

# Non-Discrimination Notice

(Name of AFH)

Does not discriminate and does not permit discrimination, including but not limited to bullying, abuse, or harassment, based on an individual's actual or perceived sexual orientation, gender identity, gender expression or human immunodeficiency virus (HIV) status, or based on an individual's association with another individual on account of the other individual's actual or perceived sexual orientation, gender identity, gender expression or HIV status.

If you believe you have experienced this kind of discrimination, you may file a complaint with the Oregon Department of Human Services at:

*503-846-3150*

Or send an email to [odds.complaints@odhsoha.oregon.gov](mailto:odds.complaints@odhsoha.oregon.gov)

Oregon Administrative Rule 411-360-0175 Bill of Rights for LGBTQIA2S+ Notice of Non-Discrimination, as described in OAR (3)(a)(b), must be posted in all places and on all materials where that notice or those written materials are posted.