

Application Form

Profile

Carine Arendes
First Name Middle Initial Last Name

Home Address Suite or Apt
 Portland OR 97223
City State Postal Code

Email Address _____

Alternate Email Address

carinearendes@gmail.com

Primary Phone Alternate Phone

Washington County, Oregon Associate Planner Land Use Planner
Employer Job Title Occupation

Are you employed in Washington County?

Yes No

If you live in Washington County, in what district do you reside in? *

District 3

[District look-up here](#)

What days and times are you available to meet?

I believe that I can make the meeting time on a regular scheduled basis. More immediately, midday is usually best for me to take/make calls.

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

NA

Interests & Experiences

Which Boards would you like to apply for?

Housing Advisory Committee (HAC): Submitted

If you selected multiple Boards, which is your preferred choice?

How did you hear about the Board/s you are applying for? *

Current Board Member

Why are you interested in serving on the Board/s you are applying for?

There is a housing crisis in my community and I want to be part of the solution. Housing is such a fundamental need - and it effects every part of our lives. At the very least, housing stability should be attainable for everyone in my community. I want to work with others to support more funding and more development of affordable housing, including more preservation of affordable housing in our communities throughout the County.

Are you interested in other volunteer opportunities?

Yes No

If you are interested in other opportunities, may we contact you?

Yes No

What education, work experience, volunteer experience or life experience do you bring?

I lived with housing insecurity as young adult, earned a bachelor's degree that focused housing development and US housing policy, and have recent volunteer experience advocating against housing displacement. As a young parent, I often struggled to find and afford housing while juggling work, education and parenting. My housing on the rental market was often neglected but cheap. I was grateful for rent I could afford. While I am no longer housing insecure, I remember how tiring it is to be worried and anxiety about making the rent, and paying bills all the time. My undergraduate degree in Community Development specialized in Housing and Economic Development. It included course work on US Housing Policy and an internship at Community Partners for Affordable Housing (reference: Sheila Greenlaw Fink). I became active with Unite OR in 2018 because of the potential for the SW Corridor Project to cause residential displacement (reference: Cristina Palacios) and am fighting for more preservation resources in this area. I am also learning about affordable home ownership and tools for communal community land trusts while serving on a Proud Ground sponsored project to develop a pipeline of permanently affordable housing along the SW Corridor. My work as land use planner means I am aware of local housing development trends and provides me access to training and professional education related to many aspects of housing development and planning.

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

I'm sure there is much for me to learn on this topic. A couple of things I know, we always face resource barriers and the financing of affordable housing is complex. The population the HA serves is facing issues of displacement due to several factors including expiring affordability, a larger group of seniors than ever straining services, and systemic barriers to equitable access across population groups. The HA has a lot of funding and fiscal duties such as state and federal grant program compliance and an agency budget. Transparency on these activities is critical.

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

I want to share that Washington County is my employer and not that I do not believe there is actual conflict of interest between my public and private service for the reasons shared below. I do not work for the Housing Authority, however I do for the County in the Department of Land Use and Transportation, for Long Range Planning. My work for the past 2 + years has consisted primarily of amendments to the County's Community Development Code (CDC) of land use regulations that relate to rural land uses. My scope of my work does not include housing policy or housing funding that might affect Housing Authority decision making, nor does it include review or comment on any HA/HWAC project permitting or implementation. There is no overlap in these activities and therefore no potential for a conflict of interest.

Washington County is committed to racial equity and addressing inequities in our programs and services. We lead with race with the recognition that the creation and perpetuation of racial inequities have been built into American culture and our government, and that racial inequities across all indicators for success are deep and pervasive. What experiences, perspectives and values would you bring to support Washington County's equity work through your appointment to this committee/board?

My values are reflected in the Board's recent commitments expressed in the Equity resolution. I want our communities to be just and equitable places for people to live and work, to play and grow in, to learn together. I'm committed to doing equity work in my personal life and in my professional life. Most of my professional development on the topic has focused most on inclusive engagement – which is critical in the planning context – we have to hear from those who will be impacted by the changes we are proposing. Recent workplace training has addressed geospatial inequities in planning policies and reaching more diverse populations. In my personal life, I continue to volunteer with Unite Oregon, advocate at the city level for affordable housing both experiences by my participation in the other experience. In the context of service on the HAC, I'd want to center the voices of those who are the most rent burdened in our communities. I'd also want to center folks who have the hardest time finding housing (I have some ideas about who that is but would want the data to inform us). Those are the perspectives that must inform the PA's work.

[Upload a Resume](#)

References

Full name of Reference #1

Sheila Greenlaw Fink

Phone number of Reference #1

Email of Reference #1

Full name of Reference #2

Cristina Palacios

Carine Arendes

Phone number of Reference #2

Email of Reference #2

Acknowledgment

Please Agree with the Following Statement

By submitting this form, I am affirming that all the information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credential may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/committee/commission, may result in dismissal. Also, information I provide on this application may become part of the public record.

I Agree

Demographics

Please Agree with the Following Statement

"As an appointed member of a Washington County board or commission, I am aware that I am considered a public official and subject to Oregon Ethics law limitations on acceptance of gifts, food/drink, travel, and entertainment worth more than \$50 per calendar year from any source with an administrative or policy interest in your board or commission. If I am appointed to the Planning Commission, I will also be required to complete an annual form with the Oregon Ethics Commission during the term of service. Please refer to the Oregon Ethics Commission website for more information about ethics requirements for public officials: <http://cms.oregon.gov/ogec/pages/index.aspx>."

I Agree

Application Form

Profile

Melinda _____ L _____ Bell _____
First Name Middle Initial Last Name

Home Address _____ Suite or Apt _____
 Beaverton _____ OR _____ 97078 _____
City State Postal Code

Email Address _____

Alternate Email Address

Primary Phone _____ Alternate Phone _____

Union Gospel Mission _____ Lead Case Manager _____ Treatment Center _____
Employer Job Title Occupation

Are you employed in Washington County?

Yes No

If you live in Washington County, in what district do you reside in? *

District 2

[District look-up here](#)

What days and times are you available to meet?

Monday thru Friday mornings

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

Washington county housing advisory committee

Interests & Experiences

Which Boards would you like to apply for?

Housing Advisory Committee (HAC): Submitted

If you selected multiple Boards, which is your preferred choice?

How did you hear about the Board/s you are applying for? *

Friend

Why are you interested in serving on the Board/s you are applying for?

As a person who is receiving housing assistance now and had been homeless I will be able to speak into the crisis that faces not only Washington county but the entire state of Oregon and would like to be able to address homeless, substance abuse and mental illness that keeps people homeless and families separated. I work with women now who are homeless and would like some resources and information to be able to better serve my community. I currently serve as vice chair to the housing advisory board

Are you interested in other volunteer opportunities?

Yes No

If you are interested in other opportunities, may we contact you?

Yes No

What education, work experience, volunteer experience or life experience do you bring?

Currently enrolled at PCC in the alcohol and drug program to become a CADC 1. I work a Union Gospel Missions Life Change with Women and Children who are homeless been abused and hopeless. I volunteered at the center for many years before becoming employed there and see the devastation that homeless has on our community as I used to be homeless myself. I have obtained a certified drug and alcohol degree as well an Associates Degree in General studies currently working toward my Bachelor's degree in Criminal Justice my hope is to continue to serve on the advisory as an advocate for current and future residents of Washington county housing participants.

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

I know that there is a great deal of homelessness in the Washington county area and Housing is a big issue in Oregon period. Other than that i am not really sure as I am not on the board yet. It my understanding that we meet to discuss the current issues that housing faces monthly and strategically plan the policies and procedures of the housing authority for Washington county.

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

None.

Upload a Resume

References

Full name of Reference #1

Dayna Dixon

Melinda L Bell

Phone number of Reference #1

Email of Reference #1

Full name of Reference #2

Johnni Olson

Phone number of Reference #2

Email of Reference #2

Acknowledgment

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I Agree

Demographics

Date of Birth

Melinda L Bell

Please Agree with the Following Statement

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<http://cms.oregon.gov/ogec/pages/index.aspx>."**

I Agree

Application Form

Profile

Renee _____ E _____ Brouse _____
First Name Middle Initial Last Name

_____ Suite or Apt _____
 Sherwood _____ OR _____ 97140 _____
City State Postal Code

Email Address

Alternate Email Address

Primary Phone Alternate Phone

Good Neighbor Center _____ Executive Director _____ Social Service _____
Employer Job Title Occupation

Are you employed in Washington County?

Yes No

If you live in Washington County, in what district do you reside in? *

District 3

[District look-up here](#)

What days and times are you available to meet?

Mornings except second Tuesday and every Friday. Most Monday and Thursday evenings

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

HSSN COC since June of 2017 - current

Interests & Experiences

Which Boards would you like to apply for?

Housing Advisory Committee (HAC): Submitted

If you selected multiple Boards, which is your preferred choice?

How did you hear about the Board/s you are applying for? *

Current Board Member

Why are you interested in serving on the Board/s you are applying for?

I was asked to consider by Annette Evnans and Koami. I worked with Homeless families and housing is an issue. I want to be a part of the solution. I have served a partial term and really want to continue to serve and be a part of the solution for housing insecure people in Washington County.

Are you interested in other volunteer opportunities?

Yes No

If you are interested in other opportunities, may we contact you?

Yes No

What education, work experience, volunteer experience or life experience do you bring?

BA in Poli Sci and Spanish with an emphasis in International studies Partial completion of MBA I am a City Councilor; Vice-Chair of Sherwood Police Foundation; Vice-Chair of Just Compassion of East Washington County; Rotarian; Chamber member

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

Affordable housing shortage and an increase of homeless individuals and families. There is also the changing work opportunities that will eliminate jobs in the future that will result in additional houseless individuals.

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

I am a City Councilor, but it should not be a conflict of interest

[Upload a Resume](#)

References

Full name of Reference #1

Keith Mays

Phone number of Reference #1

Email of Reference #1

Full name of Reference #2

Jennifer kuiper

Phone number of Reference #2

Email of Reference #2

Acknowledgment

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I Agree

Demographics

"Providing information about your gender, age, race and ethnicity is voluntary. It will not be used in the appointment process and, under federal and state law, it may not be used to discriminate against you. It will be treated as confidential and will only be used for statistical purposes."

**"Please Agree with the Following Statement" "As an appointed member of a Washington County board or commission, I am aware that I am considered a public official and subject to Oregon Ethics law limitations on acceptance of gifts, food/drink, travel, and entertainment worth more than \$50 per calendar year from any source with an administrative or policy interest in your board or commission. If I am appointed to the Planning Commission, I will also be required to complete an annual form with the Oregon Ethics Commission during the term of service. Please refer to the Oregon Ethics Commission website for more information about ethics requirements for public officials:
<http://cms.oregon.gov/ogec/pages/index.aspx>."**

I Agree

Application Form

Profile

Kimberly _____ R _____ Culbertson _____
First Name Middle Initial Last Name

Home Address _____ Suite or Apt _____
Hillsboro _____ OR _____ 97124 _____
City State Postal Code

Email Address _____

Alternate Email Address

Primary Phone _____ Alternate Phone _____

self _____ Owner, Tous en Ronde _____ Online retail _____
Employer Job Title Occupation

Are you employed in Washington County?

Yes No

If you live in Washington County, in what district do you reside in? *

District 4

[District look-up here](#)

What days and times are you available to meet?

Mondays, Wednesdays and Fridays tend to be best for me. I prefer mornings after 9.

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

I currently serve on no Washington County boards. I have served as a CPO #9 Steering Committee member and Chair and was on an ad hoc task force on agritourism.

Interests & Experiences

Which Boards would you like to apply for?

Housing Advisory Committee (HAC): Submitted

If you selected multiple Boards, which is your preferred choice?

Housing Advisory Committee

How did you hear about the Board/s you are applying for? *

County Website

Why are you interested in serving on the Board/s you are applying for?

Housing is a very important part of planning the future for Washington County. My time on the Board of Willamette West Habitat for Humanity gave me a knowledge of the costs and process of building affordable housing. Well-built rentals, renovations and houses are vital to housing people who come to the county to live and work. I have also seen the difference a house can make to families in need. Habitat for Humanity Portland Metro has chosen me to be on their Executive Board, this will give me the opportunity to learn more about how other counties and municipalities are working with builders and renovators to meet the housing need. I look forward to broadening our offering of housing modalities and working with other organizations to meet the need for housing on Washington County.

Are you interested in other volunteer opportunities?

Yes No

If you are interested in other opportunities, may we contact you?

Yes No

What education, work experience, volunteer experience or life experience do you bring?

After serving two years on the board of Willamette West Habitat for Humanity, I continue with the newly merged Habitat for Humanity Portland Region and have been added to the executive board. Aside from that, I have been actively involved in land use planning in Hillsboro as an activist, most often in the Downtown area, where I also serve on the Urban Renewal Advisory Committee. Prior to that I have been a Steering committee member of CPO #9 as well as Chair. My service was from 2007 to 2013.

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

Washington County has an affordability problem. We have homelessness that is visible on our city streets and on rural trails. While our faith communities and nonprofits do a lot of work to make things better, it is a structural issue that requires the County's helping hand to provide housing that is suitable and affordable to the people who live and work here.

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

I would recuse myself from voting on any Habitat for Humanity Portland Metro project, but would be a resource to answer questions from the rest of the committee. I am more interested in working on an equitable system to house people than seeking gain for an entity.

Washington County is committed to racial equity and addressing inequities in our programs and services. We lead with race with the recognition that the creation and perpetuation of racial inequities have been built into American culture and our government, and that racial inequities across all indicators for success are deep and pervasive. What experiences, perspectives and values would you bring to support Washington County's equity work through your appointment to this committee/board?

Habitat for Humanity has led with race since its founding. Though we are founded as a Christian organization, our communities are composed of people from all over the world and of all religions. The skills we teach and the homes we build meet the needs of the families we serve because the families have input in their building. They also gain valuable skills in maintaining their fiscal security as well as the structure of their homes. I have been on my own personal journey to examine my own preconceptions and root out my own biases. I have always lobbied for making materials that are more outreaching in the programs I have participated in, including OSU Extension Master Gardeners and Food Preservers, CPO #9, Hillsboro Airport Roundtables, Hillsboro 2020 and Hillsboro 2035 and the Hillsboro Food Co-op. As a county, we have done a fair job of outreach and are becoming more adept at equitable outreach. I look forward to enabling more people to expand upon it.

Upload a Resume

References

Full name of Reference #1

Stan Axtman

Phone number of Reference #1

Email of Reference #1

Full name of Reference #2

Olivia Alcaire

Phone number of Reference #2

Email of Reference #2

Acknowledgment

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I Agree

Demographics

Washington County is committed to equity, diversity, and inclusion. Completing the demographic information on the application is voluntary, but we encourage you to provide that information. The County uses this information to help ensure that advisory body appointments represent a broad cross-section of community. State and federal law prohibit use of this information to discriminate against you; however we will consider as elements of our appointment criteria, the degree to which the candidate will contribute to one or more of the following: (a) Diversity of viewpoint; (b) Demographic variety reflecting the racial and gender population of the state or the region of appointment; and (c) Remediation of existing disparities between the number of qualified applicants of one race or gender and the number of members of such groups serving on the board, commission, committee or council.

Please Agree with the Following Statement

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I Agree

Kimberly R. Culbertson

Experience

- Owner, Tous en Rond Accessories** 2014 - present
- Research and curate collection of fine men's and women's accessories and clothing sold on eBay
- Master Gardener and Coordinator for Farmers market clinic, OSU Extension** March 2005 - present
- Manage and train OSU Extension Master Gardeners to volunteer at informational question and answer clinics
 - As Chapter President, I facilitated the building of a demonstration garden at PCC Rock Creek, a more accessible site than our garden at the Washington County Fairgrounds
 - Educate the public in the latest research-based sustainable gardening information and techniques
 - Provide advice, guidance and help resolve horticultural and gardening issues for clients
- Master Preserver and Coordinator for Farmers market clinic, OSU Extension** May 2013 - 2016
- Managed and trained OSU Extension Master Preservers to volunteer at informational question and answer clinics
 - Educated the public in the latest research-based preserving information and techniques
 - Provided advice, guidance and help resolve Preserving issues for clients
- US Census Enumerator, US Census Department** Jan 2010 - June 2010
- Collected household and demographic information by canvassing and interviewing residents
 - Recognized for expert communication skills, assigned to resolve difficult cases involving households that had previously refused enumeration on basis of lack of fluency in the English language.
- Fundraiser, David Wu for Congress** April 1998 - Nov 1998
- Project managed out-of-town fundraising dinners
 - Arranged facilities, menu and volunteers for a high dollar luncheon and photo opportunity around the First Lady of the United States

Boards and Organizations

- Executive Board Member, Habitat for Humanity Portland Metro
- Board member, Willamette West Habitat for Humanity July 2019 – January 2021
- Board Member, Hillsboro Food Co-op 2019 - present
- Hillsboro Airport Community Advisors 2017 - present
- Hillsboro Downtown Design Committee 2015 to present
- Hillsboro Urban Renewal Advisory Committee 2008 to present
- Hillsboro 2035 Outreach volunteer for 5-year update 2019
- President, Washington County Master Gardeners Assn. 2017
- Vice President, Washington County Master Gardeners Assn. 2016
- Hillsboro Airport Master Plan Advisory Committee 2016 – 2017
- Hillsboro Airport Issues Roundtable 2011 to 2017 (dissolved)
- Chair, Heart of Hillsboro Neighborhood Assn. 2004 to 2012
- Board Member, various capacities, CPO #9 2007 to 2013
- Hillsboro 2020 Vision Committee 2011 to 2013

Education

Portland State University

- Studies in Business Administration, Russian Language and History
- Laubach ESL training
- ESL Certificate

Portland Community College

- Liberal Arts Studies
- Business Studies
- ESL/Literacy Tutor Certificate

Blue Mountain Community College

- German Language
- French Language
- Prerequisite coursework

Application Form

Profile

Alma C Flores
First Name Middle Initial Last Name

Home Address Suite or Apt
Portland OR 97239
City State Postal Code

Email Address

Alternate Email Address

Primary Phone Alternate Phone

REACH CDC Director of Housing Development Housing, Community, and Economic Development Professional
Employer Job Title Occupation

Are you employed in Washington County?

Yes No

If you live in Washington County, in what district do you reside in? *

I don't live in Washington County

[District look-up here](#)

What days and times are you available to meet?

Tuesday-Friday mornings (8:30-10 am) are typically open; Friday's 12-3. Thursdays from 4-6.

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

Interests & Experiences

Which Boards would you like to apply for?

Housing Advisory Committee (HAC): Submitted

If you selected multiple Boards, which is your preferred choice?

HAC

How did you hear about the Board/s you are applying for? *

Other

Why are you interested in serving on the Board/s you are applying for?

Affordable housing needs are monumental in the region and specifically in Washington County as the cost of housing has been increasing over 15%. In order to meet or even just get close to the state housing needs of developing 583,000 units over the next 20 years we need to ensure greater efficiencies in land, infrastructure, regulations, incentives, subsidies, and capital. I am also quite passionate about racial and social equity in how we address the need for more housing. Who benefits? How are developers ensuring that we hold a people-centered approach not simply a construction budget or architectural approach to development. I have served on the HAC for Clackamas County and understand the roles and responsibilities of a HAC committee member.

Are you interested in other volunteer opportunities?

Yes No

If you are interested in other opportunities, may we contact you?

Yes No

What education, work experience, volunteer experience or life experience do you bring?

I was born and raised in Los Angeles, CA and am a 2nd generation, bilingual Xicana I have lived in the Portland Metro area for over 17 years and have working as an economic development, policy and planning professional for the city's of Portland and Beaverton. I have served as a community development director/Executive Director of the Urban Renewal Agency focused on affordable housing programming, planning, and policy development for the city of Milwaukie, OR. Over the past 20 years I have commissioned, reviewed, and had adopted several housing needs analysis, economic opportunities analysis (goals 9-10), updated comprehensive plans, and developed 2 economic development strategies and 1 affordable housing strategy. I have streamlined permitting processes, seen to the adoption of the Construction Excise Tax for Affordable Housing in Milwaukie, established several programs and incentives in urban renewal areas, etc. My current position is with REACH CDC as the Director of Housing Development. At REACH I manage current development projects and all site acquisition, financing, and entitlement processes for the pipeline of housing projects. I hold a Master's in City Planning with a focus in Housing, Community, and Economic Development from MIT and a Bachelors of Arts in Chicano/a Studies. I currently am a volunteer board member of NOAH and the Portland Housing Center and have served on the boards of MESO, PSUs Institute of Metropolitan Studies, Hacienda CDC, and Catholic Charities of Oregon.

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

As an affordable housing developer for the past 2 years and a seasoned government employee with experience in GOAL 9 and 10 policy making-housing needs analysis and economic opportunities analysis as well as comprehensive plans and 5-year implementation strategies I understand the concerns and issues the board must face: inefficient land uses, NIMBYs, political influences, insufficient funds, regulatory barriers, etc. The need/demand is great and the process is slow so the urgency of the matter requires a strategic and leveraged approach. The need to be proactive as it concerns other potential funding sources such as NMTC/Opportunity Zones/Hub Zones, etc is needed to be able to hit the ground running with projects that include mixed uses.

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

The potential conflict of interest is that REACH is an active organization that applies for County funds for it's own projects in Washington County.

Upload a Resume

References

Full name of Reference #1

Leila Aman

Phone number of Reference #1

Email of Reference #1

Full name of Reference #2

Nathan Teske

Phone number of Reference #2

Email of Reference #2

Acknowledgment

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I Agree

Please Agree with the Following Statement

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<http://cms.oregon.gov/ogec/pages/index.aspx>."**

I Agree

Application Form

Profile

Sheila _____ M _____ Greenlaw-fink _____
First Name Middle Initial Last Name

Home Address _____ 3700 SW Murray Blvd., #190 _____
Suite or Apt

Beaverton _____ OR _____ 97005 _____
City State Postal Code

Alternate Email Address

Community Housing Fund _____ Executive Director _____ Lender _____
Employer Job Title Occupation

Are you employed in Washington County?

Yes No

If you live in Washington County, in what district do you reside in? *

I don't live in Washington County

[District look-up here](#)

What days and times are you available to meet?

Varies based on a variety of other work-related meetings, but current HAC meeting time works well.
Generally, Monday and Tuesday mornings are free.

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

None.

Interests & Experiences

Which Boards would you like to apply for?

Housing Advisory Committee (HAC): Submitted

If you selected multiple Boards, which is your preferred choice?

How did you hear about the Board/s you are applying for? *

Employer

Why are you interested in serving on the Board/s you are applying for?

As the director of a nonprofit loan fund which works with affordable housing developers in Washington County, serving on the HAC would provide an invaluable opportunity to work together with and learn from other professionals in the field, as well as those directly impacted by our work (residents of assisted housing).

Are you interested in other volunteer opportunities?

Yes No

If you are interested in other opportunities, may we contact you?

Yes No

What education, work experience, volunteer experience or life experience do you bring?

I've been involved in affordable housing for over 20 years, in a variety of positions--as the board member of a nonprofit serving homeless women in Washington, DC, and as a policy analyst and program manager for a national housing finance trade association there. I was the founding executive director of a nonprofit housing and services provider in Washington County, which developed 8 properties (both new construction and rehab) and provided a variety of services to its residents. I currently serve as the director of a housing loan fund. I have also been active as a volunteer over the years, serving on a variety of boards, including my local neighborhood association in Portland. This provides for robust discussion on land use issues. I have an undergraduate degree in political science and masters in public administration, both from Lewis & Clark College, and have completed executive programs at Harvard, University of Wisconsin/Madison, and University of Missouri/Columbia. I grew up on a farm in rural Southern Oregon with a small sawmill, and many building projects. My father was an operating engineer, and I appreciate the hard work of those in construction trades.

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

The HAC works with County staff on one of the most challenging issues we face today--the critical gap in affordable housing. By working together to understand and advocate for the best and highest use of limited resources, this board plays an important advisory role. Paramount to this work is recognition of the historical harms inflicted disproportionately on BIPOC, and our need to redress them, in both the housing sector, and our community more broadly. Housing sponsors are doing some exciting work in this regard, and we need to share successful strategies.

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

In some cases, my nonprofit loan fund provides financing for HAWC projects. We also provide loans for others who have a role on the HAC board (developers, architects, etc.). However, I do not see these presenting a conflict of interest, as we are all aware of our roles (and boundaries) in these situations. If there were ever a direct conflict, I would note this and recuse myself.

References

Full name of Reference #1

Judy Werner

Phone number of Reference #1

Email of Reference #1

Full name of Reference #2

Brian Carleton

Phone number of Reference #2

Email of Reference #2

Acknowledgment

Please Agree with the Following Statement

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I Agree

Demographics

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<http://cms.oregon.gov/ogec/pages/index.aspx>."**

I Agree

MARK C.C. HUANG, CPA

Happy Valley, OR 97086

SUMMARY

Results driven **Senior Financial Management** professional with vast experience in financial and operational management roles. Well versed with the month-end closing and consolidation process and the preparation of financial reports. Adept at analyzing, identifying and communicating areas of opportunity for consistent business improvement. Demonstrated leadership in developing partnerships with functional business leaders to effectively achieve financial targets and sustained profitability.

- General Accounting
- Financial Reporting
- Forecasting
- HR Management
- Financial Management
- Business Management
- Facilities Management
- Treasury Management
- Risk Management
- Fleet Management
- IT Management
- Sales Management

PROFESSIONAL EXPERIENCE

THE SALVATION ARMY

Director of Finance, Happy Valley, OR

2020-Present

Lead all organizational efforts in Finance and Operations. Manage the monthly Financial Reporting & Analysis process, the annual Budgeting/Forecasting process, the annual Deloitte Audit and various governmental audits as they arise. Supervise Fleet Management, Thrift Store Operations and Federal/State/Local grant processing.

REVALESIO CORPORATION

VP Finance & Operations, Tacoma, WA

2016-2019

Lead all company efforts pertaining to Finance, Operations and HR. Managed the monthly Financial Reporting & Analysis process, Federal and State Tax submissions and Corporation filings. Supervised the Facility Management process, local City and County compliance & inspection mandates and County economic development board participation. Oversaw the Sales & Marketing team and all HR functions.

- Compiled monthly financials and quarterly board reports within the prescribed time frame
- Forecasted financial results for the parent company and two subsidiaries
- Filed periodic Federal and State taxes and annual Corporation filing on time and with significant savings
- Performed infrastructure upgrades and maintenance in a cost efficient manner
- Lead the Beverage Division Sales & Marketing team to 114% year on year sales growth
- Oversaw all aspects of HR including administration, talent acquisition and retention, benefits offerings and 401K as a fiduciary
- Modeled future cash flows to assess company valuation
- Created the due diligence data room for potential investor review
- Secured proper and relevant protection policies in effectively managing risk and reduced premiums by 18%
- Strategized treasury management function and increased earnings on cash by 403%

B-W MEMORIAL CORP

Chief Financial Officer, Seattle, WA

2015-2016

Lead, managed, monitored and fine tuned all aspects of operations. Oversaw all areas of financial and accounting management. Guided the company's talent acquisition and retention efforts. Strategized and implemented the company's investment and upgrades in technology.

- Forecasted company-wide lines of business results to best deploy assets and resources
- Developed and implemented strategic initiatives for future growth and relevance
- Leveraged industry expertise and delivered exceptional service to capture additional market share and revenue growth
- Established and maintained banking and investor community relationships to secure favorable terms and investor interest in facilitating all funding needs

MACCHON

Controller / Consultant, Fremont, CA

2012-2015

Provided controllership and consulting services to clients that include actionable guidance to improve business operations and results through performing in-depth review and evaluation of the overall company, targeted business segments and specific processes and procedures.

- Converted client reporting to GAAP financial

- Reviewed and revamped company internal control systems to facilitate asset protection and SOX compliance
- Established revenue recognition policies for Software and SaaS companies
- Performed monthend close and prepared financial statements
- Formulated business development initiatives, concepts and framework to startup stage based on client's raw ideas
- Developed business expansion initiatives through targeting new locations, identifying sources of new customer base and performing pro-formas
- Created customized revenue growth and expense reduction strategies that increased profits by as much as 14%
- Evaluated hundreds of franchises and businesses and identified viable acquisition targets

ENTERPRISE RENT-A-CAR

Regional Controller , Long Beach, CA	2005-2012
Regional Controller , Mountain View, CA	2002-2005
Regional Business Manager , Burlingame, CA	1999-2002

Managed up to 15 direct reports for a business unit with revenues of \$200M and exceeding 300 employees. Responsible for financial reporting, review and analysis, month end close, internal controls, environmental compliance, risk management, fleet management, facilities management, traffic & logistics management and purchasing. Performed business viability analysis for potential new stores.

- Piloted and pioneered a new traffic logistic system to most efficiently route the movement of cars that resulted in savings of \$2.5M
- Partnered with business operators to increase sales by targeting identified product offerings with the most upside potential that resulted in increased revenues of \$2M
- Devised and rolled out a refueling plan that reduced net fuel expense to \$0, a savings of \$400K
- Developed a process to drop ship auto parts to vehicle repair vendors which lowered vehicle maintenance costs by 8%
- Teamed with Risk Manager to revamp the underwriting policy and with its implementation resulted in a reduction of vehicle damage losses by 12%
- Lowered personnel expense \$500K by strategically reducing store hours while not compromising customer service and implementing staggered shifts
- Re-examined the airport concession agreement against a prior period filing and identified and recovered \$40K in credits immediately and annually thereafter
- Partnered with business operators to call on over 40 landlords to renegotiate facility leases for lower rent factors that resulted in savings of \$300K

- Aggressively worked with vendors and facilitated moving to a new building 2 months ahead of schedule resulting in savings of \$80K
- Reduced exposure of environmental non-compliance to minimum levels by proactively engaging the services of environmental consultants and working with them to rectify deficiencies
- Teamed with Regional Vice-President and opened and started up 2 regional offices within 3 months both times
- Received the Business Management Outstanding Achievement Award multiple times for excellence in profitability & cost control, internal controls and development of personnel

Accounting Supervisor, Huntington Beach, CA

1997-1999

Managed all accounting and business office functions. Supervised a team of 8 professional and clerical employees.

- Reduced staff overtime by 75% by creating computer templates to automate manual tasks
- Developed and implemented a formal training program which cut turnover by 83%

ADDITIONAL RELATED EXPERIENCE

CB RICHARD ELLIS, Newport Beach, CA

Regional Controller

THE WALT DISNEY COMPANY, Burbank, CA

Financial Analyst

VODAFONE AIRTOUCH, Irvine, CA

Senior Accountant

KPMG LLP, Costa Mesa, CA

Senior Accountant

EDUCATION

BS Business Administration-Accounting and Finance

Haas School of Business

University of California, Berkeley

CERTIFICATION

Certified Public Accountant (active status) in the State of California

aPHR (active status)

Application Form

Profile

Mark _____ Huang _____
First Name Middle Initial Last Name

Home Address _____ Suite or Apt _____
Happy Valley _____ OR _____ 97086
City State Postal Code

Email Address _____

Alternate Email Address

Primary Phone _____ Alternate Phone _____

The Salvation Army _____ Divisional Finance Director _____ Director of Finance _____
Employer Job Title Occupation

Are you employed in Washington County?

Yes No

If you live in Washington County, in what district do you reside in? *

I don't live in Washington County

[District look-up here](#)

What days and times are you available to meet?

Open

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

N/A

Interests & Experiences

Which Boards would you like to apply for?

Housing Advisory Committee (HAC): Submitted

If you selected multiple Boards, which is your preferred choice?

Mark Huang

How did you hear about the Board/s you are applying for? *

Employer

Why are you interested in serving on the Board/s you are applying for?

Housing is one of the basic needs of each and every citizen. For those less fortunate, we need an executable plan to reach those folks and provide assistance.

Are you interested in other volunteer opportunities?

Yes No

If you are interested in other opportunities, may we contact you?

Yes No

What education, work experience, volunteer experience or life experience do you bring?

I am a CPA and have a BS in Accounting & Finance. I'm currently the Director of Finance for The Salvation Army in which we serve our communities in all facets of Social Services. I'm a volunteer life counselor strictly via referrals.

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

Homelessness is a major issue that needs to be addressed with more effective executable plans. A comprehensive long term solution that empowers the homeless to become self sufficient and not returning to homelessness is a key objective that needs to be focused on and achieved.

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

N/A

Upload a Resume

References

Full name of Reference #1

Rob Grossman

Phone number of Reference #1

Email of Reference #1

Full name of Reference #2

David Phung

Phone number of Reference #2

Email of Reference #2

Acknowledgment

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I Agree

Demographics

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I Agree

Application Form

Profile

Ken _____ Knowles _____
First Name Middle Initial Last Name

Home Address _____ Suite or Apt _____
 Hillsboro _____ OR _____ 97123 _____
City State Postal Code

Email Address _____

Alternate Email Address

_____ Home: _____
Primary Phone Alternate Phone

Providence Health and Service _____ Database Engineer _____
Employer Job Title Occupation

Are you employed in Washington County?

Yes No

If you live in Washington County, in what district do you reside in? *

District 4

[District look-up here](#)

What days and times are you available to meet?

Any day after 1 PM. Best day is Thursday

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

None

Interests & Experiences

Which Boards would you like to apply for?

Washington County and SDL No.1 Budget Committee: Submitted
Homeless Plan Advisory Committee (HPAC): Submitted
Housing Advisory Committee (HAC): Submitted
Northwest Area Commission on Transportation (NWACT): Submitted
Planning Commission: Submitted

If you selected multiple Boards, which is your preferred choice?

Budget Committee

How did you hear about the Board/s you are applying for? *

Current Board Member

Why are you interested in serving on the Board/s you are applying for?

I wish to use my skills and knowledge to improve the community I live and work in.

Are you interested in other volunteer opportunities?

Yes No

If you are interested in other opportunities, may we contact you?

Yes No

What education, work experience, volunteer experience or life experience do you bring?

I have sat on the board of a startup credit union while living in the UK. I was also part of the community action group while in the UK which provided a liaison between the community and the police. I have completed CERT training and the Citizens Academy. I am on the board for the local Oracle User's Group. I can bring to the table my research and life experience skills.

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

No

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

none

Upload a Resume

References

Full name of Reference #1

Andy Zieman

Phone number of Reference #1

Email of Reference #1

Full name of Reference #2

Jim Lewinson

Phone number of Reference #2

Email of Reference #2

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I Agree

Application Form

Profile

Debby _____ Mcknight _____
First Name Middle Initial Last Name

Home Address _____ Suite or Apt _____
Hillsboro _____ OR _____ 97123
City State Postal Code

Alternate Email Address

Primary Phone _____ Alternate Phone _____

Old Navy _____ Custodian _____
Employer Job Title Occupation

Are you employed in Washington County?

Yes No

If you live in Washington County, in what district do you reside in? *

District 4

[District look-up here](#)

What days and times are you available to meet?

Available to meet on Wednesdays, I work Tuesday, Thursday and Saturdays

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

DD Advisory Council only, I have served on the Council since 2002

Interests & Experiences

Which Boards would you like to apply for?

Housing Advisory Committee (HAC): Submitted

If you selected multiple Boards, which is your preferred choice?

Developmental Disabilities Advisory Council is my preferred choice. I am also interested in the Housing Advisory Committee

How did you hear about the Board/s you are applying for? *

Other

Why are you interested in serving on the Board/s you are applying for?

I enjoy advocating for people experiencing intellectual and developmental disabilities

Are you interested in other volunteer opportunities?

Yes No

If you are interested in other opportunities, may we contact you?

Yes No

What education, work experience, volunteer experience or life experience do you bring?

Most of my friends who have disabilities that are less fortunate than me, I have a calling to help them. I am an individual who has a developmental disability therefore I was involved in special education throughout elementary school and high school. I have been very involved in PHAME in Portland since 1993. For the last couple of years I have worked in two jobs, with Taco Bell and now as a custodian at Old Navy. In addition, I have participated in the past couple of years with a group who make presentations throughout the Portland area discussing the value of inclusion and assisting organizations gain a better understanding of individuals who experience a developmental disability.

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

Housing for people with intellectual and developmental disabilities and poor people and those living on the street. I would like to see more low income housing for people. Also people using the "R" word is still happening and I would like to see that stopped.

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

None

Washington County is committed to racial equity and addressing inequities in our programs and services. We lead with race with the recognition that the creation and perpetuation of racial inequities have been built into American culture and our government, and that racial inequities across all indicators for success are deep and pervasive. What experiences, perspectives and values would you bring to support Washington County's equity work through your appointment to this committee/board?

References

Full name of Reference #1

Frank Rodriguez

Phone number of Reference #1

Email of Reference #1

Full name of Reference #2

Jackie Judson

Phone number of Reference #2

Email of Reference #2

Acknowledgment

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I Agree

Demographics

Washington County is committed to equity, diversity, and inclusion. Completing the demographic information on the application is voluntary, but we encourage you to provide that information. The County uses this information to help ensure that advisory body appointments represent a broad cross-section of community. State and federal law prohibit use of this information to discriminate against you; however we will consider as elements of our appointment criteria, the degree to which the candidate will contribute to one or more of the following: (a) Diversity of viewpoint; (b) Demographic variety reflecting the racial and gender population of the state or the region of appointment; and (c) Remediation of existing disparities between the number of qualified applicants of one race or gender and the number of members of such groups serving on the board, commission, committee or council.

Debby Mcknight

Please Agree with the Following Statement

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I Agree

Application Form

Profile

Cindi _____ F _____ Otis _____
First Name Middle Initial Last Name

Home Address _____ Suite or Apt _____
Portland _____ OR _____ 97229 _____
City State Postal Code

Email Address _____ m _____

Alternate Email Address

Primary Phone _____ Alternate Phone _____

DHS _____ Personal Support Worker _____ Personal Support Worker _____
Employer Job Title Occupation

Are you employed in Washington County?

Yes No

If you live in Washington County, in what district do you reside in? *

District 1

[District look-up here](#)

What days and times are you available to meet?

My days and hours are flexible as long as I have advance notice.

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

Developmental Disabilities Council and Housing Authority Council

Interests & Experiences

Which Boards would you like to apply for?

Housing Advisory Committee (HAC): Submitted

If you selected multiple Boards, which is your preferred choice?

Developmental Disabilities Council

How did you hear about the Board/s you are applying for? *

Other

Why are you interested in serving on the Board/s you are applying for?

I am passionate about secure housing for all.

Are you interested in other volunteer opportunities?

Yes No

If you are interested in other opportunities, may we contact you?

Yes No

What education, work experience, volunteer experience or life experience do you bring?

I earned a BA in Sociology from San Diego State University. In my profession, I assist adults with developmental disabilities to become, independent thriving adults to live as independently as possible in the community. My job deals with all ethnic, social economic, and clients with developmental and mental health challenges. My clients range from 21-75 years old. Throughout my career, I have worked with the Housing Authority and other subsidized housing agencies.

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

As Washington County's population continues to increase, housing has become more scarce, rents equate to 30% of income, which greatly effects the population in the Portland Metro Area. Developers continue to build new homes and communities for repeat home owners and not first time home buyers. As a resident of Washington County I want to ensure there homes for first time home buyers and that multi family housing will be available at reasonable rents and/or subsidized housing units.

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

There aren't any conflicts between my private and public interests that would affect my participation on the Board.

References

Full name of Reference #1

Carol Kelting

Phone number of Reference #1

Email of Reference #1

Full name of Reference #2

Mary Oliver

Phone number of Reference #2

Email of Reference #2

Acknowledgment

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<http://cms.oregon.gov/ogec/pages/index.aspx>."**

I Agree

CINDI OTIS

EXPERIENCE

IC **Portland, OR**
Independent Contractor **2/07-present**

- Train, implement, and author assessments for adults with developmental disabilities.
- Monitor consumer health and safety.
- Organize consumer activities

Program Director **5/01 – 2/07**

- A key first employee, assisted in the start up of a new independent living skills agency serving adults with developmental disabilities.
- Authored ISP's and assessments, edited all ISP's and other reports for final approval.
- Conducted staff meetings, trained and orientated of new staff.
- Developed and implemented recreation programs for consumers to enjoy activities in the community, create friendships, and build self-esteem.

RESCARE **Redwood City, CA**
Program Director/QMRP **5/00 – 12/01**

- Directed four group homes for adults with developmental disabilities.
- Supervised and trained management to ensure proper care of clients.
- Served as primary contact and liaison with client and community supports.
- Conducted weekly and monthly staff meetings to ensure appropriate communications.
- Monitored all records, including comprehensive assessments, Individual Support Plans/Individual Program Plans, and progress reports.

PARCA **Belmont, CA**
Program Manager, Assisted Living **3/99 - 5/00**

- Designed, implemented, and evaluated program services and budget.
- Created and implemented new performance-monitoring tools and processes.
- Directed staff members to ensure that program goals, objectives and policies were achieved.
- Hired, orientated, trained and supervised staff.
- Managed housing of developmentally-disabled adults including monitoring house rules, providing emergency tenant assistance, and participating in tenant meetings and events.

Independent Living Skills Counselor **9/98 – 3/99**

- Assisted in the development of Individual Service Plans.
- Monitored consumer health and safety.
- Organized consumer activities.

MID-PENINSULA HOUSING MANAGEMENT CORPORATION **Belmont, CA**
Computer Education Instructor **11/98 – 9/00**

- Provided residents with educational computer training in the following areas: Word, Excel, and the Internet.
- Maintained resident interaction within the program.

THE SALVATION ARMY – THE DOOR OF HOPE **San Diego, CA**
Residential Manager/Shift Leader **6/97 – 7/98**

- Facilitated positive interaction between residents and enhanced group cohesiveness.
- Planned for and participated in recreational activities and community outings.
- Established a nurturing relationship with residents as a parent substitute; offered adult guidance as needed.
- Assisted residents with crisis intervention.

EDUCATION

SAN DIEGO STATE UNIVERSITY **San Diego, CA**
Bachelor of Arts, Sociology **May 1997**

INTERESTS

- Parenting, soccer, camping, skiing, tennis

Application Form**Profile**

Teresa

First Name

A

Middle Initial

Payne

Last Name

Home Address

Suite or Apt

Beaverton

City

OR

State

97005

Postal Code

Email Address

Alternate Email Address

Primary Phone

Home:

Alternate Phone

Key Knife

Employer

Customer Service

Job Title

Manufacturing

Occupation

Are you employed in Washington County? Yes No**If you live in Washington County, in what district do you reside in? *** District 2**[District look-up here](#)****What days and times are you available to meet?**

During the Covid-19 global pandemic, my evening are free. When the global pandemic is over, I will need to re-evaluate my schedule. There is a lot up in the air at the moment. I am available evenings from 5:30pm+

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

I have never served on a Washington County Board, Committee, or Commission before.

Interests & Experiences

Which Boards would you like to apply for?

Washington County and SDL No.1 Budget Committee: Submitted
Civil Service Commission: Submitted
Cultural Coalition of Washington County (CCWC): Submitted
Housing Advisory Committee (HAC): Submitted

If you selected multiple Boards, which is your preferred choice?

Budget Committee

How did you hear about the Board/s you are applying for? *

Other

Why are you interested in serving on the Board/s you are applying for?

As an engaged resident of Washington County who happens to also be employed within Washington County, I would like to share my opinion, and perspective, to provide fresh and insightful ideas to Washington County leadership and my fellow residents. Through a shared interest in being a part of the change we would like to see, I hope to build friendly acquaintances with people I may not ordinarily have a change to befriend or engage with. Further, I would like to be a good example of what civil discourse look like in Washington County.

Are you interested in other volunteer opportunities?

Yes No

If you are interested in other opportunities, may we contact you?

Yes No

What education, work experience, volunteer experience or life experience do you bring?

I am currently the Vice Chair of the Diversity Advisory Board for the City of Beaverton, Vice Chair of the Housing Technical Advisory Group for the City of Beaverton, I am a participant in Leadership Beaverton which is hosted by the Beaverton Area Chamber of Commerce. Additionally, I have participated in Beaverton's citizens academy, and volunteered with Unite Oregon on their program for organizing and leadership training with Beaverton, and their civic leaders training course to help residents learn about resources in the City and appropriate people to contact. I find joy in being around people and sharing common interest and life experiences. (For more work experience please see attachment) I work in customer service, and facilitate coordination of goods within the continental U.S. and when needed I coordinate with Canadian contacts for advise and coordinating the shipment of the industrial knives and sawmill parts that my company sells. Education: I graduated from Capital Christian High School, which is in Sacramento, CA. I went on to attend and graduated from the University of Nevada, Reno (not to be confused with UNLV) where I earned a B.A. in International Affairs, then I went on to pursue higher education at the University of San Francisco where I studied, International Studies. I am a firm believer that good people do not necessarily need to attend college. There are countless people in our community who do not have a degree and go on to have long, successful and fulfilling careers. I would argue that we need more people to learn a trade. The global pandemic has shown us, what the "essential jobs" truly are, and we need to recognize them and gear our society towards those fields. (For life experience, I would love to share more over a Zoom discussion or phone call) I am more than just the person you read about on your screen or a piece of paper. I bring life experiences from the perspective of an educated millennial, who happens to be African American / black. I grew up the youngest of three children to parents who were also educated. My mother was a nurse, and my father worked for the United States Department of Agriculture, their life experiences shapes my opinions on diversity, equity, and inclusion. I am inspired to be a voice to people like myself but more importantly to be a good listener and a voice for people who are not like me. An equitable, and inclusive Washington County is only achievable through listening to the wants and needs of others; I was to me a part of that. I want to be a part of helping the County I live and work in to be at it's best for it's residents, and business commuters.

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

As someone who was not born or raised within Oregon, I have appreciated the fact that Washington County is a diverse place and I have enjoyed the experiences I have had while living and working within Washington County. I understand that there is a minority majority within Washington County, yet there is not a lot of representation on the various boards, commission, and committees. I am not one to complain without offering up an idea for a solution. I can offer to bring my ideas, my experience in diversity, equity, and inclusion to the table, and work well with others to discover solutions and take initiative to be the eyes and ears for our County Commissioners. I have learned through my civic engagement at the local level in Beaverton that having a variety of people coming together for a common purpose has immense potential power. Diversity is the way to a well rounded environment, and I hope to do my part in bringing residents of Washington County together through common interests. I believe that although we are different, that we have more in common than differences.

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

I am not sure about a possible conflict of interest regarding my civic engagement with the City of Beaverton, but it is worth mentioning. Will I be allowed to be civically engaged in Beaverton and Washington County at the same time? I hope that I will allowed to do both. Please let me know if I might face restrictions.

[Upload a Resume](#)

References**Full name of Reference #1**

Alexis Ball

Phone number of Reference #1

Email of Reference #1

Full name of Reference #2

Sheila Greenlaw-Fink

Phone number of Reference #2

Email of Reference #2

Acknowledgment**Please Agree with the Following Statement**

By submitting this form, I am affirming that all the information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credential may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/committee/commission, may result in dismissal. Also, information I provide on this application may become part of the public record.

 I Agree

Demographics

"Providing information about your gender, age, race and ethnicity is voluntary. It will not be used in the appointment process and, under federal and state law, it may not be used to discriminate against you. It will be treated as confidential and will only be used for statistical purposes."

Please Agree with the Following Statement

**"Please Agree with the Following Statement" "As an appointed member of a Washington County board or commission, I am aware that I am considered a public official and subject to Oregon Ethics law limitations on acceptance of gifts, food/drink, travel, and entertainment worth more than \$50 per calendar year from any source with an administrative or policy interest in your board or commission. If I am appointed to the Planning Commission, I will also be required to complete an annual form with the Oregon Ethics Commission during the term of service. Please refer to the Oregon Ethics Commission website for more information about ethics requirements for public officials:
<http://cms.oregon.gov/ogec/pages/index.aspx>."**

I Agree

Teresa Payne

Education

University of San Francisco (USF)

August 2014 -December 2015

M.A., International Studies

University of Nevada, Reno (UNR)

June 2010- May 2014

B.A., International Affairs

Minor: Teaching English to Speakers of Other Languages (TESOL)

Experience

Key Knife, Inc

April 2019 – Present

Customer Service

- Responsible for efficiently and professionally responding to and following through on customer and regional requests
- Ordering product
- Tracking Orders
- Tracking On Time Delivery (OTD)
- Processing returned materials
- Checking account status and resolving problems
- Forecast weekly, monthly, and quarterly gross margins
- Evaluate customer portal to determine supply and demand
- Support the accounting department when needed

OptiMIM, a Form Technologies Company

January 2018 – October 2018

Dynacast International rebranded to become Form Technologies

Receptionist (See below)

Document Control (See below)

Customer Service

August 2018 – October 2018

- Collaborate with engineers and administration to determine new business
- Tracking On Time Delivery (OTD)
- Forecast weekly, monthly, and quarterly gross margins
- Evaluate customer portal to determine supply and demand
- Attend Supply Chain meetings
- Attend and co-run customer release meetings
- Track production for the purpose of meeting and exceeding customer expectations and industry standards
- Coordinate with Quality and Engineering to be proactive and solution based
- Communicate with customers (daily, weekly, monthly) to share project progression



Dynacast Portland

April 2017 – December 2017

Document Control

August 2017 – October 2018

- Manage, revise and proof read company environmental safety document
- Manage, revise and proof read all production floor work instruction
- Coordinate with department heads for the distribution of quarterly and annual ISO updates
- Update Supplier ISO documents and regulatory standard paperwork (hard copy and electronic)
- Distribute and communicate company document changes to engineers and appropriate staff
- Update and distribute emergency evacuation plan
- Train new engineers on database for documenting changes that affect production

Receptionist

April 2017 – August 2018

- Filing NDA's, new hire paperwork, and visitor logs
- Customer Service through responding to emails phonecalls, and general inquiry for core and non-core personnel
- Schedule conference room reservations for administration
- Order lunches, book dinner reservations
- Take minutes at safety committee meetings

Express Employment Professionals

January 2017 – 2019

Associate

- Direct interview flow
- Filing
- Assemble welcome packets
- Document Controller
- Respond to emails phonecalls, and general inquiry.

Cheyenne Products

March 2016 – May 2016

Intern

- Special Projects Coordinator, communicating with different departments to achieve weekly, and monthly goals.

Consulate General of Ireland, San Francisco, CA

May 2015 – December 2015

Intern

- Administrative support through, data base reports for filing purposes.
- Accounting, using excel to manage monthly accounts and keep track of payments from applicants.
- Wrote handbook for handling visas.
- Trained other interns in office duties.
- Answering phones, face-to-face interactions with clients, responding to emails, and writing letters to applicants.
- Thinking critically when resolving a problem.

Application Form

Profile

Daniel _____ Reid _____
First Name Middle Initial Last Name

Home Address _____ Suite or Apt _____
 Portland _____ OR _____ 97229
City State Postal Code

Email Address _____

Alternate Email Address

Primary Phone _____ Alternate Phone _____

Mackenzie _____ Project Architect _____ Architect _____
Employer Job Title Occupation

Are you employed in Washington County?

Yes No

If you live in Washington County, in what district do you reside in? *

District 2

[District look-up here](#)

What days and times are you available to meet?

See application on file

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

North Bethany CSD for Roads Budget Committee

Interests & Experiences

Which Boards would you like to apply for?

Housing Advisory Committee (HAC): Submitted
 North Bethany County Service District for Roads Budget Committee: Submitted

If you selected multiple Boards, which is your preferred choice?

NBCSDR

How did you hear about the Board/s you are applying for? *

Current Board Member

Why are you interested in serving on the Board/s you are applying for?

See application on file

Are you interested in other volunteer opportunities?

Yes No

If you are interested in other opportunities, may we contact you?

Yes No

What education, work experience, volunteer experience or life experience do you bring?

See application on file

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

See application on file

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

See application on file

Upload a Resume

References

Full name of Reference #1

Adam Solomonson

Phone number of Reference #1

Email of Reference #1

Full name of Reference #2

Monica Froman-Reid

Phone number of Reference #2

Email of Reference #2

Acknowledgment

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I Agree

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<http://cms.oregon.gov/ogec/pages/index.aspx>."**

I Agree

DANIEL REID, ARCHITECT

EDUCATION

Master of Architecture and
Master of Community and Regional Planning degrees,
University of Oregon, Eugene, Oregon; March 2015.

EXPERIENCE

Project Architect / Job Captain, Mackenzie, Portland, OR;
May 2015 – Present.

- Provide schematic design, urban planning, and site research services in collaboration with project teams.
- Build and develop architectural drawing sets and digital models.
- Manage project workflow, consultant coordination, and communication with owner's representatives.
- Lead construction contract administration and work with project contractors to resolve construction challenges that arise in the field.
- Provide training and mentorship to other architectural design staff.
- Relaunch and lead intra-office group to pursue design competition projects.
- Provide leadership in office sustainability efforts, including recycling, composting, and transportation options. Coordinate a weekly seasonal Mackenzie Farmer's Market with a local organic farmer.

BIM/CADD Specialist, Catena Consulting Engineers, Portland, OR;
September 2014 – May 2015.

- Created and updated structural engineering models, plan and detail drawings, and construction documents using Revit and AutoCAD.
- Worked closely with project engineers in consultation with client architects through Schematic Design, Design Development, and Construction Document project phases.

Intern, Hoffman Construction Company, Eugene, OR;
March 2012 – July 2013.

- Updated and coordinated construction documents for the new University of Oregon Football Operations Center.
- Provided photographic documentation of construction progress.
- Coordinated and compiled project closeout documents.
- Provided administrative and logistical support for construction

Intern, Planning and Development Department, City of Eugene, OR;
October 2011 – March 2012.

- Reviewed grant proposals for storefront lighting improvements.
- Worked with the Chamber of Commerce and a design team to develop a master lighting design for Downtown.
- Provided community outreach for Downtown Development projects.

Portland, Oregon 97229

SKILLS

- Architectural and Urban Design
- Planning Research and Analysis
- Document Quality Control
- Construction Administration
- Digital Modeling and Rendering
- Graphic Layout and Presentation
- Revit
- AutoCAD
- Rhinoceros
- SketchUp
- Adobe Creative Suite
- ArcGIS

Application Form

Profile

Allen _____ L _____ Ross _____
 First Name Middle Initial Last Name

Home Address _____ Suite or Apt _____
 BEAVERTON _____ OR _____ 97006 _____
 City State Postal Code

Alternate Email Address

Primary Phone _____ Home: _____
 Alternate Phone

Employer _____ Job Title _____ Occupation _____

Are you employed in Washington County?

Yes No

If you live in Washington County, in what district do you reside in? *

District 2

[District look-up here](#)

What days and times are you available to meet?

I have a flexible schedule that allows me to be available as needed. Monday through Sunday 5am-11pm.

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

I am not currently on any boards.

Interests & Experiences

Which Boards would you like to apply for?

Audit Committee: Not Eligible

Board of Property Tax Appeals: Not Eligible

Washington County and SDL No.1 Budget Committee: Not Eligible

Civil Service Commission: Not Eligible

Developmental Disabilities Council: Not Eligible

Enhanced Sheriff Patrol District/Urban Road Maintenance District Budget Committee (ESPD/URMD): Not Eligible

Housing Advisory Committee (HAC): Not Eligible

Housing Authority Board of Directors: Not Eligible

Northwest Area Commission on Transportation (NWACT): Not Eligible

Planning Commission: Not Eligible

Public Health Advisory Council: Not Eligible

Rural Roads Operations and Maintenance Advisory Committee (RROMAC): Not Eligible

Solid Waste Advisory Committee: Not Eligible

Question applies to Public Health Advisory Council

An additional short Supplementary Application is needed for this Board. Someone will contact you about this soon. If you have any questions, please call (503) 846-4921.

If you selected multiple Boards, which is your preferred choice?

How did you hear about the Board/s you are applying for? *

County Website

Why are you interested in serving on the Board/s you are applying for?

My community is very important to me. Assuring resources are being properly allocated to programs to ensure our community continues to grow in a way that supports the people who live here. Additionally help to ensure, funds are not wasted in programs that are not best for all who live in our community. I was born in Hillsboro, grew up in the city of Beaverton, and I would like to give back to help make sure the next generation gets to enjoy the childhood that I received, while improving the areas that need support.

Are you interested in other volunteer opportunities?

Yes No

If you are interested in other opportunities, may we contact you?

Yes No

What education, work experience, volunteer experience or life experience do you bring?

I received a BS from University of Oregon in Biology with minors in business, Ecology, Chemistry, and Physiology. I was involved in student government and was the President of the Pre-dental society for 2 years and the Treasurer for 1 year. I worked at OHSU in research and currently have a Regional Manager for the NW. While living in Sacramento, CA, I sat on the Green Acers Home Owners Association where I listened to the needs of my neighbors and helped to resolve challenges associated with a private event site and upgrades of a condominium complex as part of a 3 year plan.

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

Wasted Spending, mismanagement of resources, climate, parks and trees, roads, community services, equal access to resources, creating an environment that promotes business, limited regulations, help to clear barriers that inhibit job creation. Development of neighborhood that help promote communities. Supporting to solve problems of the future as our community grows.

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

No know conflict

References

Full name of Reference #1

Phone number of Reference #1

Email of Reference #1

Full name of Reference #2

Phone number of Reference #2

Email of Reference #2

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I Agree

Demographics

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Allen L Ross

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<http://cms.oregon.gov/ogec/pages/index.aspx>."**

I Agree

Application Form

Profile

Narendar _____ B _____ Sahgal _____
 First Name Middle Initial Last Name

Home Address _____ Suite or Apt _____
 Portland _____ OR _____ 97229 _____
 City State Postal Code

Email Address _____

Alternate Email Address

Primary Phone _____ Home: _____
 Alternate Phone

Portland State University _____ Adjunct Instructor _____ Retired _____
 Employer Job Title Occupation

Are you employed in Washington County?

Yes No

If you live in Washington County, in what district do you reside in? *

District 2

[District look-up here](#)

What days and times are you available to meet?

Thu 9 AM

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

Interests & Experiences

Which Boards would you like to apply for?

Housing Advisory Committee (HAC): Submitted

If you selected multiple Boards, which is your preferred choice?

How did you hear about the Board/s you are applying for? *

Friend

Why are you interested in serving on the Board/s you are applying for?

I am interested in policies that enable affordable housing in Washington county. It hurts me to see the homeless, working poor living on the streets and the marginalized members of our society do not have affordable housing.

Are you interested in other volunteer opportunities?

Yes No

If you are interested in other opportunities, may we contact you?

Yes No

What education, work experience, volunteer experience or life experience do you bring?

MSEE, MBA, 33 years at Intel as mid-level executive; volunteer at Chinmaya Mission (1998-present), Q Condo HOA (Board chair)

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

Finding partners who are interested in building affordable housing, addressing the Not in my backyard zoning issues. Coming up with creative solutions and adopting solutions that have worked in other counties or countries.

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

None

Upload a Resume

References

Full name of Reference #1

Bala Cadambi

Phone number of Reference #1

Email of Reference #1

Full name of Reference #2

Sandhi Prakash Bhide

Phone number of Reference #2

Email of Reference #2

Acknowledgment

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I Agree

NARENDAR B. SAHGAL, MSEE, MBA

Results oriented professional with growth mindset, expertise in program management, roadmap planning and product management.

- Effective at creating vision and strategic product planning that span multiple business units; delivered many innovative technologies to market that resulted in \$B's in contribution margin.
- Proficient in business operations (annual budget of ~\$250M), project management, business development, customer engagement, software development and methodologies (Agile, SCRUM).
- Strengths include C-level presentation/influencing (Board of Directors, Industry events), effective communication, collaboration and negotiating skills.
- Adept at building and nurturing high performance teams in multiple-geographies.
- Savvy at establishing deep working relationships with OEM/ODM customers, industry/ecosystem partners (OSVs, ISVs, IBVs) to deliver optimized solutions on target.
- Developed software (BIOS, device drivers, kernel optimization) and managed SDK projects.

PROFESSIONAL EXPERIENCE

Adjunct Faculty, Portland State University School of Business Administration Sep'16 - Now

Teaching (a) "Competing with Information Technology" and (b) "Business strategy" capstone project. Emphasize critical thinking skills and system level thinking to address opportunities and issues. Managed three client projects for the capstone project (schedule, client reviews and final presentation).

Director of Business Operations, Intel Corporation May'14 – May'16

Transformed the loosely coordinated five ops manager group to a high performing "go-to" team to manage the Operations for the group of 800+ employees in US, Canada, Malaysia and India.

- Consistently delivered plan of record (POR) budget (annual, mid-year) of ~\$250M with headcount and spending details. Managed agenda of staff meetings to address both strategic and operational priorities. Provided monthly key performance indicators (hiring, training, head count, spans, spending and variance) with clear actions needed from staff members to resolve issues; the division exceeded the annual budget savings target of 19% and met the 100% corporate required training by Q3.
- Defined tiered storage archiving policy via use of low cost storage and achieved \$400K savings.
- Improved hiring process to exceed diversity hiring goals while meeting EEOC guidelines; developed process for targeted college visits, diversity hiring events, and weekly review with HR for all open requisitions. Exceeded division level diversity hiring goals. Introduced quarterly performance grading of contingent workers and retained >90% of high performers.

Director of Customer Debug Planning and Support, Intel Corporation Aug'09 – May'14

Led the corporate level Silicon View Technology initiative to transform the way we did platform debug for desktop, mobile and server segments; introduced pricing options for debug tools, and royalty based business agreements with third party tool providers. Managed a team of 24 in US, Taiwan and PRC.

- Delivered Silicon View Technology POR roadmap with priorities for each segment and first product in Intel 4th generation Core™ processor. Drove synchronization across several development and validation teams, managed feature requirements and POR. Identified and managed program level risks, change control and escalations to management. Coordinated across multiple development sites and drove data based decision-making. Enhanced customer experience and achieved 50% reduction in probe costs by moving from JTAG to USB introduced with Intel 5th generation Core platform.
- Transformed "enabling" third party debug tool vendors to royalty based agreements and achieved new licensing revenue; in addition to savings of 10's of \$M in direct logic analyzer spending. Introduced additional pricing options (SaaS) for In-Target Probe and grew revenue by 50% in 4 years.
- Drove GM/VP approval for replacing in-house tools with third party debug tools by utilizing Agile, LEAN and SCRUM methodologies; achieved 50% spending reduction in first year of transition.

- Educated OEM/ODM customer engineers globally in platform debug; achieved ~90% resolution of the platform issues locally in Asia and escalated only silicon issues to teams in USA. Customers were delighted at fast resolution and they saw enhanced skills of their engineers.

Chief of Staff and Technical Assistant to Sr VP, Intel Corporation

Jun'07 – Aug'09

Responsible for managing staff agenda, GM's internal and external speaking engagements for Digital Enterprise group (\$20.3B FY'07, \$20.6B FY'08). Focused all staff discussions to stabilize revenue and strong product introductions to increase competitiveness during difficult macroeconomic environment.

- Delivered presentations for all internal, external keynote speeches and meetings with customer executives. Examples: Intel Board of directors, Xeon launch event, VMWorld, IDF, Industry analysts.
- Managed the staff meeting agenda, project review calendar for product/technology strategy and silicon development, worldwide travel calendar, logistics and executive briefings.

Program Manager, Intel Corporation

May'06 – June'07

- Managed the early stages of the USB 3.0 program: specification development, prototyping, USB Industry Forum engagement, and product plans with client (Panther point) and server chipset teams.
- Coordinated interactions with the silicon optics team planning the Thunderbolt technology for Apple; delivered common positioning message to ensure the USB 3.0 and Thunderbolt programs were understood clearly for usage in Apple personal computers.

Director of Initiatives, Path-finding and Planning, Intel Corporation

May'05 – May'06

Led a team of Initiative Directors for Manageability, Virtualization, Security, Threading, and VoIP initiatives to deliver the roadmap of technologies (consumer and business in client/server segments).

- Gained COO and CTO approval on process for shared business unit/Labs funding, and managing Technology Initiatives from concept to launch across desktop, mobile, and server business units. Almost a decade later the joint funding model is still being used for technology initiatives.
- Established the monthly management decision forum and was chairperson for the strategic discussions with business unit Senior VP.

Manager of Strategic Planning, Intel Corporation

Aug'98 – May'05

Product strategy and POR owner of software visible features in CPUs, communications to OEMs, PR/analysts, Software development manuals, and ecosystem enabling (OS, apps, tools, benchmarks).

- Delivered significant business results (>\$B in revenue) with Hyper threading technology, Virtualization Technology, and Trusted execution technology across business units (desktop, mobile, server). Led multiple strategic discussions with COO on value and "out of the box" enabling plan for each technology. Secured Intel Capital funding of Sinosun Technology to develop local TPM for China.
- Worked with Microsoft, VMWare, Dell, HP, IBM, and Lenovo to align respective product releases on these technologies. Presented Intel Virtualization technology overview at Microsoft WinHEC.
- Quarterly strategic & business reviews with OEM/ODM senior management to manage requirements.
- Established process for taking new ideas and concepts through technology readiness phase, product intercept plans, and gained buy-in from COO and CTO.

ADDITIONAL INFORMATION

- US Patent # 5,881,252 for "Method and Apparatus for automatically configuring circuit cards"
- US Patent #7,752,436 for "Exclusive access for secure audio program"
- An improved Method of Detecting Functional Faults. IEEE Transaction on Computers (ISSN 0018-9340), vol. C-34, Feb. 1985, p. 110-116

EDUCATION

PMP Certification Exam Prep Boot Camp

Portland State University

MBA

Portland State University, Portland, Oregon

MSEE

University of Cincinnati, Cincinnati, Ohio

INTERESTS Hiking, jogging, swimming, biking, yoga, meditation, videography, and photography

Nathan Teske Bio

April 2020

Nathan is a seasoned and passionate bi-lingual non-profit leader who brings an innovative approach to program and community building, with a track record of success in affordable commercial and housing development, as well as fundraising. He collaboratively develops teams across complex stakeholder groups to conceptualize and execute on organization-wide strategies and development projects.

His career in non-profit management spans over 18 years of work in Latinx-serving organizations, including *El Programa Hispano* of Catholic Charities, Hacienda Community Development Corporation, and Bienestar. He led the effort to more than double *El Programa Hispano's* program budget in the 2000s, and currently serves as Vice President on the *El Programa Hispano Catolico* board of directors. He led the campaign to develop the award-winning Portland Mercado in SE Portland while at Hacienda CDC and has dramatically improved the finances of Bienestar in nearly three years as its Executive Director. Bienestar's operating budget has doubled in this time, and Nathan has recently led the effort to successfully raise over \$100,000 for the *Esperanza Fund* to provide emergency assistance to Bienestar residents affected by the COVID-19 crisis in just over a month.

Nathan has a bachelor's degree from Reed College and a doctorate from the University of California-Berkeley. His doctoral dissertation was published as *Political Activists in America* by Cambridge University Press.

Application Form

Profile

Nathan _____ Teske _____
First Name Middle Initial Last Name

Home Address _____ Suite or Apt _____
Portland _____ OR _____ 97213
City State Postal Code

Email Address _____

Alternate Email Address

Primary Phone _____ Alternate Phone _____

Bienestar _____ Executive Director _____ Affordable Housing
Employer Job Title Occupation
Development

Are you employed in Washington County?

Yes No

If you live in Washington County, in what district do you reside in? *

I don't live in Washington County

[District look-up here](#)

What days and times are you available to meet?

Generally flexible schedule with advance notice of meeting times

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

Not applicable

Interests & Experiences

Which Boards would you like to apply for?

Housing Advisory Committee (HAC): Submitted

If you selected multiple Boards, which is your preferred choice?

HAC

How did you hear about the Board/s you are applying for? *

Other

Why are you interested in serving on the Board/s you are applying for?

My organization is one of two community-based affordable housing developers with our roots and headquarters in Washington County, and we are becoming increasingly active not only in housing development but also in providing services to new affordable housing developments across the County. I would also like to offer my perspective coming from an organization with deep roots in the County's Latino community.

Are you interested in other volunteer opportunities?

Yes No

If you are interested in other opportunities, may we contact you?

Yes No

What education, work experience, volunteer experience or life experience do you bring?

I have been working in the nonprofit sector for almost 2 decades, including work at Catholic Charities/El Programa Hispano, Hacienda CDC, and now Bienestar. I have led the charge to rebuild Bienestar as an important culturally specific developer in the state, and have extensive experience in community based housing, affordable housing development and affordable housing policy.

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

My understanding is that the HAC advises the Washington County Housing Authority (Senior staff and board) on matters of housing, housing policy and services for residents of affordable housing, including residents of County-owned properties

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

My organization, Bienestar, is an affordable housing developer and receives funding from the County for development projects. I would recuse myself from all votes or matters in which pose a conflict, either in reality or appearance.

Upload a Resume

References

Full name of Reference #1

Alma Flores

Nathan Teske

Phone number of Reference #1

Email of Reference #1

Full name of Reference #2

Sheila Greenlaw-Fink

Phone number of Reference #2

Email of Reference #2

Acknowledgment

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I Agree

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<http://cms.oregon.gov/ogec/pages/index.aspx>."**

I Agree

Application Form

Profile

Adolph "val"

First Name

A

Middle Initial

Valfre

Last Name

Home Address

Forest Grove

City

Suite or Apt

OR

State

97116

Postal Code

Email Address

Alternate Email Address

Primary Phone

Alternate Phone

Employer

Job Title

Occupation

Are you employed in Washington County?

Yes No

If you live in Washington County, in what district do you reside in? *

District 4

[District look-up here](#)

What days and times are you available to meet?

As Needed

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

Housing Advisory Committee Homeless Plan Advisory Committee

Interests & Experiences

Which Boards would you like to apply for?

Housing Advisory Committee (HAC): Submitted

If you selected multiple Boards, which is your preferred choice?

HPAC

How did you hear about the Board/s you are applying for? *

Other

Why are you interested in serving on the Board/s you are applying for?

I believe it is an honor and duty as a public citizen to assist my County in solving the challenges that impact our community and its citizenry. I have served previously on both boards to address the continuum of affordable housing issues and housing insecurity. I have served at federal, State, County and City position and believe my many years of professional service would bring valued perspective to these Boards.

Are you interested in other volunteer opportunities?

Yes No

If you are interested in other opportunities, may we contact you?

Yes No

What education, work experience, volunteer experience or life experience do you bring?

- 24 years as Air Force officer/veteran/pilot/Vietnam Veteran - 20 years in Public Housing Authorities, 9 years as Housing Director at Washington County. (10-Year Plan to End Homelessness) (former) - over 8 years on State Housing Stability Council, over 1 year as Chair (former) - 3 years as Forest Grove City Councilor (former) - Board member, Forest Grove Foundation (current)

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

I was ultimately responsible for the success of these two boards during my tenure as Director of Housing Services. I served on both of them. I was also responsible for the implementation of programs and housing projects that were discussed. I believe I have an in-depth of their concerns and issues.

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

None

Washington County is committed to racial equity and addressing inequities in our programs and services. We lead with race with the recognition that the creation and perpetuation of racial inequities have been built into American culture and our government, and that racial inequities across all indicators for success are deep and pervasive. What experiences, perspectives and values would you bring to support Washington County's equity work through your appointment to this committee/board?

I am a 100% Latino man - with both family lineages tracing back to explorers in Mexico and Spain. I have life experiences involving discrimination and am a strong advocate for diversity, equity and inclusion. I participated in the creation of the DEI plan for the Oregon Department of Housing and Community Services (OHCS). As a Board member of the Forest Grove Foundation, we collaborate closely with Centro Cultural, Virginia Garcia and Adelante Mujeres to provide food and supplies to migrant farm workers and to the homeless. Our efforts align in using an equity lens in guide our services

Upload a Resume

References

Full name of Reference #1

Brian Schmillel

Phone number of Reference #1

Email of Reference #1

Full name of Reference #2

Annette Evans

Phone number of Reference #2

Email of Reference #2

Acknowledgment

Adolph "val" A Valfre

Please Agree with the Following Statement

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I Agree

Demographics

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I Agree

ADOLPH “Val” VALFRE, JR.

Forest Grove, OR 97116

EXECUTIVE PROFILE:

Over forty years of leadership and managerial experience in federal, county and city operations, specializing in public administration, program management and collaborative partnerships with the community. Demonstrated expertise as the Housing Director for Washington County in promoting county-wide initiatives, organizational goals and productivity, with an emphasis on Community collaboration. Serves as a Governor-appointed member on two State Commissions – the Housing Stability Council and the Veterans Advisory Committee. Appointed to Forest Grove City Council in 2017. Served nearly 25 years as a pilot/instructor pilot in the Air Force with combat service in Vietnam.

EDUCATION:

- *M.S., Human Resources Management, Troy State University, AL*
- *M.S., Business Management, Salve Regina College, Newport, RI*
- *M.S., National Security & Strategic Studies, US Naval War College, RI*
- *M.A., Public Administration, Golden Gate University, San Francisco, CA*
- *B.A., Bacteriology, University of California at Los Angeles (UCLA), CA*

COMMUNITY-BASED AFFILIATIONS

- **Board Member, Washington County/Multnomah County Workforce Development Board, 2008-2017**
 - Board oversees Worksystems, Inc. efforts to pursue and invest resources to improve the quality of the workforce in the City of Portland, Multnomah and Washington Counties
- **Vice-Chair, Washington County Policy Advisory Board, 2017-Present**
 - Board oversees HOME and CDBG program funding to cities in Washington County.
- **Chair, Washington County Community Housing Fund, 2008 – 2018**
 - Board approves strategic investments and use of revolving loan fund assets to community partners to create and preserve affordable housing
- **Member, State Housing Stability Council, 2011 – 2018; Chair: 2018-Present**
 - The nine-member Council is charged with meeting the tremendous need for the provision of affordable housing for lower income Oregonians. The Council members are appointed by the Governor, subject to confirmation by the Senate under ORS 171.562 and 171.565.
- **Member, State Veterans Advisory Committee, 2016- Present**
 - Military veterans appointed by the Governor who act as advocates for veteran issues and represent veteran concerns across Oregon
- **Member, Forest Grove Affordable Housing Committee, 2017**
- **Member, Executive Team, Washington County Thrives**
- **Member, Metro Equitable Housing Grants - City of Beaverton, City of Tigard and Washington County**
- **Member, Washington County Homeless Plan Advisory Committee**
- **Administrator, Washington County 10-Year Plan to End Homelessness**

RELEVANT PROFESSIONAL EXPERIENCE:

City Councilor, City of Forest Grove, Washington County (2017-Present)

Provides city direction on policy and governance. Foremost voice on programs involving affordable housing, poverty and homelessness.

Housing Director, Department of Housing Services, Washington County, OR (2008 – 2017)

Directed a HUD “High Performer” agency with 37 staff members and \$35 million budget. Oversees community-based affordable housing programs, to include multi-family housing, public housing, voucher programs, Veterans vouchers, and

RESUME OF ADOLPH “VAL” VALFRE, JR

HUD Continuum of Care homeless programs. Collaborates with regional jurisdictions, non-profits and for-profits, and State and federal agencies to advocate initiatives promoting affordable housing, living wage jobs and services for low-income working families and the homeless. Administrating agency for Washington County's 10-Year Plan to End Homelessness. Served as Assistant Director, 2004 – 2008.

Executive Director, West Valley Housing Authority, Dallas, OR, (2001 – 2004)

Directed, motivated and managed a mid-sized Housing Authority (377 Public Housing units and 699 Section 8 vouchers) that would earn three consecutive HUD "**High Performer**" ratings since 2001. Initiated efforts that gained HUD approval for Family Self-Sufficiency programs for Section 8 participants in October 2002 and for Public Housing in June 2003. Instrumental in a collaborative effort with the Housing Authority of Yamhill County and Polk CDC to develop a State-approved Regional Housing Center for both Yamhill and Polk Counties. Resident surveys of Agency services consistently exceeded national standards in every category. Strong leadership, fairness and integrity proved successful in restoring pride and organizational cohesiveness to an agency once troubled by internal strife and ineffective goal-setting.

City of Tucson, Arizona

- **Housing Administrator**, Housing Assistance Division, Community Services Dept., Tucson, AZ (1999– 2001)

Directed staff of 36 employees responsible for HUD Section 8 Program operations in Pima County and in the City of Tucson. Awarded HUD's **Best Practices Award** for its Landlord Outreach program. Project management expertise through multi-functional teams garnered the City Manager's **Ambassador Team Award** for Public Excellence. Successfully coordinated agreement by the Pima County Board of Supervisors and the Mayor of Tucson to allow formation of a PHA consortium involving Section 8 Program services associated with the Pima County Housing Authority and the City of Tucson Community Services Department.

- **Community Services Supervisor**, Housing Management Division, Community Services Dept., (1997—1999)

Coordinated critical projects dealing with transition to Asset-Based Management and the extensive construction upgrade of the 408-unit Tucson House using Low Income Housing Tax Credits. Fostered improved communications, morale, and personnel development via mentoring and interactive forums at all levels.

UNITED STATES AIR FORCE, Final Grade – Lieutenant Colonel, Command / Instructor Pilot (1969—1993)

Extensive supervisory experience in diverse military organizations at progressively increasing levels of responsibility, including the executive level. Presented polished, high profile briefings to senior leaders as well as informative presentations to varied audiences. Authored advocacy papers and policy guidelines to foster program implementation and operations using total quality measures. Awarded Air Medal for over 35 combat air missions in Southeast Asia.

PERSONAL INFORMATION:

Forest Grove resident since 2004. Experienced professional ready for new challenges and opportunities where I can use my leadership, initiative and collaborative skills to promote an environment where families and businesses thrive.

Application Form

Profile

Alma _____ Tapia Hernandez _____
First Name Middle Initial Last Name

Home Address _____ Suite or Apt _____
Beaverton _____ OR _____ 97008
City State Postal Code

Email Address _____

Alternate Email Address

Primary Phone _____ Alternate Phone _____

Domestic Violence Resource Center _____ Domestic Violence Bilingual Community Advocate _____
Employer Job Title Occupation

Are you employed in Washington County?

Yes No

If you live in Washington County, in what district do you reside in? *

District 1

[District look-up here](#)

What days and times are you available to meet?

Once a month. 2 hours should be fine.

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

None.

Interests & Experiences

Which Boards would you like to apply for?

Housing Advisory Committee (HAC): Submitted

If you selected multiple Boards, which is your preferred choice?

How did you hear about the Board/s you are applying for? *

Current Board Member

Why are you interested in serving on the Board/s you are applying for?

To bring in my knowledge on the housing crisis our county faces and support the housing program.

Are you interested in other volunteer opportunities?

Yes No

If you are interested in other opportunities, may we contact you?

Yes No

What education, work experience, volunteer experience or life experience do you bring?

I used to be point of contact for Catholic Charities SSA program and meet on a momthly basis with HUD and ran STRAW and JOHS budgets with Catholic Charities of Oregon.

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

I am well aware of our crisis in Washington county when it comes to housing services. I am also aware that Washington county has very to no housing services like other county's.

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

None that I am aware of at the moment. If anything it will open up possibilities for future growth in my career.

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As a Latin women, I am well aware of all the injustices that our country is and has been facing due to racism. I have a variety of experience working with different DV agencies in Multnomah county that are culturally specific. Making it comfortable for me to be around and express my thoughts on equality.

Upload a Resume

References

Full name of Reference #1

Peter Ladley

Phone number of Reference #1

Email of Reference #1

Full name of Reference #2

Victor Castro

Phone number of Reference #2

Email of Reference #2

Acknowledgment

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I Agree

Alma Tapia Hernandez

Domestic Violence and Sexual Assault Bilingual Advocate with over 3+ years of social services experience.

Domestic Violence Resource Center - Beaverton, OR
Domestic Violence Bilingual Community Advocate
November 2019 - Present

- Ability to work with and assist clients regardless of sex, gender, sexual orientation, race, ethnicity, socioeconomic status, age and/or disability.
- Maintain an active knowledge of the protective orders for intimate partner violence.
- Assist clients in filing paperwork for protective orders.
- Notarize documents/petitions for clients.
- Turn in completed protective order petitions to courthouse.
- Attend petition review court hearing(s) for protective orders when appropriate.
- Be knowledgeable on how to refer clients to other DVRC services and community resources.
- Record, organize and submit monthly program statistics.
- Ensure that all pertinent client data is entered into Osnium on a regular basis.
- Review incoming police reports, assess risk, call listed victims in reports to offer and provide services and referrals.
- Know and adhere to the programs and agencies policies and procedures.

- Knowledge of local domestic violence, sexual assault, dating violence, stalking and social service organizations in Washington County.
- Provide connection to services for survivors who are not aware of resources and who are reluctant to seek out those resources.
- Provide educational outreach regarding domestic violence and DVRC community advocacy when requested.
- Follow all agency policies and VAWA and HIPPA compliant-policies related to sharing client information with law enforcement, DHS, courts or other agencies with whom the client is actively involved.
- Maintain a positive relationship with court staff and outside partnering agencies.
- Attend and participate in relevant community meetings and committees.
- Assist clients in applying for the Address Confidentiality Program.
- Provide relevant training for new staff and volunteers working in the Community Advocacy Program.

Catholic Charities of Oregon - Portland, OR
 Domestic Violence Bilingual Community Advocate
 November 2018 - November 2019

- Provide mobile community response and outreach to DV shelters and organized campgrounds and DV settings.
- Assess domestic and or sexual violence client's needs/ strengths, develop personalized safety plans, case plan, determine appropriate plan to remove housing barriers.
- Provide advocacy support and referrals to 25 individuals.

- Advocate for Latino women with outside agencies and government system (i.e. Courts, Social Security, Immigration, DMV, DHS, & others as needed).
- Participate in community meetings with other social service organizations to promote the agency as an identifiable resource for Latina survivors of domestic violence and or sexual violence and maintain timely and cooperative contact with outside agencies.
- Complete and track SSA's and participate in RCT.
- Participate actively in various team projects including team meetings, coordination and implementation of pertinent activities.
- Support the organization and maintain of updated materials for survivors of domestic and or sexual violence.
- Provide crisis intervention services as needed by clients including coverage of assigned shifts on UNICAS 24 hours Spanish-language crisis line.
- Facilitate or coordinate volunteer to facilitate domestic and or sexual violence educational program and workshops for the community in DV shelters and non-traditional settings.
- Maintain documentation and client assistant budget consistent with El Programa Hispano Catolico Social Service Procedures and funding requirements.

Certified Nursing Assistant

West Hills Health & Rehabilitation Center - Portland, OR

December 2017 to December 2018

- Responsible for assisting nurses in their day to day activities.
- Collected information about conditions and treatments for patients.
- Provided basic care to residents; helped residents with daily needs such as eating, bathing and walking.

Funeral Director Assistant

Duyck & VanDeHey Funeral Home - Forest Grove, OR

November 2015 to January 2017

- Ensured funeral services ran smoothly for all clients.
- Responsible for helping with arrangements for funerals such as floral offerings and casket selection.
- Navigated complex and stressful situations with family members through exceptional communication skills.
- Helped facilitate grieving and healing deliberately and consistency.

GED - Shoreline Community College - 2004

CNA1 - West Hills Health and Rehabilitation Center - 2018

40 Hr Domestic Violence Basic Advocacy Training - 2019

State of Oregon Notarial Commission - 12/10/2019

Application Form

Profile

Sarah _____ Cooper _____
First Name Middle Initial Last Name

Home Address _____ Suite or Apt _____
Beaverton _____ OR _____ 97078
City State Postal Code

Email Address

Alternate Email Address

Primary Phone Alternate Phone

n/a _____ Nursing Student - OHSU _____
Employer Job Title Occupation

Are you employed in Washington County?

Yes No

If you live in Washington County, in what district do you reside in? *

District 1

[District look-up here](#)

What days and times are you available to meet?

Currently, I have availability during most days of the week as I am an online student. I am not available Wednesday mornings until noon and Thursdays from 11am-noon. Once I complete the nursing program, which will be in June, my schedule will change once I begin working as a nurse (and I don't know yet what that will be).

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

None

Interests & Experiences

Which Boards would you like to apply for?

Housing Advisory Committee (HAC): Submitted

If you selected multiple Boards, which is your preferred choice?

How did you hear about the Board/s you are applying for? *

Other

Why are you interested in serving on the Board/s you are applying for?

I would love to have the opportunity to engage in my community.

Are you interested in other volunteer opportunities?

Yes No

If you are interested in other opportunities, may we contact you?

Yes No

What education, work experience, volunteer experience or life experience do you bring?

I am an RN (although I am not currently working as a nurse) and I am a bachelor's level nursing student at OHSU currently.

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

Inadequate housing is a crisis in Washington County and many areas within Oregon, and the US. as a whole.

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

Nursing school obligations and my schedule changing once I being working in the summer.

Washington County is committed to racial equity and addressing inequities in our programs and services. We lead with race with the recognition that the creation and perpetuation of racial inequities have been built into American culture and our government, and that racial inequities across all indicators for success are deep and pervasive. What experiences, perspectives and values would you bring to support Washington County's equity work through your appointment to this committee/board?

As a nurse, I am trained and educated in being culturally inclusive and competent. I highly value culturally competency within my personal and professional life.

[Upload a Resume](#)

References**Full name of Reference #1**

Peter Ladley

Phone number of Reference #1

Email of Reference #1

Full name of Reference #2

Phone number of Reference #2

Email of Reference #2

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I Agree

Sarah A. Cooper

• Beaverton, OR 97078 •

Objective

Seeking to enhance nursing skills, experience, and knowledge within an RN residency program. Highly motivated, keenly observant, detail oriented, accountable, coachable, and a supportive team member. I consistently prioritize patient safety, engage in trauma-informed care principles, and am passionate about serving patient populations with diverse needs.

Educational Preparation

Bachelor of Science, Nursing

Expected June 2021

Oregon Health and Science University (GPA 4.0)

Associate of Science, Nursing

June 2020

Portland Community College (GPA 3.72)

Clinical Nursing Experience

Population Health Experience

Oregon Health and Science University (OHSU)

Spring 2021

- Studying population health with concept-based learning activities focusing on primary care, building community partnerships, and the influence of economics on the health of the population

Leadership Clinical Experience

Columbia Healthcare, a virtual healthcare system - OHSU

Winter 2021

- Designed a strategy to successfully reduce heart failure readmission rates within this quality improvement project

Health Policy Clinical Experience

Oregon Health and Science University

Fall 2020

- Executed and submitted a persuasive letter to a policymaker in regard to improving green healthcare practices in Oregon

Acute Care Clinical Experience

Portland Community College

- **PeaceHealth SW Medical Center – Vancouver, WA** Spring 2020
ICU Integrative Practicum placement – canceled due to Covid-19
- **Providence Portland Medical Center – Portland, OR** Winter 2020
90 clinical hours completed on the medical-surgical unit working one-on-one with patients providing total patient care
- **Peace Health SW Medical Center – Vancouver, WA** Fall 2019
90 clinical hours completed on the medical-surgical units: neurology and orthopedics
- **Providence St. Vincent Hospital – Portland, OR** Spring 2019
72 clinical hours completed on the medical-surgical unit including thorough focus on functional health patterns and nurse care planning

Chronic Illness Clinical Experience

Portland Community College

- **Marquis Mt. Tabor Post-Acute Rehab – Portland, OR** Winter 2019

72 clinical hours completed providing patient care, focusing on safe medication administration practices and pain management

- **Marquis Piedmont Post-Acute Rehab - Portland, OR** Fall 2018
60 clinical hours completed focused on practicing basic care needs, assessments, and health promotion

Licenses and Certifications

Registered Nurse, Oregon	July 2020
BLS: AHA Certified in Cardiopulmonary Resuscitation (CPR)	July 2020
Peer Wellness Support Specialist	May 2020
Advanced Cardiac Life Support (ACLS)	Expected – May 2021

Volunteer Experience

Portland Community College Summer 2019

- Legacy flu shot clinic

Community Action Head Start – Policy Council Representative September 2013 – August 2014

- Served in a leadership role – planned and implemented monthly parent meetings, surveyed classrooms for safety and policy compliance, interviewed potential Head Start staff, and participated in decision making for policy and budget issues

Beaverton School District September 2012 – August 2018

- Served as an art literacy teacher – taught a monthly art literacy lesson, supported teachers in everyday classroom needs, assisted children in groups and individually in meeting educational goals

Professional Organizations

Healthcare Without Harm Fall 2020 – Current

- Pursue the latest research and professional journal articles in green healthcare. Their mission co-aligns with some of my professional values, which includes protecting public health globally through promoting environmental health and justice.

Achievements

Portland Community College (PCC) – Capstone Project Spring 2020

- A lack of transgender patient care education within the nursing program was observed. Through a review of literature, it was discovered this was a nationwide issue in nursing education. To help mitigate this healthcare issue and support this vulnerable patient population, we created a transgender patient care teaching session and subsequently taught it to the PCC nursing program. This transgender patient care module is now part of the PCC nursing program curriculum. I was invited to and provided this transgender patient care teaching to the 2020-2022 cohort. This curriculum change will ultimately support inclusivity in my nursing care and the nursing care of those that attend the PCC nursing program.