

## Measure 34-300 Ballot Title

**CAPTION:** Amendment to Section 30(e) of Washington County Charter.

**QUESTION:** Shall Section 30(e) of the Washington County Charter be amended to establish an independent salary commission for commissioner salaries?

**SUMMARY:** Section 30(e) of the Washington County Charter establishes the salary of the chair at 80% of that of a circuit court judge and the commissioners at 40% of the chair's salary.

The proposed Charter amendment would delete that language and replace it with a provision establishing an independent salary commission made up of five qualified human resource professionals with experience in compensation. On odd numbered years the salary commission would establish by majority vote the salaries for the chair and commissioners. The salary commission would document the basis of their decision. This approach is similar to how all non-charter counties establish elected officials' salaries as found in ORS 204.112

Elected officials and employees to the County would be prohibited from serving on the salary commission.

If approved, the revised Charter would take effect January 1, 2021.