



Proposed  
**Budget**  
**Equity Analysis**  
Non-operating

Fiscal Year 2023-24



This page intentionally left blank

[View results](#)

Respondent

58

Anonymous

**42:44**

Time to complete

Budget Equity Tool for Community-facing Org Units - Strategies and Instructions

### Budget Equity Tool Strategies

Washington County's FY2023-24 Budget Equity Tool is a set of several equity-focused strategies and questions used to drive informed and targeted decision-making about the allocation of government resources. Specifically, it is comprised of five (5) strategy areas and associated questions that build equity into County budgeting:

1. Client Civil Rights
2. Equity Data
3. Community Engagement
4. Equitable Services, and
5. Equitable Organizational Development

The final section focuses on process evaluation.

### Budget Equity Tool Instructions

1. All Org Units with Personnel Costs are required to complete the Budget Equity Tool.
2. If an Org Unit determines it cannot complete any question in the Budget Equity Tool, it will need to **provide a justification as to why not by email, as soon as possible**, with its Department Director, OEICE and its Assistant County Administrator. Your feedback helps us learn and adjust the process going forward.
3. We recommend Department Directors, budget analysts, and others who play a lead role in developing budget proposals complete the tool. Additionally, we suggest that Departments work with imbedded resources such as Equity Leadership Council committee members, LEAP Committee members, dedicated equity and community engagements staff, etc.
4. Please attend one of the scheduled Budget Equity Tool trainings or participate in a recorded one, and utilize the Office of Equity, Inclusion, and Community Engagement (OEICE) for support.
6. All submissions must be made using the Budget Equity Tool Microsoft Form.
7. Concise answers are encouraged. Please keep answers to no longer than 400 words in length.

## Departmental and Organizational Unit Information

1. Name: \*

Will Culver

2. Role / Position Title: \*

Sr. Financial Analyst

3. What is your department? \*

Finance

4. Please select your Budget Operating Area from the dropdown menu. \*

Miscellaneous and Non-Departmental



5. General Government Organizational Unit Number \*

- 100-1010 Board of Commissioners
- 100-1510 County Administrative Office
- 100-2010 County Counsel
- 100-2510 County Auditor
- 100-3010 Elections
- 100-3020 Assessment & Taxation
- 100-3110 Office of Equity, Inclusion & Community Engagement
- 100-3210 County Emergency Management
- 100-3510 Support Services Administration
- 100-3515 Finance
- 100-3520 Human Resources
- 100-3525 Information Technology Services
- 100-3530 Procurement
- 100-3535 Facilities & Parks Services
- 100-3575 Risk Management
- 155-1645 COVID-19 Response & Recovery
- 500-3540 Fleet Services
- 516-3545 Mail and Print Services
- Other

6. Is this Org Unit Community-facing? \*

Yes

No

7. How many FTE positions are **currently** funded within this Org Unit in **FY 22-23**? \*

43.8

The value must be a number

8. How many FTE positions are funded within this Org Unit in your **FY 23-24 base budget**? \*

43.42

The value must be a number

9. How many FTE positions are **proposed** within this Org Unit for **FY 23-24 in your 4% decision scenario**? \*

0

The value must be a number

10. How many FTE positions are **proposed** within this Org Unit for **FY 23-24 in your 7% decision scenario**? \*

0

The value must be a number

11. How many FTE positions are **proposed** within this Org Unit for **FY 23-24 in your 10% decision scenario**? \*

0

The value must be a number

12. What is your **current** Materials and Services budget for **FY 22-23**? \*

25416565

The value must be a number

13. What is your Materials and Services budget in your **base budget** for **FY 23-24**? \*

The value must be a number

14. What is your **proposed** Materials and Services budget for **FY 23-24 in your 4% decision scenario**?

\*

The value must be a number

15. What is your **proposed** Materials and Services budget for **FY 23-24 in your 7% decision scenario**?

\*

The value must be a number

16. What is your **proposed** Materials and Services budget for **FY 23-24 in your 10% decision scenario**? \*

The value must be a number

## Client Civil Rights

### ***Ensuring equitable access to programs and services: accommodations, translation and interpretation***

Our communities are entitled to equitable access to our County programs and services, and we must eliminate barriers that prevent or obstruct their access. Many of our community members have physical disabilities and/or speak languages other than English. Per Civil Rights Law, we are required to offer reasonable accommodations, translation and interpretation services at no charge to the client.

Departments should ensure that public documents, policies, plans, meetings, and hearings are readily accessible to the public, which includes proactive translation of **vital** documents into languages spoken by over 1,000 or 5% (whichever is less) of current/potential clients with limited English proficiency, and ensuring interpretation services are available to clients and the public (at service desks, service phone lines, open houses, public meetings, etc.).

17. What **percentage** of the clients and/or communities you serve need interpretation, translation, or accommodation services? \*

Please enter *percentage* only. If needed, further explanation can be provided in the next question. If you are unsure, please enter 999.

999

The value must be a number

18. If you are uncertain about the % of your population needing interpretation, translation, or accommodations, please briefly share how you estimate your budgetary allocations for these services:

Please provide any information you wish regarding your answer to the question above.

The need for translation services has drastically varied over the duration of the pandemic. We have budgeted using historical amounts needed in the first half of FY23 to determine the need for FY24.

19. What **dollar amount** of your FY 22-23 Materials and Services budget does your Org Unit **currently** allocate for accommodations, translation and interpretation? \*

Please enter *dollar amount* based on FY 2022-23 budget only. If needed, further explanation can be provided in the "Details/more information" question.

2915

The value must be a number

20. Details/more information:

Please provide any information you wish regarding your answer to the question above.

The number provided is the amount in the public-communications budget for both FY21 and FY22, there are other translation services that are provided but usually paid for or included in our CBO contracts.

21. What **dollar amount** of your Materials and Services budget is allocated for accommodations, translation and interpretation in your Org Unit's **FY2023-24 base budget**? \*

Please enter *dollar amount* only. If needed, further explanation can be provided in the "Details/more information" question.

600

The value must be a number



22. What **dollar amount** of your Org Unit's Materials and Services budget is allocated for accommodations, translation and interpretation **in the 4% decision scenario of your proposed FY2023-24 budget?** \*

Please enter *dollar amount* only. If needed, further explanation can be provided in the "Details/more information" question.

The value must be a number

23. What **dollar amount** of your Org Unit's Materials and Services budget is allocated for accommodations, translation and interpretation **in the 7% decision scenario of your proposed FY2023-24 budget?** \*

Please enter *dollar amount* only. If needed, further explanation can be provided in the "Details/more information" question.

The value must be a number

24. What **dollar amount** of your Org Unit's Materials and Services budget is allocated for accommodations, translation and interpretation **in the 10% decision scenario of your proposed FY2023-24 budget?** \*

Please enter *dollar amount* only. If needed, further explanation can be provided in the "Details/more information" question.

The value must be a number

25. Details/more information:

Please provide any information you wish regarding your answer to the question above.

26. Do you have **bilingual-required positions** in your Org Unit?

Position where bilingual skills are **required** (as opposed to bilingual *preferred*).

Yes

No

## **Equity Data**

Several County Departments collect client demographic data on utilization of several programs and services. Departments may analyze census or other community level data to inform community needs and inequities that exist at a community level. Peer reviewed research may also inform inequities known to be present in the general field of work performed by the org unit. These data should be used along with org unit-specific service quality and outcomes data to inform how you allocate resources to close known or suspected equity gaps in our County programs and services.

### 27. What data on client utilization, quality, and outcomes did you use to develop your **proposed** budget? \*

Include data sources such as program, community, population, and research data. Data may be quantitative (numeric) or qualitative (descriptive).

The program managers for each treasury project developed the ideal outcomes for their needs under the available funds. Treasury ARPA reporting requires specific eligible uses and determines the activities, but public health mandates, and economic recovery/support goals were established with the foundation of equity and inclusion.

### 28. What data disaggregated by race/ethnicity/language did you consider? \*

Include data sources such as program, community, population, and research data. Data may be quantitative (numeric) or qualitative (descriptive).

all of the above.

### 29. What racial inequities exist in access, quality, and outcomes of your services? \*

Access - what are the demographics of the individuals using the services you provide? Do they reflect the demographics of the community eligible for services?

Quality - do individuals served receive the same quality of service (defined by timeliness, cultural appropriateness, empathy, cultural values alignment, etc.)?

Outcomes - do service recipients experience the desired service outcomes at the same rate?

We have open community engagement processes to collaborate and co-create with our community partners, and hold public open solicitations for opportunities to best help the communities where it is needed. The specifics really depend on every individual project, which is reported in quarterly and annually for specific information related to quality, outputs, and outcomes.

### 30. How did consideration of this data drive your **proposed** allocation of resources to address identified racial equity gaps in access, quality, and outcomes? \*

The proposed allocation of resources is all centered currently around the remaining carryforward of projects that were created under the ARPA tranche 1 allocation, and as the projects have evolved, the efforts have shifted to ensure the equity gaps are reduced or eliminated as much as possible.

## **Community Engagement**

In 2022, the Washington County Board adopted policy that guides equitable community engagement. The policy recognizes that engaging communities most likely to be adversely impacted by a decision in the actual decision-making process is one of the cornerstones of good governance. Community can share important information about lived experiences, access issues, as well as unmet needs to inform budget decision-making.

The Washington County Board adopted a policy on Equitable Community Engagement that provides support for budgeting for engagement of communities that experience historic and present barriers to engagement. Policy 210 is located at <https://www.washingtoncountyor.gov/oeice/documents/210-equitable-community-engagement/download?inline>

31. How did you engage Black, Indigenous, Latina/o/x, Asian and Pacific Islander, and immigrant and refugee communities in the development of your **proposed** budget? (Please specify the names of the individuals, organizations, or groups with which you consulted.) \*

Each project would have consulted with different folks, but a list of organizations that we have contracted with, which is only a portion of those who have been included in the ongoing community engagement efforts are:

Home Instead Senior Care 606  
Atlantis Caregiver Corporation  
Home Instead Senior Care 805  
Home Instead 606  
Home Instead Senior Care  
Just Compassion of East Washington County  
Beaverton Area Chamber of Commerce  
Hillsboro Chamber of Commerce  
Adelante Mujeres  
Tualatin Chamber of Commerce  
Virginia Garcia Memorial Health Center  
Living Islands Non-Profit  
Salvation Army Cascade  
Lewis & Clark College  
Vietnamese Community of Oregon  
Jennifer Morris Counseling LLC  
Centro Cultural  
Accountemps  
Options  
Asian Health & Services  
Home Instead 352  
Forest Grove Foundation  
Morrison  
Lutheran Community Services NW  
Asian Health & Services Centers  
Lifeworks Northwest  
Rapid Response Bio Cleaning LLC  
Familias en Accion  
Asian Health & Service Center  
Forest Grove School District  
Bienestar  
PBDG Foundation  
Tualatin Chamber of Commerce, FY22 BRC  
Helping Hands Home Care (CANCELLED)  
IRCO  
Adelante Mujeres, FY22 BRC  
Project Access NOW  
CAIRO  
Beaverton area chamber of commerce, FY22 BRC  
Hillsboro Chamber of Commerce, FY22 BRC  
Brown Hope  
Muslim Educational Trust (MET)  
Centro Cultural of Washington County  
Pegasus Moving & Cleaning LLC  
NHC (2)  
The Korean Society of Oregon (KSO)  
Neighborhood Health Center  
Latino Network  
Airway Science for Kids (ASK)  
We Care  
Oregon Chinese Coalition (OCC)  
Angolan Community Organization of Oregon  
St Anthony Catholic Church (SACCH)  
Adelante Mujeres, Equitable small business technical assistance and support grant  
APANO

Hmong American Community of Oregon  
Children's Community Clinic (CCC)  
Meals on Wheels People  
Centro Cultural of Washington County, Equitable small business technical assistance and support grant  
Gaston School District  
PBDG Foundation, Equitable small business technical assistance and support grant  
Micro Enterprise Services of Oregon, Equitable small business technical assistance and support grant  
Immigrant and Refugee Comm. Organization  
Tigard-Tualatin School District  
Sherwood School District  
Community Action  
Beaverton School District  
Hillsboro School District  
City of Sherwood  
Radio Cab  
Murphy Medical Communications  
City of Hillsboro  
Neogov  
Envisio - Communication/program managemnt software  
OHSU/Hillsboro Medical Center  
EcoNorthwest  
Caza Creative LLC  
Vision Action Network  
Clean Water Services  
UPRISE Collective  
NAMI  
Asian Health & Services Center  
Banks School District  
Monday.com Subscription software - 5 year subscription  
Hazelden  
Lara Media Services  
Portland Community College  
Working Theory Farm  
Virginia Garcia  
Immigrant and Reffugee Community Organization  
Constant and Associates Inc  
SEW Across the Lifespan Grant  
PSU  
Lutheran Community Services NW- New FY23 contract  
Internal - Participation Grants  
HomePlate  
Adelante Mujeres, Capacity Building Grant  
Business Impact NW (Seattle Economic Development Fund), Capacity Building Grant  
Forest Grove Cornelius Chamber of Commerce, Capacity Building Grant  
Micro Enterprise Services of Oregon, Capacity Building Grant  
Oregon Native Maerican Chamber (ONAC), Capacity Building Grant  
Small Business Legal Clinic (SLBC), Capacity Building Grant  
Raices De Bienestar  
Raices De Bienestar Contracts for Train-the-Trainer  
Solutions Group NW Contracts for Train-the-Trainer  
New Meanings Counseling LLC Contracts for Train-the-Trainer  
DATAHS International Contracts for Train-the-Trainer  
Tualatin Together Contracts for Train-the-Trainer  
Urban League  
Portland Youth Builders  
Worksystems Inc  
Muslim Educational Trust  
NWRES

32. What did the communities most impacted by inequities tell you about their priorities and unmet needs? \*

The work under ARPA is so dynamic it really hits every area. Household rent/food assistance, workforce development, small business/non-profit/entrepreneur assistance, covid-19 healthcare access, etc..

33. How did you incorporate that community feedback into your **proposed** budget? \*

The feedback and collaboration is on-going, within the available approved allocations and direction from the board. ARPA is very specifically used at the county to better help those who have been disproportionately impacted communities, especially the BIPOC communities.

34. What **dollar amount** of your Org Unit's Materials and Services is allocated to community engagement **in your FY2023-24 base budget?** \*

Please enter *dollar amount* based on FY 2023-24 budget only. If needed, further explanation can be provided in the "Details/more information" question.

357500

The value must be a number

35. What **dollar amount** of your Org Unit's Materials and Services is allocated to community engagement **in the 4% decision scenario of your proposed FY2023-24 budget?** \*

Please enter *dollar amount* based on FY 2023-24 budget only. If needed, further explanation can be provided in the "Details/more information" question.

0

The value must be a number

36. What **dollar amount** of your Org Unit's Materials and Services is allocated to community engagement **in the 7% decision scenario of your proposed FY2023-24 budget?** \*

Please enter *dollar amount* based on FY 2023-24 budget only. If needed, further explanation can be provided in the "Details/more information" question.

0

The value must be a number

37. What **dollar amount** of your Org Unit's Materials and Services is allocated to community engagement **in the 10% decision scenario of your proposed FY2023-24 budget?** \*

Please enter *dollar amount* based on FY 2023-24 budget only. If needed, further explanation can be provided in the "Details/more information" question.

The value must be a number

38. Details/more information:

Please provide any information you wish regarding your answer to the question above.

The community engagement amount above is specific to the Community Engagement program under ARPA, namely Accessible Communications, Building Community Capacity, and Advancing Data Equity. There are other community engagement efforts in other ARPA projects but are tied into the ongoing contracts and personnel expenses.

### ***Equitable Quality of Services***

Equity ensures that each community can expect the highest possible level of access, quality of service, and outcomes. Culturally specific services delivered by culturally specific organizations is one way to assure high quality access, service and outcomes. These organizations are typically best equipped to offer trusted, affirming and tailored services to diverse communities.

39. How are you investing in culturally specific services? \*

We utilize CBO's as often as possible to provide culturally specific services throughout the region.

40. Which community-based organizations are you contracting with for the design/delivery of culturally specific services? \*

Adelante Mujeres  
Familias en Accion  
Asian Health & Service Center  
Centro Cultural  
CAIRO  
The Korean Society of Oregon (KSO)  
Latino Network  
Oregon Chinese Coalition (OCC)  
Angolan Community Organization of Oregon  
APANO  
Hmong American Community of Oregon  
Immigrant and Refugee Comm. Organization  
NAMI  
Asian Health & Services Center  
Immigrant and Reffugee Community Organization

41. What **dollar amount** of your Org Unit's Materials and Services budget is **currently allocated** for culturally specific services? \*

Please enter *dollar amount* based on FY 2022-23 budget only. If needed, further explanation can be provided in the "Details/more information" question.

3328110

The value must be a number

42. Details/more information:

Please provide any information you wish regarding your answer to the question above.

43. What **dollar amount** of your Org Unit's Materials and Services **in your FY2023-24 base budget** is allocated for culturally specific services? \*

Please enter *dollar amount* only. If needed, further explanation can be provided in the "Details/more information" question.

632000

The value must be a number

44. What **dollar amount** of your Org Unit's Materials and Services **in the 4% decision scenario of your proposed FY2023-24 budget** is being allocated for culturally specific services? \*

Please enter *dollar amount* only. If needed, further explanation can be provided in the "Details/more information" question.

0

The value must be a number

45. What **dollar amount** of your Org Unit's Materials and Services **in the 7% decision scenario of your proposed FY2023-24 budget** is being allocated for culturally specific services? \*

Please enter *dollar amount* only. If needed, further explanation can be provided in the "Details/more information" question.

0

The value must be a number



46. What **dollar amount** of your Org Unit's Materials and Services **in the 10% decision scenario of your proposed FY2023-24 budget** is being allocated for culturally specific services? \*

Please enter *dollar amount* only. If needed, further explanation can be provided in the "Details/more information" question.

0

The value must be a number

47. Details/more information:

Please provide any information you wish regarding your answer to the question above.

Projects are winding down, and also tranche 1 reallocation and tranche 2 allocations are in process. adjustments to the budget will be made when the new allocations are created.

48. Beyond culturally specific investments, how will you target resources in your **proposed budget** to improve outcomes for Black, Indigenous, Latina/o/x, Asian and Pacific Islander, and immigrant and refugee communities experiencing inequities in access and quality of services? \*

The Board's direction on how to allocate the unspent funds will dictate the areas of investment which will determine how resources are targeted. The current budget continues the work we have remaining approved funding for that is centered on providing equitable service provision to all disproportionately impacted communities.

49. What **dollar amount** of your Org Unit's Materials and Services is allocated **in your FY2023-24 base budget** to improve outcomes for Black, Indigenous, Latina/o/x, Asian and Pacific Islander, and immigrant and refugee communities experiencing inequities in access and quality of services? \*

Please enter *dollar amount* only. If needed, further explanation can be provided in the "Details/more information" question.

632000

The value must be a number

50. What **dollar amount** of your Org Unit's Materials and Services is being allocated **in the 4% decision scenario of your proposed FY2023-24 budget** to improve outcomes for Black, Indigenous, Latina/o/x, Asian and Pacific Islander, and immigrant and refugee communities experiencing inequities in access and quality of services? \*

Please enter *dollar amount* only. If needed, further explanation can be provided in the "Details/more information" question.

0

The value must be a number

51. What **dollar amount** of your Org Unit's Materials and Services is being allocated **in the 7% decision scenario of your proposed FY2023-24 budget** to improve to improve outcomes for Black, Indigenous, Latina/o/x, Asian and Pacific Islander, and immigrant and refugee communities experiencing inequities in access and quality of services? \*

Please enter *dollar amount* only. If needed, further explanation can be provided in the "Details/more information" question.

0

The value must be a number

52. What **dollar amount** of your Org Unit's Materials and Services is being allocated **in the 10% decision scenario of your proposed FY2023-24 budget** to improve to improve outcomes for Black, Indigenous, Latina/o/x, Asian and Pacific Islander, and immigrant and refugee communities experiencing inequities in access and quality of services? \*

Please enter *dollar amount* only. If needed, further explanation can be provided in the "Details/more information" question.

0

The value must be a number

53. Details/more information:

Please provide any information you wish regarding your answer to the question above.

This is uncertain due to the nature of the funding and eligible activities.

## ***Equitable Organizational Development***

Input from impacted communities, existing data, and information about accessibility and quality of programs and services is collected and analyzed can also inform the ways your organization can grow its internal knowledge, skills, ability and capacity to assure equity. Workforce and leadership diversity, equitable access to training, and other equity-focused professional services help build equity, diversity and inclusion best practices into all aspects of the organization.

Your HR department is your resource for workforce demographic data and Equal Employment Opportunity data. Looking at your staff and leadership diversity will help you determine where you need to invest in staff diversity, learning, recruitment, leadership development, skill development and retention efforts.

54. Looking at your Equal Employment Opportunity and workforce diversity data, is the **workforce** of your organizational unit representative/reflective of the communities you serve **and the communities experiencing the most inequitable outcomes?** \*

- Yes
- No
- Unsure

55. Looking at your Equal Employment Opportunity data and workforce diversity data, on what specific demographics can you focus attention in FY 23-24 so that your **workforce** becomes more representative of the communities you serve, **especially the communities experiencing the most inequitable outcomes?** \*

Equal Employment Opportunity data specifically identifies which demographics may be underrepresented in your workforce as compared to the available workforce and the Washington County community. Include data sources such as program, community, population, and research data. Data may be quantitative (numeric) or qualitative (descriptive). (Pull out and make bullet list)

- EEO data
- OEICE-provided workforce diversity data by department
- Your outcomes data (Include data sources such as program, community, population, and research data. Data may be quantitative (numeric) or qualitative (descriptive)).

- Hispanic or Latina/o/x of any race
- Black/African American
- American Indian or Alaska Native
- Asian
- Native Hawaiian or Pacific Islander
- Two or more races
- White

56. Looking at your Equal Employment Opportunity and workforce diversity data, is the **leadership** of your organizational unit representative/reflective of the communities you serve **and the communities experiencing the most inequitable outcomes?** \*

- Yes
- No
- Unsure

57. Looking at your Equal Employment Opportunity data and workforce diversity data, on what specific demographics can you focus attention in FY 23-24 so that your **leadership** becomes more representative of the communities you serve, **especially the communities experiencing the most inequitable outcomes?** \*

Equal Employment Opportunity data specifically identifies which demographics may be underrepresented in your workforce as compared to the available workforce and the Washington County community. Include data sources such as program, community, population, and research data. Data may be quantitative (numeric) or qualitative (descriptive). (Pull out and make bullet list

- EEO data
- OEICE-provided workforce diversity data by department
- Your outcomes data (Include data sources such as program, community, population, and research data. Data may be quantitative (numeric) or qualitative (descriptive)).

- Hispanic or Latina/o/x of any race
- Black/African American
- American Indian or Alaska Native
- Asian
- Native Hawaiian or Pacific Islander
- Two or more races
- White

58. Beyond direct service delivery, what **dollar amount** of your Materials and Services budget is **currently allocated in FY 22-23** to culturally specific, diversity, inclusion and equity-focused **professional services** (i.e. staff training, facilitation, strategic planning, policy analysis, recruitment, mentoring, research, consulting, paid internships, leadership development, professional development, etc.)? \*

Please enter *dollar amount* based on FY 2022-23 budget only. If needed, further explanation can be provided in the "Details/more information" question.

0

The value must be a number

59. Details/more information:

Please provide any information you wish regarding your answer to the question above.

unsure how to quantify this amount.

60. Beyond direct service delivery, what **dollar amount** of your Materials and Services **in your FY2023-24 base budget** is allocated to culturally specific, equity, diversity and inclusion-focused **professional services** (i.e. staff training, facilitation, strategic planning, policy analysis, recruitment, mentoring, research, consulting, paid internships, leadership development, professional development, etc.)? \*

Please enter *dollar amount* only. If needed, further explanation can be provided in the "Details/more information" question.

The value must be a number

61. Beyond direct service delivery, what **dollar amount** of your Materials and Services **in the 4% decision scenario of your proposed FY2023-24 budget** is allocated to culturally specific, equity, diversity and inclusion-focused **professional services** (i.e. staff training, facilitation, strategic planning, policy analysis, recruitment, mentoring, research, consulting, paid internships, leadership development, professional development, etc.)? \*

Please enter *dollar amount* only. If needed, further explanation can be provided in the "Details/more information" question.

The value must be a number

62. Beyond direct service delivery, what **dollar amount** of your Materials and Services **in the 7% decision scenario of your proposed FY2023-24 budget** is allocated to culturally specific, equity, diversity and inclusion-focused **professional services** (i.e. staff training, facilitation, strategic planning, policy analysis, recruitment, mentoring, research, consulting, paid internships, leadership development, professional development, etc.)? \*

Please enter *dollar amount* only. If needed, further explanation can be provided in the "Details/more information" question.

The value must be a number

63. Beyond direct service delivery, what **dollar amount** of your Materials and Services **in the 10% decision scenario of your proposed FY2023-24 budget** is allocated to culturally specific, equity, diversity and inclusion-focused **professional services** (i.e. staff training, facilitation, strategic planning, policy analysis, recruitment, mentoring, research, consulting, paid internships, leadership development, professional development, etc.)? \*

Please enter *dollar amount* only. If needed, further explanation can be provided in the "Details/more information" question.

The value must be a number

64. Details/more information:

Please provide any information you wish regarding your answer to the question above.

**Process Evaluation**

Please provide any feedback on how this tool helped inform your budget process and how the tool could be improved.

65. What did your Department/Org Unit accomplish by using this tool? What did you learn about equity in the process of building your proposed budget? \*

Since fund 155 is really not a centralized department, the information that I can provide is primarily financial and anecdotal in nature.

66. What does your Department/Org Unit recommend for improving the Budget Equity Tool for future budget processes? \*

Since fund 155 is really not a centralized department, it's difficult for me to say. I think having each Project within ARPA perform the equity tool would be far superior than having only 1 budget tool.