

Washington County

Budget Committee Meeting

Fiscal Year 2023-24



April 20, 2023



Equity, Diversity and Inclusion in the Budget Process

Early in the process of bringing the Equity Resolution to life



- **Equity in budget process includes:**
 - Data driven decision making
 - Transparency
 - Community engagement
- **Focus investments on equitable**
 - Access
 - Quality
 - Outcomes
- **Equity Initiatives section included in the Budget Summary book**
 - Detailed budget equity reports are published alongside the County Budget.



Equity, Diversity and Inclusion in the Budget Process

Evolution of Washington County Budget Equity Tools



- **FY 2022-23 Budget Equity Tool:**

- One Tool for all Org Units
- Addressed: Civil Rights, data, community engagement, quality of services, and targeted resources.

- **FY 2023-24 Budget Equity – Two Tools**

- Community-facing Org Units:
 - Civil Rights, data, community engagement, equitable services, and equitable organizational development.
- Internally facing Org Units:
 - Civil Rights and equitable organizational development.