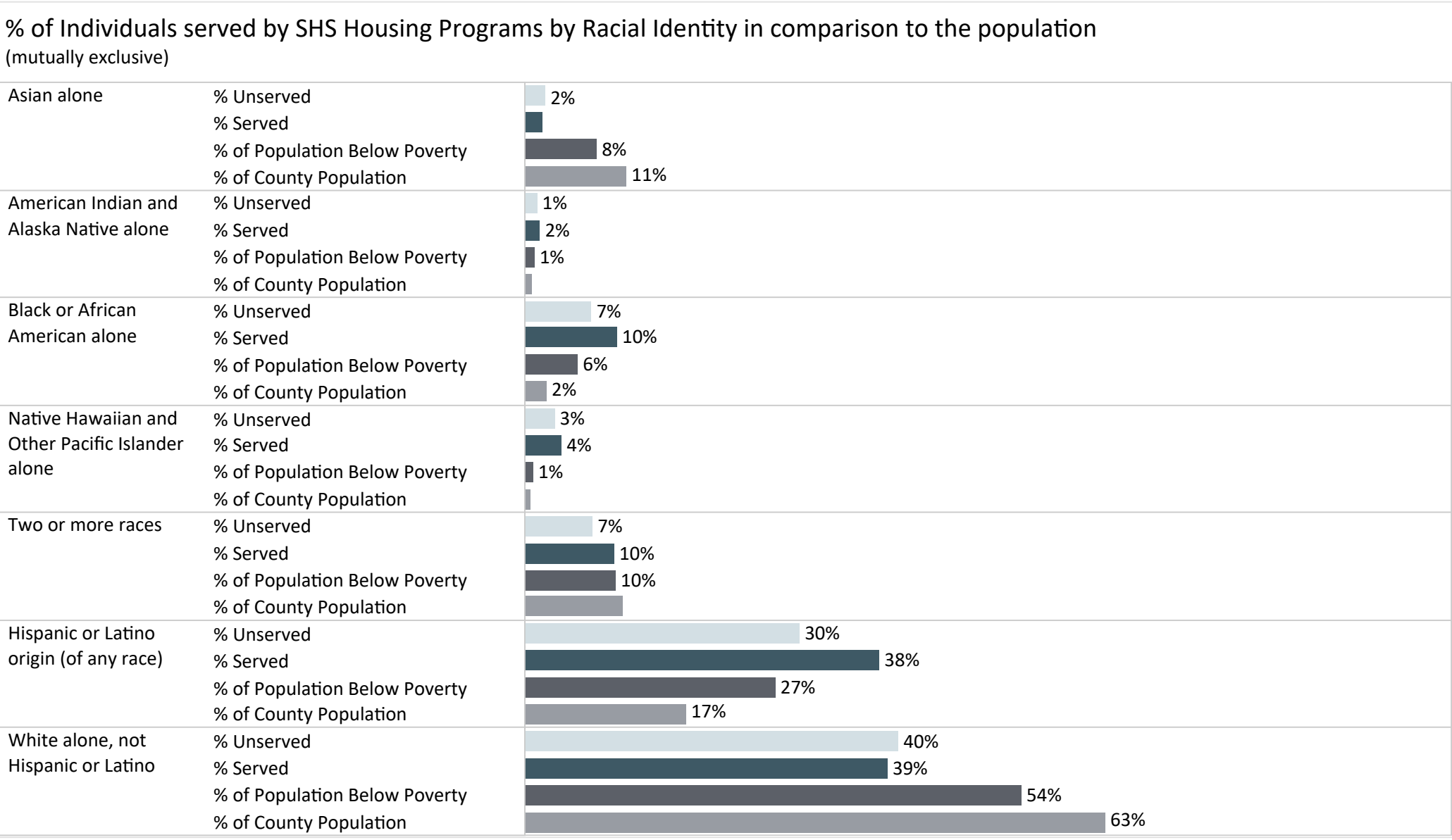
- Hispanic/Latina/e/o
- Middle Eastern or North African
- Native Hawaiian or Pacific Islander
- White: Non-Hispanic
- Not Reported
- Asian
- Black
- Native American



	# Unserved	% of Individuals Unserved
Black	710	11%
Asian	224	3%
Hispanic/Latina/e/o	1,969	30%
Native American	252	4%
Native Hawaiian or Pacific Islander	275	4%
Middle Eastern or North African	22	0%
White: Non-Hispanic	2,944	44%
Not Reported	750	11%

# How do the populations in needs of housing programs compare to the overall population and populations in poverty in Washington County?

Those remaining unserved in our system make up a smaller % of the population experiencing poverty for most racial groups and we are typically serving these groups at a higher rate than they are being left unserved. Again, our struggles to reach the Asian population shows up in this comparison demonstrating that this population is not making into our system.



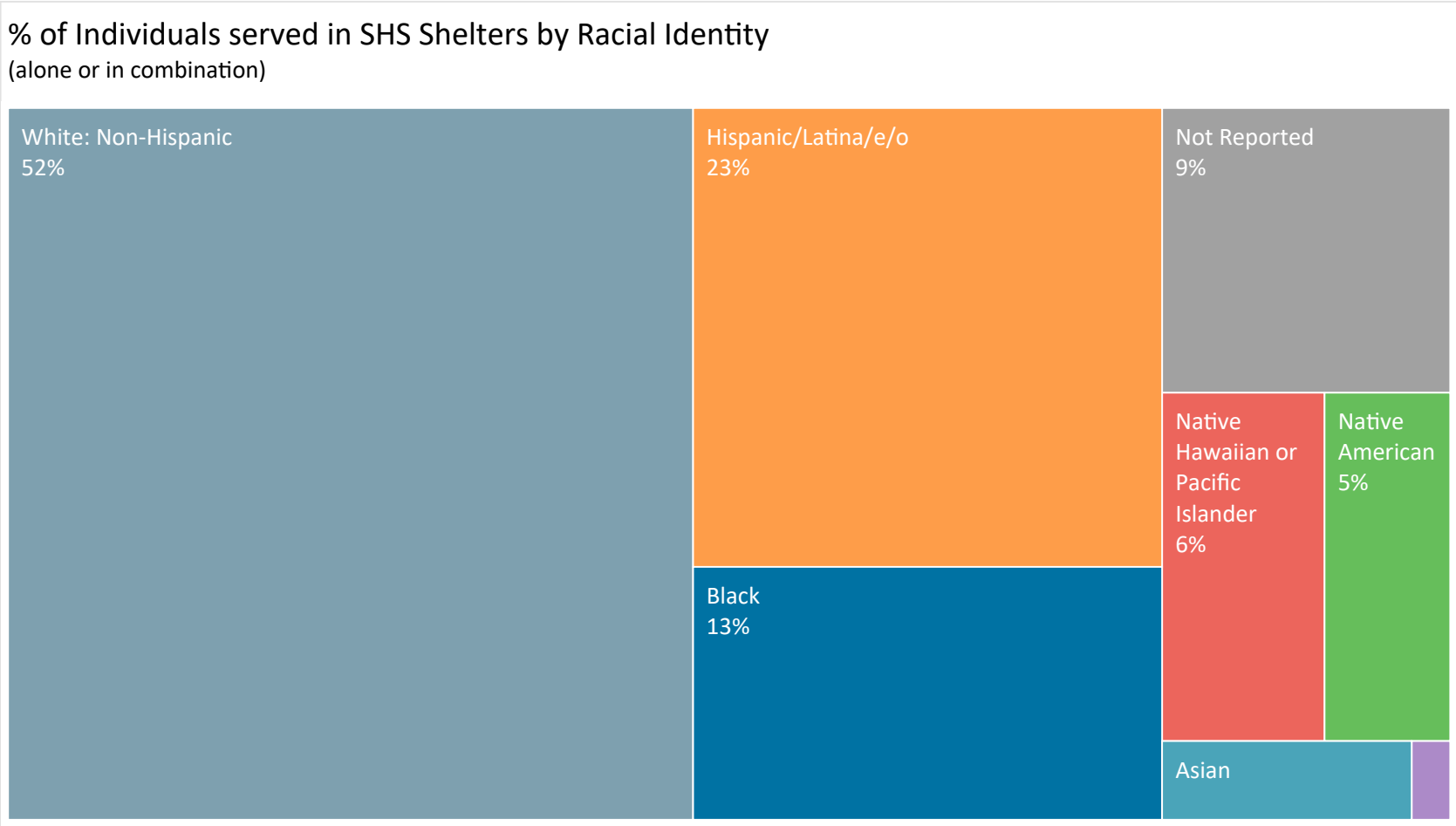
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# Equity Analysis for those Served in SHS Shelters

for the period from 7/1/2023 to 2/29/2024

Our Shelter system has been the least successful at serving the Latine community, though it also has significant data quality challenges with 9% of the population served not having a racial identity reported. Shelters do serve a similar rate of other communities of color as our housing programs.

- Asian
- Black
- Hispanic/Latina/e/o
- Middle Eastern or North African
- Native American
- Native Hawaiian or Pacific Islander
- Not Reported
- White: Non-Hispanic

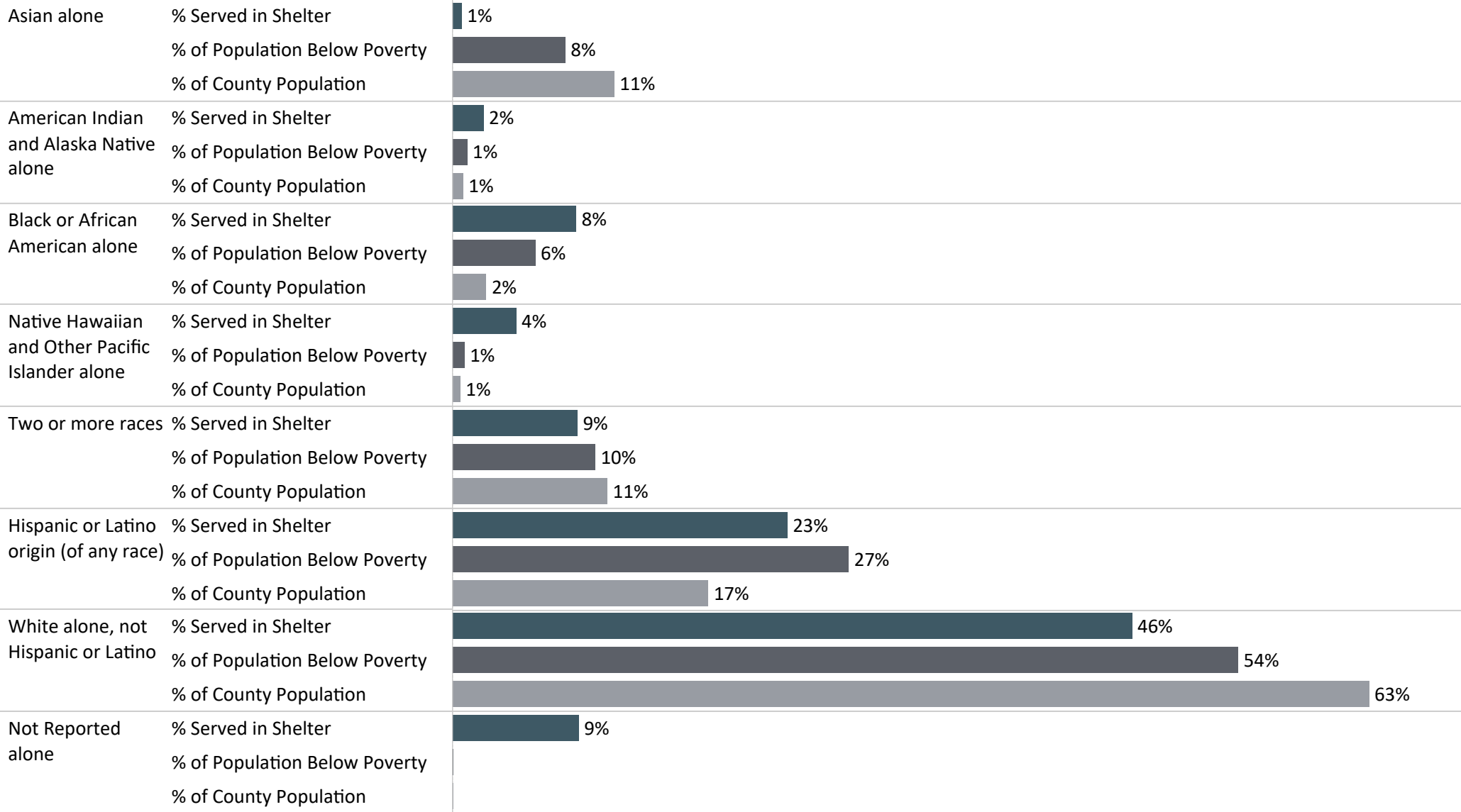


	# of Individuals Served	% of Individuals Served
Asian	19	2%
Black	116	13%
Hispanic/Latina/e/o	211	23%
Native American	43	5%
Native Hawaiian or Pacific Islander	55	6%
Middle Eastern or North African	3	0%
White: Non-Hispanic	477	52%
Not Reported	80	9%

# How do the populations SHS serves in Shelter compare to the overall population and populations in poverty in Washington County?

Our Shelters have been successful at serving most population groups at higher rates than those experiencing poverty. The most notable exceptions are the Asian and Latine communities.

% of Individuals served by SHS Shelters by Racial Identity in comparison to the population



Population data is from the American Community Services 2022 poverty data found at: <https://data.census.gov/table?q=S1701%20&g=050XX00US41067&y=2022&d=ACS%201-Year%20Estimates%20Subject%20Tables>